



# Snider Schmooze

## MESSAGE FROM THE RABBI

### Some Things You Might Not Know about Louis Brier's Synagogue (and synagogues in general)

The word "Synagogue" comes from an ancient Greek word for meeting. It is often referred to by the Yiddish word, "shul," which comes from the German word schule, which means school. This duality hints at the traditional use of the synagogue as both place of meeting for prayer, as well as a place of Jewish scholarship. The synagogue has always been the centre of a Jewish community, and the Louis Brier shul's physical placement in the centre of our home echoes that.

All are invited to enter the synagogue at any time to take a peek or for a moment of quiet reflection. Tradition requests that all men wear a kippa (keepah; skullcap) while in the synagogue. Skullcaps are available to be borrowed; they are stored on the rolling cart which also holds the prayer shawls. The Louis Brier shul is run according to Orthodox tradition, which means that during formal prayer services men and women sit separately, divided by a partition which is called a mechitza (me-kheetza). However, all should feel free to sit wherever they like when formal services are not going on.

The Holy Ark is the cabinet at the front of the synagogue. It contains one or more Torahs, a copy of the 5 Books of Moses which is handwritten on animal parchment. The Torah is the most sacred book in Judaism, and its presence adds to the holiness of the shul. In addition, the Torah is read out loud during certain services. In particular, Saturday morning is a great time to stop by the synagogue if you'd like to get a look at the book which has sustained the Jewish people for the last 3300 years.

The scholarly implication of the shul is maintained at Louis Brier, as well.

There is a class every Thursday at 4:15pm on the weekly Torah portion. Little or no background is required, and all are welcome.

**Rabbi Hillel Brody**

## QUALITY & RISK

### Emergency Preparedness Plan

On October 19th we conducted an evacuation drill at Louis Brier. The drills are held annually as part of our Emergency Preparedness Plan to ensure the safety of Residents, staff and visitors in the event of an emergency.

We simulated a fire scenario and evacuated many of our residents (and some volunteers playing the role of residents) to designated assembly areas in a timely manner. This provided an opportunity for staff to practice our safety procedures and adapt to simulated scenarios.

In addition to evacuation drills we have monthly fire drills providing additional opportunities for staff training and assessment of the effectiveness of our procedures.

Thank you to staff and residents for their enthusiastic participation.

**Angela Millar**  
Director, Quality and Risk

**JoAnne Fernando**  
Manager, Quality and Risk

## RECREATION, CULTURE AND MUSIC THERAPY

### Art and Trivia Collaboration

Residents on both floors of the LB meet regularly for the 'Art & Trivia Mixer', a collaborative program facilitated by Charlotte Spafford, Program Coordinator and Ginger Lerner, Recreation Therapist. The co-presentational style brings extra vitality to the event, allows for creative synergy and a play of strengths, and ultimately improves the overall quality of a longer program such as this.

Working together, program facilitators can gauge interest and abilities of the group and adapt section length as appropriate. It also allows for more focused and response attention to residents who may desire extra assistance. Having a program with two facilitators allows for flexibility and flow with resident attendance and ultimately a minimum of disruption to the rest of the group participating in the event.

The theme during the September 13<sup>th</sup> program was *The Joy of Food* and during the program participants worked with facilitators and communally composed a poem around that theme. Here is their composition:

#### **The Joy of Food**

***Never bland***

***texture and tastes on my tongue...***

***Salty, delicious,***

***succulent, nutritious,***

***tasty, bitter,***

***lean, spicy,***

***finger-licking.***

***You are what you eat!***

Residents are encouraged and warmly invited to join Charlotte and Ginger to complete a crossword, enjoy a little trivia and learn about themed art & poetry offerings on Wednesday afternoons 2:15-3:45pm, 2-3 times a month. (Please check the calendar and dailies for dates). Drop-ins welcome – stay as long as you like!

### The Chava and Abrasha Wosk Synagogue

We are attempting to gather some historical information about our synagogue, and would love to hear about any special memories or pieces of information you may have.

Please email or call Ginger Lerner who is spearheading this initiative. She would like to hear from you.

**Ginger Lerner**, Recreation Therapist  
[glerner@louisbrier.com](mailto:glerner@louisbrier.com), ext. 4735.

### The Resident Memorial Service

**Wednesday, November 22, 2017**

The Chava and Abrasha Wosk Synagogue  
at the Louis Brier Home and Hospital

The Resident Memorial Service, held twice a year, honours the memory of Louis Brier and Weinberg residents who have passed away. The upcoming memorial service will honour residents who have passed way from May 2016 – September 19, 2017 and will be held on Wednesday, November 22, 2017 at 10:00 AM in the Louis Brier synagogue.

The service will involve poetry, music, readings and prayers and the names of the residents will be recited and remembered. Family members, friends and staff will be invited to light a candle when the name of the resident whom they have come to honour is recited. At the completion of the service (approximately 10:30am) there will be an informal reception in the Homeside Lounge which will offer an opportunity for families, residents, staff and friends of the Louis Brier and the Weinberg Residence to visit.

We hope that you will be able to join us.

## INFECTION CONTROL

### Why Should I Clean My Hands?

That is the question we should ask ourselves as soon as we enter and exit the doors of Louis Brier Home & Hospital and Weinberg Residence. And every time we ask ourselves that question, the answer should be **“BECAUSE I CARE”**.

Whether we come as a visitor, a family member, a companion, a volunteer, or a care staff we should keep our hands clean because we care for the health of our residents and the people around us. This should not be a difficult task because Alcohol-Based Hand Rub (ABHR) dispensers and hand washing sinks are provided in strategic areas within the facility.



#### Alcohol – Based Hand Rub (ABHR)

- Preferred method for decontaminating hands
- Takes less time than hand washing with soap and water
- More effective than hand washing with soap and water when hands are not visibly soiled
- Should contain 70 – 90% alcohol
- Not to be used with water because water will dilute the alcohol concentration
- Mechanical rubbing is important to kill transient microorganisms
- Less drying to hands than soap and water because it contains emollients

#### Hand Washing with Soap and Water

- Preferred when hands are visibly soiled because alcohol is inhibited by organic matter
- Mechanical action of washing, rinsing and drying removes most transient microorganisms

#### When Do We Clean Our Hands?

- Before initial contact with the resident or the resident’s surroundings
- Before clean / aseptic procedure
- After body fluid exposure
- After contact with the resident or the resident’s surroundings

To clean hands properly, rub all parts of the hands and wrists with an alcohol-based hand rub or soap and water. Pay special attention to fingertips, between fingers, backs of hands and base of thumbs.

Why should you do it? **BECAUSE YOU CARE...**

**Lunadel Daclan**

Infection Control Practitioner

## Diabetes Awareness



### What is Diabetes?

Diabetes is a chronic disease, in which the body either cannot produce insulin\* or cannot properly use the insulin it produces, resulting in high blood sugar levels. There are three types of Diabetes: Type 1, Type 2 and Gestational Diabetes (diabetes during pregnancy).

*\*Insulin is a hormone that controls the amount of glucose (sugar) in the blood.*

### What are the signs/symptoms of Diabetes?

- Unusual thirst
- Frequent urination
- Weight change (gain or loss)
- Extreme fatigue or lack of energy
- Blurred vision
- Frequent or recurring infections
- Cuts and bruises that are slow to heal
- Tingling or numbness in the hands or feet
- Trouble getting or maintaining an erection

### If you have any of these symptoms, it is important to contact your health-care provider right away.

Even if you don't have symptoms, if you are 40 or older, you should still get checked. Many people who have type 2 diabetes may display no symptoms.

### What happens if you leave your blood sugar uncontrolled?

Diabetes leads to high blood sugar levels, which can damage organs, blood vessels and nerves resulting in very serious, and even life threatening, complications like:

- chronic kidney disease
- heart attack
- stroke
- eye disease (retinopathy) that can lead to blindness
- foot problems
- non-traumatic lower limb (leg, foot, toe, etc.) amputation
- nerve damage
- erectile dysfunction (men)

### Are you at risk of developing type 2 Diabetes?

Anyone over the age of 40 is at a higher risk of developing type 2 diabetes and should get checked every three years. Anyone who has one or more risk factors should be tested more frequently. Some of the risk factors\* include:

- Having a parent, brother, or sister with diabetes;
- Being a member of a high-risk group (Aboriginal, Hispanic, South Asian, Asian, or African descent);
- Having been diagnosed with prediabetes (Prediabetes refers to blood glucose levels that are higher than normal, but not yet high enough to be diagnosed as type 2 diabetes)
- Having high blood pressure;
- Having high cholesterol or other fats in the blood;
- Being overweight, especially if that weight is mostly carried around the tummy
- Having been prescribed a glucocorticoid medication by a doctor.

*\*For a full list of diabetes risk factors, visit*

*<http://www.diabetes.ca/about-diabetes/risk-factors>*

### Did you know?

1 in 3 Canadians has diabetes or prediabetes

### How can you control your blood sugar:

- Take your diabetes medication as prescribed
- Eat healthy
- Stay physically active
- Test your blood sugar regularly

*References: Diabetes Canada. [www.diabetes.ca](http://www.diabetes.ca) accessed Oct 18, 2017*

*<http://guidelines.diabetes.ca/CDACPG/media/documents/patient-resources/lows-and-highs-blood-glucose-level-feb2014.pdf>*

## VOLUNTEER SERVICES

### Volunteers Working Behind the Scenes

The Louis Brier and WR offer a wide variety of programs and services for people of all ages who are interested in volunteering. Many of the volunteers are visible on the campus on a daily basis; others work quietly behind the scenes, providing invaluable support to staff and residents.

Lilian and Tomoko have been working together since mid-summer on a huge administrative project: setting up a new records management system. They have been busy filing, organizing, and devising new methods to create a system that is more accessible and user friendly.

Lilian Cavallo Garcia is a cardiologist from Brazil. She is currently in Vancouver working on a Masters in Administrative Sciences, Global Health, and Human Services. Lilian was looking for some volunteer engagement and she responded to our advertisement on the Go Volunteer website. She described herself as an organized person, self-motivating, a good problem solver and someone who likes working with others. A perfect match for the job!

Tomoko Takeichi is a highly accomplished multi-talented young woman who is taking a break from being an executive secretary at a large life insurance company in Japan. She has an MA in Conflict Resolution, and extensive experience as a production coordinator for a film company. Tomoko is enjoying working with Lilian on this long-term project: it is a stress free way to meet new people, make a substantial contribution to the community, and take a break from her “real” job.

For more information about volunteer opportunities, contact:

**Nomi Fenson**, Coordinator Volunteer Services  
604-267-4736 email: [nfenson@louisbrier.com](mailto:nfenson@louisbrier.com)



*Lilian and Tomoko on the job.*

## HUMAN RESOURCES

### What is an EFAP?

From time to time, we all deal with difficulty in life. Most often we can deal with life’s challenges ourselves, or with the help of family or friends. But sometimes it can be helpful to talk to a trained professional – someone who is objective, caring and experienced at helping with the particular issue you’re facing.

When the need arises, your EFAP is here to help!

Your Employee and Family Assistance Program (EFAP) provides employees and eligible family members with access to confidential services.

Through EFAP you can access:

- Crisis Counselling
- Personal Counselling
- Integrated Work/Life Services
- Online Health and Wellness Resources

The EFAP services are paid by Louis Brier Home & Hospital. There is no cost to you.

To access services, just call 1-800-667-0993 or visit the website [www.fseap.bc.ca](http://www.fseap.bc.ca)

You can also obtain information from Human Resources.

**Sonia Cinti**  
Human Resources Manager

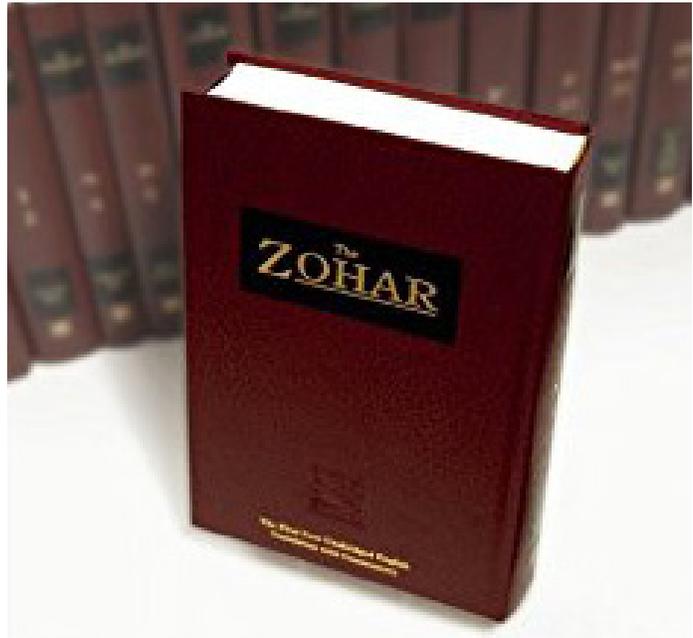
## ZOHAR/TORAH – GET OUT OF YOUR COMFORT ZONE

Judaism through the Torah (the Bible) and the Zohar (the foundational literature of Kabbalah) provide tools for spiritual growth and healing.

The tools are the holidays, the sabbath and corresponding mitzvot which mean connections. There is no punishment if you do not connect. Everyone can connect according to their level of consciousness and perception and the important thing is to choose to believe. The weekly Torah/ Zohar portions are insights into living and awakening our own awareness; here are some thoughts for this month's upcoming 4 portions.

### Zohar Portion – Vayeira

*November 4th:* The first word in a portion is the seed level – it can summarize the whole idea of the energy of the week. This week it is vayera, which comes from “to see.” It says that God showed himself to Abraham. This week, we’ll receive the ability to see the truth about something that we weren’t able to see before.



This sounds good, but it's scary, too, isn't it? It's very difficult to see the truth sometimes. It's not always a pleasant experience, particularly if it's something you don't want to change. It's a threat and a shock. The truth is often something so foreign or against anything you believed before.

Think about it – are you just being reactive in your life? If you are, then this week you could see the truth and let the Light be in control.

### Zohar Portion – Chaye Sara

*November 11th:* Abraham and Sarah were old when they were told Sarah was pregnant. Sarah laughed. It was ridiculous that she was going to get her heart's desire now that she was old and worn out. But is that why she laughed? The reason Sarah laughed was the complete opposite of her being cynical. She was laughing out of joy, not doubt. She wasn't laughing because she didn't believe. She thought, why not? Sure! Anything is possible.

This is the only portion in the Torah named after a woman. The number of years Sarah lived, 127, is the numerical value of the source from where all blessings emanate. There are also 127 countries at the time of Queen Esther that were conquered. This reminds us of a time in history when Israel controlled their destiny, a time of redemption and connecting to mind over matter. There is a story of how the soul leaves the body during sleep, and it gets judged in front of the king. If the individual merits staying alive, the soul returns to the body and they wake up. During the night when it's out of the body, the soul can experience anything and see anything without the limit of the five senses – it can tap into an endless source of energy.

## ZOHAR/TORAH – GET OUT OF YOUR COMFORT ZONE

### Zohar Portion – Toldot

*November 18th:* This year Rosh Chodesh, Kislev starts on the Shabbat evening of Toldot – the first day of the month of Sagittarius. Finally, we have relief from Scorpio energy! This month has the power of miracles and wonders. The miracles people normally look for are usually big ones that make it to the front page of the newspapers, but really, it's about the simple things. We should look for miracles like changing the simple things we haven't been able to change before.

The portion of Toldot starts with something along the lines of, "These are the chronicles of Abraham..." Toldot is about chronicles, or generations to come. What does this mean? It's all about the power of continuity. Being able to progress. We've heard "the power of continuity" so many times, but what does it really mean? Bottom line, it's a situation where we don't experience any death/endings – not in relationships, in business, or anything. It's a situation where the Light around us always makes a presence in our lives.

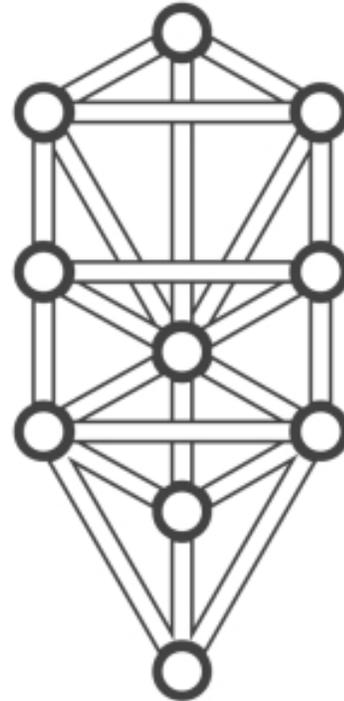
### Zohar Portion – Vayetze

*November 25th:* This portion starts out with, "Vayetze Ya'akov" which means that Jacob came out [from a city.] Why is the portion named after the fact that he "came out?" Because it's a very spiritual concept. The hardest thing for anyone to do is to get out of their comfort zone; to get out from wherever you are now. It's hard to change, and it's hard to grow up. But it's required of us all the time.

What does it mean to come out? One thing is about thinking about something bigger than yourself. Get out of your box to grow. Yes, it's risky, and it's uncomfortable, and you don't know what to expect when you leave, but you need to develop the certainty to do it. Especially when it's hard. Let go of the fears. Most people regret what they do not do not what they have done.

This week, Ya'akov gives us the power to have the certainty we need to leave behind our selfish desires. It's the perfect month to deal with anything you want to get out of – addictions, bad habits, etc. But you need to make the effort. When you go to bed with a grudge, for example, you like it. You want to resent someone or hate someone. You hold on to it like a pillow, but really, it's like hugging a bag of garbage. If you can't forgive someone when you go to bed, you're holding on to a bag of garbage. And if you can't let go at night, your soul can't elevate to the heights it's supposed to.

Compiled by  
**Neil Simces**  
[neil2@telus.net](mailto:neil2@telus.net)



## REHABILITATION

### Wheelchair Contingency

The Rehab team is proud to be able to have a contingency of wheelchairs to offer our residents for their use. The majority of residential care homes do not offer this service. These wheelchairs have been bought for us through Foundation generosity, through our budget or have been donated by our families.

A wheelchair is more than just the frame of a chair. It has different back rests, seats, cushions, and foot rests. It comes in different widths, styles and offers different options such as tilt or hemi height to facilitate self-propelling.

Our Occupational Therapists, Mathilde and Jenn, specialize in assessing residents' seating requirements and recommend the most appropriate wheelchairs. Using the equipment Rehab has in stock, they work with our Rehab Assistants, Charles, Michelle and Lena to customize each chair. Basic wheelchair repairs are done on site – broken parts ordered and replaced.

A basic non modified wheelchair is provided free of charge through a government funded Basic Wheelchair program to residents for whom it is recommended. A nominal monthly fee is charged for the use and maintenance of the customized wheelchairs.

Alternatively, residents and their families can choose to rent or purchase their own wheelchairs. This may happen if the appropriate back or cushion or footrest is not in the Rehab stock. Our Occupational Therapists are happy to facilitate communication between vendors when needed.

**Laurie Moore**  
Physiotherapist  
Leader of Rehabilitation Services



## HOUSEKEEPING

### THANK YOUR CLEANER DAY



### October 18th was "Cleaners Day"

Cleaners spend many hours a day at work which makes our environment clean and hygienic.

We thanked them for taking care of that everyday and celebrated with a pizza lunch.

Thanks again to all the Cleaners at Louis Brier!

**Melissa Tadeson**  
Housekeeping

## LOUIS BRIER JEWISH AGED FOUNDATION

Visit the [Foundation website](#) for information on the services & programs made possible by your generosity. One-step donations are available.

[thelouisbrierfoundation.com](http://thelouisbrierfoundation.com)

## WEINBERG RESIDENCE



### Weinberg Goes To The Movies!

The 29th annual Vancouver Jewish Film Festival takes place November 2nd through to the 12th. This year's festival will showcase its' largest selection of films, 35 screenings over ten days.

The **Weinberg Residence** is thrilled to announce that it will be one of the Community Sponsors. On Friday, November 10th, our film, **Saving Nur**, will be screened at the Norman Rothstein Theatre in the JCC.

Saving Nur is a story of co-operation and conflict. Two Gaza parents, Ibrahim and Maha, fight for the life of their daughter, nine year old Nur, who is afflicted with a rare genetic disease. Her parents realize that the standard of treatment in Gaza is not specialized enough. They put in motion the huge administrative and logistic procedures to travel to Israel's Schneider Paediatric Hospital. Director Nili Tal takes us on Nur's journey across borders and shows us the transformative power of humanity and hope.

Enjoy the show!

For information about the Weinberg Residence, contact:

**Vanessa Trester**, Manager  
604.267.4722  
[www.weinbergresidence.com](http://www.weinbergresidence.com).

 [weinbergresidence](https://www.facebook.com/weinbergresidence)



### SAVING NUR

A film by Nili Tal

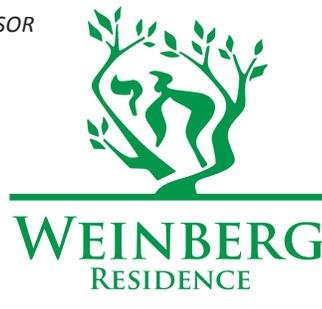
SCREENING

**Fri, Nov 10 @12:30pm**

Norman Rothstein Theatre in the JCC

[www.vjff.org](http://www.vjff.org)

SPONSOR



## SPECIAL ANNOUNCEMENT

### What is a Nurse Practitioner (NP)?

A NP is an advanced practice nurse and often holds graduate level education at the Masters/Doctoral level. Although the scope of the NP is different than that of a registered nurse, they are still regulated and registered through the College of Registered Nurses of British Columbia (CRNBC). NPs are Autonomous practitioners that do not require a physician oversight. While NPs have a wide range of skills, qualifications, and abilities in general they are able to order and interpret diagnostic and laboratory tests, diagnose and manage disease/illness, refer to specialists, and prescribe medications. As autonomous practitioners, NPs are responsible for their own decision making and carry liability insurance from their College (CRNBC) and the health authority as employees. However in most situations, NPs work collaboratively with the health care teams and participate in decision making with regards to managing residents as well as supporting team members to attain optimal health outcomes and satisfaction.

The role of the NP continues to evolve and expand as more information and research reveals their significant contribution and value in improving health outcomes, creating efficiency, and increasing satisfaction of residents, families and the entire interdisciplinary team. NPs are found throughout the health care system and operate in variety of areas across the health care continuum. More specifically in Residential care they take the role of the Most Responsible Practitioner (MRP) for a panel of residents, focus on Patient/Resident Centred Care, provide holistic approach to medical care through the provision of weekly on-site visits, and participate in care conferences.

We are thrilled to have the privilege of re-introducing the role of an NP to Louis Brier and glad to welcome **Pamela Trant**.

Pamela comes to us from Vancouver Coastal Health, she holds a Masters degree in Nursing and has recently accomplished her Family Nurse Practitioner designation. Her philosophy of care is on quality of life, health promotion and illness prevention, chronic disease management, reduction of polypharmacy, and reduction of ER visits. The initial plan is for Pamela to be on-site here at LBHH at least once weekly to start with and possibly more frequently should the need arise. When not on-site, Pamela will be able to provide support to staff via phone and as part of the Residential Care initiative (RCI) she will participate in the on-call rotation.

As you all have heard by now and been advised our goal at the LBHH is to become a centre of excellence for Geriatric care, this is amongst the few great things that are helping use move closer towards that goal.

Please join me in welcoming Pamela to LBHH and our team. Pamela's start date, location, and contact information will be shared as soon as these have been confirmed.



## COMING & GOING

### Debbie Litvak

Louis Brier Home & Hospital Social Worker

It is with great sadness that I must announce the departure of a very dedicated, loyal and compassionate employee. On behalf of the management and all the staff I want to extend my sincerest thanks to Debbie for her devoted years of resident and family service as well as her commitment to her team and the organization as a whole.

Debbie's support, her dedication to residents and families and her commitment to the Snider Campus will be sorely missed. Debbie's last day will be [Wednesday, November 8th](#).

Please join me in wishing her well in her future endeavors and success in her new position. There will be a potluck to wish Debbie farewell on the same day at 2:30pm in the staff room.

**Wednesday, November 8, 2017 at 2:30pm**  
Debbie Litvak Farewell Potluck  
Staff Room



## KEEP YOUR BRAIN HEALTHY

### Solve this Sudoku game

- Be physically active
- Avoid smoking and excessive alcohol consumption
- Make healthy food choices, eat a well-balanced and healthy diet (cereals, fish, legumes and vegetables)
- Track your numbers: keep your blood pressure, cholesterol, blood sugar and weight within recommended ranges
- Stay connected socially and interact regularly with others
- Challenge your brain by trying something new, playing games or learning a new language

|   |   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|---|
| 8 |   |   |   |   |   | 3 | 4 |
| 3 | 1 | 2 | 5 | 6 | 4 |   |   |
|   |   |   | 7 |   | 8 | 2 | 1 |
| 7 | 9 |   |   | 5 |   | 1 | 6 |
|   | 8 |   |   | 4 |   | 9 |   |
|   | 2 | 3 |   | 9 |   | 8 | 5 |
| 1 | 5 |   | 6 |   | 3 |   |   |
|   |   |   | 9 | 7 | 1 | 3 | 5 |
| 2 | 3 |   |   |   |   |   | 6 |

## ACCREDITATION CANADA

Many of you have heard the buzz around Louis Brier about preparing for our Accreditation Canada Survey in May of 2018. For those of you who weren't able to attend the Louis Brier Accreditation Fair in May, we thought we would provide a little reminder of what Accreditation is and what it means to our organization.

### Accreditation Basics

#### What is health care accreditation?

- Health care accreditation through our Qmentum program is an ongoing process of assessing health care and social services organizations against standards of excellence to identify what is being done well and what needs to be improved.

#### What is the value of accreditation?

- Accreditation demonstrates an organization's commitment to meeting the highest standards of care delivery.

#### What is Accreditation Canada?

- We're an independent, not-for-profit, 100% Canadian organization. We have been Canada's trusted accreditor for more than 55 years.
- We're here because Canadians expect high quality health care and want to have confidence that health systems—from the largest to the smallest and everything in between—offer safe, high-quality health care.
- The organizations we accredit work hard to meet our standards. They do this because quality healthcare matters.
- We have more than 1,100 clients at over 5,800 hospital and community-based sites in the public and private sectors.

#### How does the accreditation program work?

- Organizations conduct an extensive self assessment to determine whether they are meeting standards we set and where they need to make improvements.



**ACCREDITATION**  
**CANADA**

- The standards examine things like governance, risk management, infection prevention and control, and medication management as well as services in more than 30 sectors (e.g., acute care, home care, rehabilitation, community and public health, labs, and blood banks).
- Every four years, trained surveyors (experienced health care professionals from accredited organizations), visit organizations to assess whether our standards are being met.

#### How is an accreditation decision made?

- The surveyors submit a preliminary report to the organization and to Accreditation Canada about the organization's compliance with the standards.
- Accreditation Canada assesses this information and provides the organization with a final report and an accreditation decision.
- An accreditation decision lasts four years.

#### What are the accreditation decisions?

- **Accredited:** This applies to organizations that meet the requirements of Accreditation Canada and show a commitment to quality improvement.
- **Accredited with Commendation:** This applies to organizations that go beyond the requirements of Accreditation Canada and are commended for their commitment to quality improvement.
- **Accredited with Exemplary Standing:** This applies to organizations that go beyond the requirements of Accreditation Canada and demonstrate excellence in quality improvement. This is the highest level of accreditation.

For more information about Accreditation or how you can become involved please contact **Angela Millar** at [amillar@louisbrier.com](mailto:amillar@louisbrier.com) or **JoAnne Fernando** at [jfernando@louisbrier.com](mailto:jfernando@louisbrier.com)

