





Lovely Ludmila

With almost 30 years in the healthcare industry, learn about Ludmila's journey that led her to become part of Louis Brier Home & Hospital's dedicated Staffing team in this edition of #LouisBrierSpotlight

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MESSAGE FROM THE CEO

Dr. David Keselman

Hello and welcome to this edition of the Snider Schmooze. As we move into the final months of the year, I encourage everyone to take a moment to acknowledge the hard work and achievements of the Snider Campus colleagues and teams. Whether it is a successful project, a creative solution, or a simple act of kindness, these are the building blocks of our continued success. As we enter this final stretch of the year, let us continue to work together, support one another and strive for excellence.

As Israel and Jewish communities around the world are navigating through difficult times, I want to express my deepest gratitude for standing with us during these challenging days. Your solidarity and empathy remind us that we are not alone and that the world is filled with compassionate souls. In addition, I want to express my gratitude for your participation in our recent influenza vaccine clinics. Your commitment to the health and well-being of our community made this a success.

As you enjoy the November 11-13 Remembrance Day long weekend, keep in mind the deep meaning behind it. Take a moment to reflect on the sacrifices made by the brave men and women who served our country in times of conflict and peace. Let us strive to build a future where conflicts are resolved through dialogue, diplomacy and understanding.

Your presence is essential in making the Louis Brier & Weinberg Residence Masquerade Ball complete! I am thrilled to invite you to this upcoming one-of-a-kind celebration that will be held at the Italian Cultural Centre on November 29th at 6:00pm. Tickets can be purchased online bit.ly/lbhhwr_ball or at the travelling ticket booth. This event is a perfect opportunity to create bonds with colleagues and friends and celebrate togetherness and unity. Remember to dress to impress for your chance to win one of three prizes for "Best Dressed"!

If you have any thoughts, suggestions or simply want to connect, please do not hesitate to reach out: info@louisbrier.com. We value your input and cherish the connections we have built. Your support fuels our passion and drive to continue being a centre of excellence that provides exemplary resident and family-centred care.

As we approach the holiday season, I encourage you all to take some time for yourselves and your loved ones. Cherish the moments with family and friends and reflect on the things that matter most.

Wishing you a warm and inspiring November!



DR. DAVID KESELMAN, MN, DHA, CHE, RN
CHIEF EXECUTIVE OFFICER









HOLOCAUST EDUCATION TO BE MANDATORY IN B.C. HIGH SCHOOLS

On October 30, Louis Brier Home & Hospital was honoured to receive, along with many other Jewish Organizations, a prestigious invitation from British Columbia Premier, The Honorable David Eby, as he announced the mandatory inclusion of Holocaust education in the province's curriculum. This development underscores the critical need to educate future generations about the Holocaust's tragic legacy.

Dina Schweber, the Chair of the Louis Brier Board of Directors, had the honor of representing Louis Brier Home & Hospital at this momentous event. Her presence reflected the institution's commitment to Holocaust education and remembrance, reinforcing the vital role that Louis Brier plays in the Jewish community of Vancouver.

This invitation not only acknowledges Louis Brier's dedication to preserving the memories and stories of Holocaust survivors but also serves as a testament to the institution's deep-rooted connection within Vancouver's Jewish community. Home to over 30 Holocaust survivors, Louis Brier Home & Hospital stands as a symbol of resilience and hope, making its presence at the announcement all the more meaningful.















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WELCOME MUSIC THERAPY STUDENTS

We are delighted to have Wennie Wei, Music by Jessica Shen, Wennie will be completing her therapy one-to-ones and group programs from Monday to Thursday. Welcome Wennie!

Subirats and Ella Shreiner from Berklee College of Music in Boston, Massachusetts. They will be completing their 10-week music therapy clinical Telehealth under the supervision of Jessica



BUS OUTING TO THE ORPHEUM



Recreation Supervisors and Music Therapy Intern Student took a small group of residents to the Orpheum to listen to the Vancouver Symphony Orchestra rehearse. The Orpheum is such a beautiful place for a venue, one Resident stated he hadn't been there in 20 years!

It was a magical experience and we look forward to taking another group back there again.

UPCOMING

Kristallnacht:

The Night of Broken Glass – Evening of November 9 to Nightfall of November 10th.

Kristallnacht: The Night of Broken Glass The name Kristallnacht ("Crystal Night") comes from the shards of broken glass that littered the streets after the windows of Jewish-owned stores, buildings and synagogues were smashed. Rioters destroyed 267 synagogues throughout Germany, Austria and in parts of Germanoccupied Czechoslovakia. Over 7,000 Jewish businesses were damaged or destroyed and 30,000 Jewish men were arrested incarcerated in concentration camps. This event marked the beginning of the unconscionable atrocities of the Nazis against Jewish people and the Holocaust. It is important for all of us to remember.

On November 9th, Cantor Shani Cohen will be here at 10:30am for a special tea and at 2pm a special in-house commemoration in collaboration with the Chaplain will take place Homeside Lounge.



Remembrance Day: Lest We Forget

On Remembrance Day, we acknowledge the courage and sacrifice of those who served their country and acknowledge our responsibility to work for the peace they fought hard to achieve. Recreation will be honouring veterans who volunteered, sacrificed, served, fought, and died, for our freedom during a small Remembrance Day ceremony on Saturday, November 11th at 3pm in the Homeside Lounge.



Visit

<u>louisbrier.com/recreationcalendar</u> for this month's Recreation Activities

for this month's Recreation Activities schedule

For questions and concerns, contact us:

recreationleaders@louisbrier.com

For more photos and videos of our Resident activities, follow us on our social media channels:



in

Louis Brier @LouisBrierBC Home and Hospital





@LouisBrierHome @Louis_Brier

Q #LouisBrierSpotlight

Ludmila, originally from the former Czechoslovakia, embarked on a journey to Canada in 2003 in pursuit of a fulfilling career in healthcare. With an unwavering dedication, Ludmila has devoted nearly three decades to the healthcare industry, wearing multiple hats in the field. She has served as a nurse and as a nursing instructor in her home country, and as a home support worker and a care aide in Canada.

In 2010, she decided to further expand her skill set, enrolling at VCC to become a Health Care Assistant. She continued her educational journey in 2012, undertaking further training in Acute Care, enabling her to provide invaluable care within the hospital setting. To this day, she actively works as a Care Aide at Richmond General Hospital, where she has made a meaningful impact.

Ludmila embarked on her journey with Louis Brier Home & Hospital in 2011 as a casual Care Aide, swiftly transitioning to a regular employee in 2012. In 2017, she took on a new challenge by temporarily joining the staffing team, and by 2018, she assumed the role of a regular staffing coordinator.

Outside of her professional life, she enjoys long walks, indulges in crime movies, savors a game of bingo, and relishes a glass of good wine or crafted beer. She is a proud member of the Louis Brier dragon boat team (Brier Fire) since 2019.

In both the workplace and personal life, Ludmila treasures the camaraderie shared with her beloved co-workers, Agnes, Hasti, and Hayley. Together, they form an exceptional team, supporting and caring for each other both on and off the job.



Ludmila

Staffing Coordinator



"Anything my husband cooks"



FAVOURITE MUSIC:"Jazz and Ennio
Morricone Film Score"



FAVOURITE MOVIE:"Out of Africa and any movie with Meryl Streep"

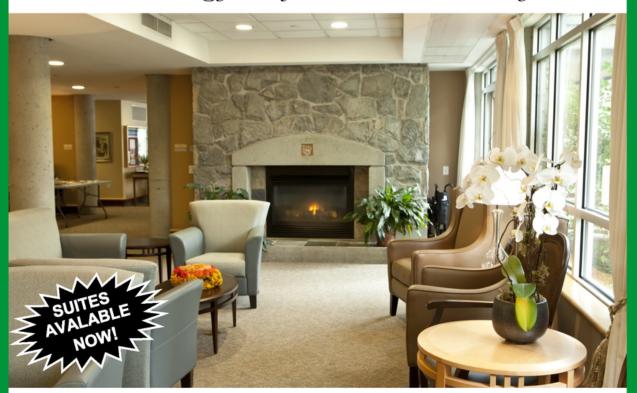


FAVOURITE HERO: "Bob the Builder"



WEINBERG RESIDENCE

Honouring your life, home, and community



- •Assisted Living & Multi-Level Care
- •24/7 nursing coverage
- •Caring & professional staff
- •Diverse, engaging programing & culture
- •Bright, spacious suites up to 835 sq.ft.
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Your peace of mind is worth it!

Call 604.261.9622 for more information

5650 Osler Street, Vancouver BC V6M 2W9 • weinbergresidence.com

THE DR. IRVING & PHYLISS SNIDER CAMPUS FOR JEWISH SENIORS, SITE OF THE LOUIS BRIER HOME & HOSPITAL AND WEINBERG RESIDENCE

human resources.

#LouisBrierLife Day

The 18th of Every Month





The "Louis Brier LIFE Day" is intended for everyone to demonstrate their pride in Louis Brier Home and Hospital & Weinberg Residence and everything that we stand for - our Mission, Vision and Values - and to celebrate CHAI (LIFE)!

We will be celebrating "Louis Brier LIFE Day" on the 18th of every month!

We encourage everyone wear their new LBHH

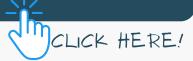
Royal Blue Outfit and/or blue
clothing/accessories to demonstrate their
pride in the exemplary care we provide to our

Residents and patriciate in some fun activities

to celebrate CHAI (LIFE)!

Join Now!

Acknowledge individuals within our community that embody the LBHH&WR "CHAI" Values, visit: bit.ly/recognitiontree





LOREN TISDELLE, CPHR
DIRECTOR, HUMAN RESOURCES





EMPLOYEE REFERRAL PROGRAM

SEND 175

\$1000

"Hard to Fill Positions" Nurses, Allied Health Professionals

\$200

Care Aide, Food Services, Housekeeping, HCSW, etc.

SEND A QUALIFIED APPLICANT'S RESUME TO HR@LOUISBRIER.COM & YOU COULD RECEIVE A REFERRAL BONUS OF UP TO \$1,000!

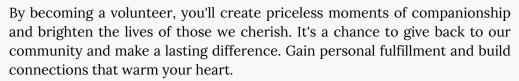
The Employee Referral Program (ERP) is open to all Employees, Companions, Volunteers, Residents, and Family.



Volunteer Program



Bring joy and make a meaningful impact! Join our volunteer program at our Long-term care facility and support our beloved residents. Your contribution is vital in creating a vibrant and caring community.







Step forward, be the light that illuminates lives! Sign up now and become a valued member of our volunteer family. Together, let's create a world of love, laughter, and support!

Sign up now by visiting louisbrier.com/volunteer-program or by sending an email to our Volunteer Coordinator, Renan Passatore, at rpassatore@louisbrier.com





FAMILY COUNCIL

The Family Council at Louis Brier Home and Hospital

Established in 2016, Family Council is an independent and voluntary body of family members, caregiver friends, and legal representatives of residents. Our primary focus is to advocate for the delivery of quality resident and family centered care.

Family Council is governed by an elected Executive Council guided by its Terms of Reference. It provides family members leadership opportunities in several capacities. It works in collaboration with the Louis Brier senior leadership team to review and discuss relevant opportunities to enhance the residents' experience. Family Council meets monthly to provide updates from senior leadership, Louis Brier Home and Hospital committees, educational workshops, and works together as a solution-focussed advocacy group.

Connect with us: lb.familycouncil@gmail.com

Check out our Family Portal: http://louisbrier.com/family-portal

We welcome all families and hope that you will take the opportunity to get involved.

Family Council



Family Council Notice of next meeting November 16 & Minutes of October 19 Meeting

Thank you to everyone who attended our October 19 Family Council Meeting!

Welcome to our newly elected Executive Team!

SAVE THE DATE FOR OUR NEXT GET TOGETHER: November 16th

Topic: LBHH Family Council Zoom Meeting

Time: Thursday, November 16, 2023 7:00-8:00 PM Vancouver

Join Zoom Meeting

https://us02web.zoom.us/j/82926087453?pwd=MmU0cktpdHBpNjRqRWpidm55WnhoUT09

Meeting ID: 829 2608 7453

Passcode: 515567

Dial by your location

- +1 438 809 7799 Canada
- +1 587 328 1099 Canada
- +1 647 374 4685 Canada
- +1 647 558 0588 Canada
- +1 778 907 2071 Canada
- +1 780 666 0144 Canada
- +1 204 272 7920 Canada

Meeting ID: 829 2608 7453

Passcode: 515567

Find your local number: https://us02web.zoom.us/u/kdFsH80yKP

Documents Attached:

DRAFT Minutes of the October 19th Meeting
LBHH Contact List for Families: "Who Do I Ask?"
Family Council Terms of Reference
Family Council Code of Conduct

Let us know what type of presentation and/or topics you would like us to include in our meetings. We leave time for personal sharing. Many personal stories are shared, which often are commonly experienced.

With our collective experiences, many well-thought-out ideas and solutions emerge. In turn, we are able to bring these suggestions to Senior Leadership for their consideration.

"Peer Support Corner"

Please share a resource that has helped you: lb.familycouncil@gmail.com

(Continued on next page)

Family Council Notice of next meeting November 16 & Minutes of October 19 Meeting

Visiting Loved Ones in Care Facilities and Long-Term Care Resources <u>Family Caregivers of BC</u> have created a <u>tip sheet</u> of Long-term care resources that can support you when considering assisted living or long term care.

Continue your advocacy and support for improved long-term care in BC:

If your loved one is a veteran in LBHH, you may want to take advantage of this study: Subject: Invitation to participate in a research project "Supporting preferences of older Veterans and families in later life to promote health and well-being" <u>CLICK HERE</u> FOR MORE INFORMATION

We look forward to meeting you on November 16th!

Family Council Executive

Lisa Dawson, Co-Chair Fran Harrison, Co-Chair Cassandra Siebel, Co-Chair Evan Sahmet, Vice Co-Chair Rahim Meghji, Treasurer



Louis Brier Family Council News

October Meeting elects in a new slate of executives!





Lisa Dawson

Lisa Dawson

Co-Chair for another term

Fran Harrison

Fran Harrison

Co-Chair for another term

Cassandra Siebel

positive difference.

Cassandra Siebel

Co-Chair New to Executive!

Evan Sahmet

Evan Sahmet

Co-Chair New to Executive!

blessed & grateful to be residents of Louis Brier receiving the loving and kind care of all the wonderful teams here since 2023.

Rahim Menghji

Treasurer New to Executive!

Rahim Menghji

My name is Rahim Meghji and I am excited to be on Family Council. My mother, Shirin, has been a resident of Home West since 2021. I have been involved in various not for profits over the years and look forward to advocating for all residents.

My name Lisa Dawson. My Father has been a resident at louis Brier for 13 years. I have played an

integral role on Family Council for 6 years and am now volunteering at the regional and provincial

level in this very important space of resident and long-term care advocacy. Please enrich our LBBH

My name is Fran Harrison My Mother's name is Lena, her room is in the Home Centre. My Mother

was part of the LBHH Auxiliary before becoming a resident. My Baba was also a resident of LBHH

many years ago. Some of my volunteer work includes being active on my strata council for many

years. As well, many years ago, while in high school I worked for LBHH as a weekend receptionist. I

My name is Cassandra Siebel. My father, Arthur resides in SCU since June 2022. I have volunteered

My name is Evan Sahmet, thank you for the opportunity to serve on the Family Council of Louis Brier

forward to working closely together with all, making contributions to the community. My parents are

Home & Hospital. I have served on various strata councils and non-profit societies before. I look

on my son's parent school council for several years as well as on a non-profit housing board. I've

always enjoyed giving back to the community in many different ways and being part of making a

community by attending at our rmeetings and joining us in making a difference.

look forward to being on the Family Council and meeting everyone.

Once every 2 years...

- By Lisa Dawson

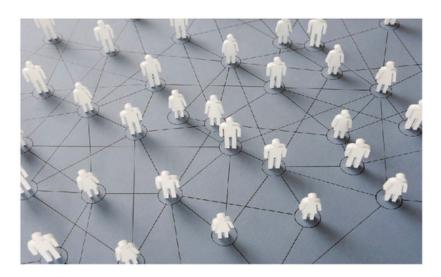
October 19, 2023 Family Council held its monthly meeting. As we do every 2 years, we elected our Family Council Executive team. We thank everyone who served on the outgoing Executive and welcome everyone who has come aboard for the next 2 years. We reviewed and updated our Terms of Reference and Code of Conduct.

Members of Family Council Executive do many great things and we would like to share some of them:

- Create interesting agendas for meeting based on what families say they would like: resident illness and aging education, resident advocacy, peer to peer support, information about Louis Brier (policies, procedures and "who do I ask") and so much more!
- discuss meaningful recreation and programming;
- provide feedback and submit ideas for the food and dining room experience;
- elevate the volunteer and companion programs to families, and

PLEASE consider your role in the life of your relative or friend at LBHH. Through a variety of volunteer opportunities, you will make a difference in the lives of all residents at LBHH.

CONNECT WITH FAMILY COUNCIL: lb.familycouncil@gmail.com



SPIRITUAL CARE CORNER

HAZZAN ROB MENES

A Month of Remembrance

November is a month to remember and honor those who have died. On November 9th and 10th we remember Kristallnacht. On November 13th we remember the heroes of WWI. On November 28th we remember those at Louis Brier and Weinberg Residence who died this last year. Memory is important in Judaism.

The phrase, "Never Forget," has been the rallying cry for those who survived the Holocaust. What does that mean? In the Torah, we are told not to simply remember the Sabbath, but to keep it (Zachor v'shamor). Remembering is not enough. That is what we learn today as Jews around the world must once again proclaim that we will not go away, we cannot be swept into the sea, we will survive and thrive. Remembering means keeping something alive. Will we only remember Louis Brier Home and Hospital, or will we do something to keep it alive?

I often talk about Israel, in my services or in my orientation programs, as a spiritual place. I say that it has always existed whether we lived there and whether we governed the area. It has always been in our hearts as a cornerstone of the religion. But there is a time when the spiritual must coalesce with the physical. Just as people cannot exist as purely spiritual entities, so Israel must exist as reality. Israel is more than an idea. Am Yisrael is more than a hope, more than something to remember.

Once again, Jews and Judaism are under attack around the world. The Holocaust is not only something to remember, it is a reality that we must actively prevent. And, because Louis Brier is a Jewish facility, we are all involved in that imperative.

This November, I challenge each of us to meld the spiritual and the physical. This month, let us not only remember those who have died, but let us do something about ensuring that their deaths have meant something, that the memory of their deaths propels us to keep this Jewish Home for the Aged alive.



HAZZAN ROB MENES
CHAPLAIN





Sabila, Charil

Yoro, Aileen

Samonte, Mary Michelle

Tong, Brendan Joshua

Virk Kaur, Manreet

Al-Halabi, Rasheed FS Anoliefoh, Uchy LPN CA Bacani, Rosalin Bambrah, Rupinder Kaur FS Base, Kryzlle Joyce **HCAP - NURSING** Cabagnot, Dondon CA Cabuay, Moses Jordan **ADMIN** CA Chhatrala, Swapnil Cinti, Sonia HR **HCAP - NURSING** De La Cruz, Bernard **CARADM** Fuentes, Venee Geronilla, Melanie P LPN Gill, Rajdeep STAFFG Hamilton, Deirdre CA Ingeniero, Noemi **LDRY** Jassal, Gurinder HSK Johal, Paramjit **HSK** Jorge, Corazon CA Kassam, Shahista **HCAP - NURSING** Lasquite, Eleonor CA Manzano, Lyle LPN Marollano, Elena CA Mcintosh, Kathleen CA Mejilla, Sherrie HR **REC** Menes, Robert Pasaje, Thea CA Ramos, Kayne **RECEP** Randhey, Jasdip **HSK** Rea, Edward CA

CA

CA

RN

RN CA



COMPANION PROGRAM

We are here for you!

Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an in-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social wellbeing. Our in-house companion program provides added quality support at a reasonable rate. For more information, please contact:

Myla Carpio-Pelayo

Companion Coordinator Ph: 604-267-4688

E: mpelayo@louisbrier.com

VIRTUAL VISIT

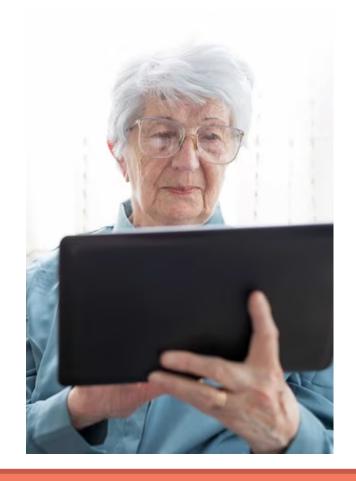
Book your Virtual Visit

Please, use the link https://louisbrier.com/virtual-visit/ and follow the instructions on our website. We encourage families and friends to visit their loved ones in person at LBHH, and the Virtual Visit Program is focused on supporting those living in faraway cities, provinces and countries.

Each Virtual Visit is 15 minutes long with 5 minutes in between so staff can relocate between rooms and nursing units.

The program runs every Monday, Wednesday, and Friday, from 09:30 am to 11:15 am. It does not run during Holidays, weekends and long weekends.

Please, do not hesitate to contact us at info@louisbrier.com or call +1 604-261-9376 if you have any questions or concerns.



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