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# *A MESSAGE FROM THE CEO*

BY DR. DAVID KESELMAN, CEO

Welcome to this edition of the newsletter. I know all of us have welcomed spring and were more than ready to enjoy the warm temperatures and sunny days. I hope you had an opportunity to enjoy the various activities related to Purim here at Louis Brier and Weinberg. I know that the recreation staff have put quite the effort to decorate and celebrate the holiday and add more joy to our daily lives. April brings about Passover, hoping you take advantage of the many opportunities to celebrate and learn about the holiday as well.

As we move along the Covid trajectory, many changes are taking place, I am hoping that you are able to keep track of all the changes, and encourage you to reach out and let us know if you have any questions and/or challenges. One thing for sure is that all of us trying to regain a level of normalcy and stability. On March 18th we opened our doors to all visitors and the building is once again bustling with activities and people. Masks are no longer mandatory in public spaces, however they are still a requirement here at LBHH, so if you are planning a visit please be prepared to wear a mask during your visit and be screened at the doors. This is necessary to keep our residents and staff safe and healthy.

I am also ecstatic to let everyone know about some amazing things that have happened this year, which given the circumstances have an additional element of remarkability. You may recall that despite Covid, we received a Not-for-Profit Employer of Choice (NEOC) award for 2020, what an amazing testament for the great work that has been and is taking place here at the Snider Campus. This year, we applied AND yet again, received the Not-for-Profit Employer of Choice (NEOC) award for 2021. This is two (2) years in a row! I believe that there is no need for words, this award speaks louder than any words can. Congratulations to all of our employees who made and continue to make this a reality day after day.

Our efforts to connect with various academic organizations continues to be very fruitful and we are seeing more and more students doing their clinical placements here at LBHH, and reporting to having an amazing and a very positive experience. We are anticipating Registered Massage Therapy students to start their clinical placements here at the LBHH and WR to treat residents and staff. This certainly should be exciting for all.



# A MESSAGE FROM THE CEO *continued*

LBHH Life Day is going strong, as we continue to celebrate the 18th of each month with special events and activities. As a reminder, 18 in the Jewish alphabet is recognized through the word **יח**, meaning life.

We have created the #LouisBrierLife tag, and we celebrate the day in whichever way possible, hoping it becomes a long-standing tradition.



Last but not least, a shout out to our great Dragon boat team (**BrierFire**), they have been practicing on the water since the beginning of March, come sun or rain. I am confident that they will bring us the gold medal this year. If you have a chance head out to the Falls Creek community centre and cheer them on. they will be participating in a number of competitions this year; it would be great to see as many of you as possible out there supporting the team.

With this in mind, I want to wish you all the best of health, wishing for a great spring and an even better summer. As always, if there is anything you wish to share with us please do so through [info@louisbrier.com](mailto:info@louisbrier.com).



DR. DAVID KESELMAN, MN, DHA, CHE, RN  
**CHIEF EXECUTIVE OFFICER**

# *SPIRITUAL CARE CORNER*

BY HAZZAN ROB MENES, CHAPLAIN

This April may be called spiritual awareness month! There are religious holidays and days of commemoration for a variety of faiths, not the least of which is Pesach (Passover), the 8 day Feast of Unleavened Bread. The month also includes Ramadan (Islam), Easter (both Roman Catholic, Protestant, and Eastern Orthodox), and Yom HaShoah. While there may be rejoicing at times, in general it is a month of contemplating the connections we have with the transcendent and how a greater power impacts the relationships between people.

Passover is a foundational story of the Jewish people. On a religious level, it speaks to the partnership between Jews and God, but on an ethical level it builds the resistance to oppression into the framework of Judaism. We were slaves, we know what this does to our soul, and it is wrong. Yet we were also taught that redemption comes with a price. Redemption from tyranny means that someone - even our enemies - will be hurt. It means that we must give up something whether it be material comfort or our routine lifestyle in order to change the narrative. Redemption requires that we identify our enemies and clarify evil. Redemption from slavery was required in advance of receiving the Torah, and it is one of the shared experiences binding Jews together.

Yom HaShoah uGevurah is about redemption as well. It is a recognition that the evil that enslaved us continues and requires the heroic acts - gevurot - for redemption. Those of us here today must recognize that the resistance to oppression is a global matter and we all share in the task. Redemption in Judaism is a very real concept, but it can also represent a more symbolic rescue from pain and oppression. Here, at Louis Brier we are all heroes taking a stand against oppression, simply by being people of peace, staying strong in the face of pain.



HAZZAN ROB MENES  
CHAPLAIN



# FAMILY COUNCIL

## The Family Council at Louis Brier Home and Hospital

Established in 2016, Family Council is an independent and voluntary body of family members, caregiver friends, and legal representatives of residents. Our primary focus is to advocate for the delivery of quality resident and family centered care.

Family Council is governed by an elected Executive Council guided by its Terms of Reference. It provides family members leadership opportunities in several capacities. It works in collaboration with the Louis Brier senior leadership team to review and discuss relevant opportunities to enhance the residents' experience. Family Council meets monthly to provide updates from senior leadership, Louis Brier Home and Hospital committees, educational workshops, and works together as a solution-focussed advocacy group.

Connect with us: [lb.familycouncil@gmail.com](mailto:lb.familycouncil@gmail.com)

Check out our Family Portal: <http://louisbrier.com/family-portal>

We welcome all families and hope that you will take the opportunity to get involved.

**Family Council**



# 10 Tips for Effective Communication with the Louis Brier Care Team

## Contact the Social Worker

[SOCIALWORKER@LOUISBRIER.COM](mailto:SOCIALWORKER@LOUISBRIER.COM)

After admission, you may contact the Social Worker to discuss your preferred mode (e.g., in person, phone or text), frequency and time of communication, and to ensure your up to date contact information is on record. When possible, residents should use their own personal device for communication with loved ones.

## Contact the Nurse (RN/LPN/Care Aide)

**Contact your loved one's home unit to speak to the nurse**

Contact your loved one's nursing provider to discuss your preferred mode, frequency and time of communication or to receive specific updates pertaining to your loved one. If unable to receive appropriate information from the nurse, contact the Clinical Nurse Leader ([nursingleaders@louisbrier.com](mailto:nursingleaders@louisbrier.com))

## Get to know the staff

**Attend the post admission care conference**

The social worker will organize a care conference approximately six weeks post admission for the interprofessional team and the family to discuss your loved one's plan of care. Use this meeting as an opportunity to familiarize yourself with the interprofessional team and their roles.

## Louis Brier Website

[HTTPS://LOUISBRIER.COM/](https://LOUISBRIER.COM/)

Please visit Louis Brier website for current events schedule, facility updates, potential visitation restrictions or to schedule your in person or virtual visit

## Read the Admission Handbook

[HTTPS://LOUISBRIER.COM/RESIDENT-FAMILY-HANDBOOK/](https://LOUISBRIER.COM/RESIDENT-FAMILY-HANDBOOK/)

Resident and Family Handbook - use it as a reference guide along your journey in long term care

# Important Contact Details

For general questions and/or immediate updates:	Call your loved one's home unit (604.261.9376)  <b>Extensions:</b> Home East.....4234 Home West.....4269 Home Centre.....4233 Hospital East.....4242 Hospital West.....4248 Special Care Unit.....4230
For complaints:	<a href="mailto:info@louisbrier.com">info@louisbrier.com</a>

*Note: The best time to call the unit is outside of medication pass, meal hours and shift change when the nurse would be available (i.e., 09:00-11:00, 13:00-14:00 16:00-18:00)*

## Document

### WHERE THE IMPERFECTIONS OF MEMORY MEET THE INADEQUACIES OF DOCUMENTATION, THERE CANNOT BE REASONABLE CONVERSATION.

Keep an organized record of your questions, concerns and other important information including names of staff, mode, time and frequency of communication.

## Talk to the MRP

### MIND THEIR TIME-SCHEDULE APPOINTMENTS

If you have a medical question that cannot be addressed by the care team, please ask the nurse or the social worker to arrange an appointment with the Most Responsible Provider (MRP).

## Attend All Care Conferences

### AN OPPORTUNITY TO CONFER

Attend all scheduled care conferences with the interprofessional care team. This is your opportunity to bring non urgent (but useful) questions/suggestions to the attention of the care team and to hear the care team's perspectives regarding decisions that may affect your loved one.

## Family and Resident Councils

### LB.FAMILYCOUNCIL@GMAIL.COM

Engage with Family Council . Encourage your loved one to engage with the Resident Council (lbresident@shaw.ca OR 236-509-8050). It is likely that many questions about the facility and resident advocacy, can be answered by those who have been engaged with the Family and Resident Councils as they meet regularly and exist to serve the voice of residents and families at Louis Brier.

## Support your loved one

### HELP THEM HELP THEMSELVES

Whenever possible, include your loved one in decisions that affect them and encourage them to express their desires and wishes if they can. If they are unable to communicate verbally, look for body language and non-verbal clues.

# Nursing

## Polypharmacy and Prescribing Cascades

**Polypharmacy** is often defined as the concurrent use of 5 or more medications (including both prescription and nonprescription products) by a single individual.

According to the Canadian Institute for Health Information, about 25% of seniors over the age of 65 take at least 10 medications, and this percentage increases to almost 40% in seniors over the age of 85.

**Prescribing Cascades** are a common cause of polypharmacy in seniors. An adverse drug reaction can sometimes be misinterpreted as a new medical condition, when in fact it is the result of starting a new medication. Another medication is then prescribed, and the resident is placed at risk of developing additional adverse effects relating to this potentially unnecessary medication.

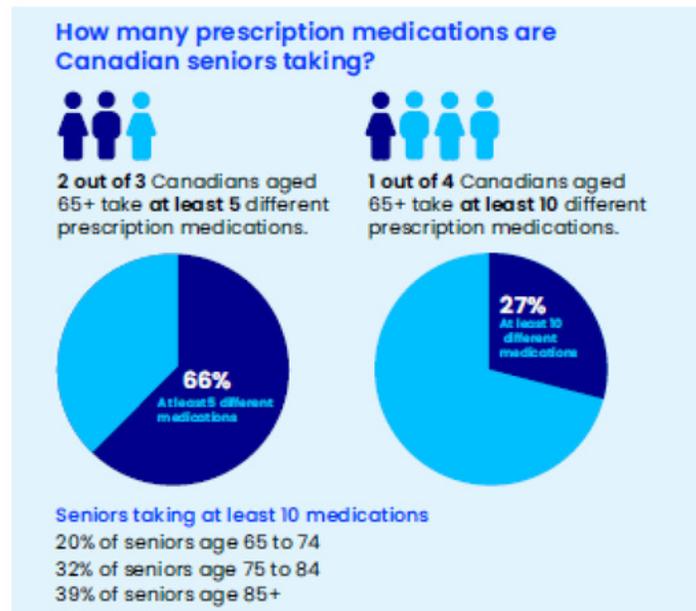
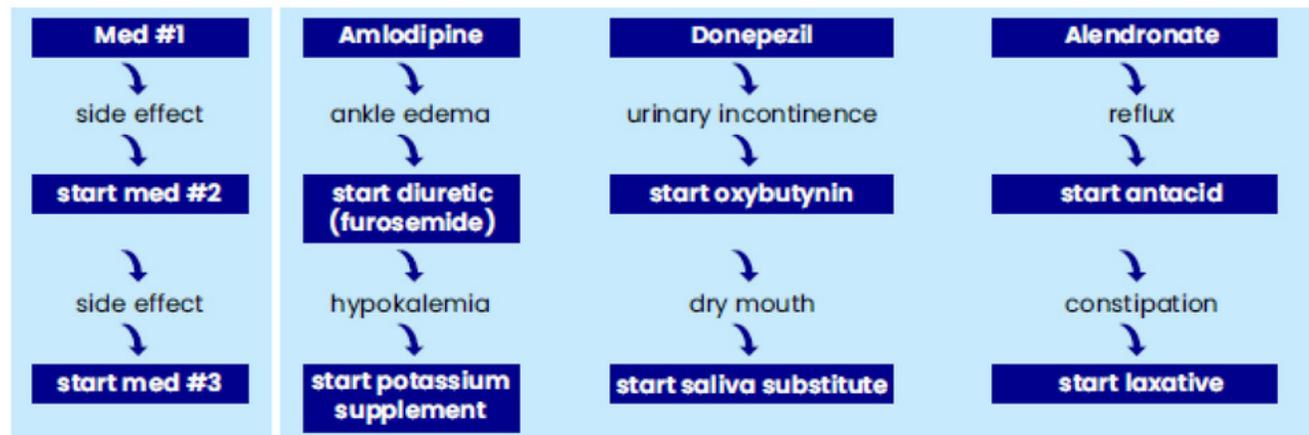


Figure 1: Canadian senior's prescription medication-taking data  
Ref: <https://bit.ly/3KYIN5R>

### Examples of Prescribing Cascades



### How to identify Prescribing Cascades?

Prescribing cascades are not always identified when they occur. Start with finding out:

1. What is the reason for the medication?
2. When was medication prescribed?
3. What are its expected benefits?

Ref: <https://bit.ly/3gh0AXG>



# Infection Prevention and You

## Is COVID-19 Endemic and What Does That Mean for You?

The events of 2020 made “pandemic” the buzzword in homes across the world. For more than two years, we’ve been living through a pandemic caused by the SARS-CoV-2 virus, the infectious agent that causes COVID-19 disease. But what happens as SARS-CoV-2 becomes a more normal part of our lives, like influenza or other respiratory viruses? New terms like “endemic,” “outbreak,” and “epidemic” may soon become a part of your everyday vocabulary. **Let the following serve as a guide on how to understand these terms and their implications in order to keep you and your family safe.**

### What do all of these new words actually mean and how are they different?

**Endemic:** Constant presence and/or usual prevalence of a disease or infectious agent in a population within a geographic area

*Example:* Human coronaviruses (not COVID-19) regularly caused colds in the winter months within the United States prior to 2020.

**Epidemic:** Sudden increase in cases of a disease

*Example:* Beginning in January 2020, the United States began to see a sudden increase in SARS-CoV-2, the virus that causes COVID-19 disease.

**Outbreak:** Higher than expected number of occurrences of disease in a specific location and time

*Example:* The first case of COVID-19 in Washington state marked the first outbreak of COVID-19 in the United States. Even a single case was considered higher than expected since SARS-CoV-2 was a new virus.

**Pandemic:** Event in which a disease spreads across several countries and affects a large number of people

*Example:* COVID-19 was first detected in China and continued to spread across the globe. By March 11, 2020, 114 countries had reported cases of COVID-19 when the World Health Organization characterized COVID-19 as a pandemic.

## What do I have to do differently if a disease like COVID-19 is endemic?

There are important steps communities can promote to better control the spread of COVID-19. The ability to reduce and control the spread of COVID-19 would mean the disease becomes **endemic**. The steps community members can take are:

- **Hand hygiene**—washing hands with soap and water or using alcohol-based sanitizer
- **Respiratory hygiene**—covering coughs and throwing away used tissues
- **Getting vaccinated**—completing the series of vaccines needed for initial protection and receiving any boosters recommended by your doctor
- **Keeping your environment clean**—regularly disinfecting areas of your house or business that are frequently touched, like door knobs, light switches, countertops, etc.
- **Staying home if you are sick**—if staying home is not an option, masking and social distancing can help reduce the chance of transmitting COVID-19

## Can an endemic disease get worse?

There is future risk of COVID-19 infections increasing, which could require additional measures for minimizing its impact to the greater community. A periodic increase in cases within a community is referred to as an “**outbreak**.” Circumstances that could lead to an outbreak include:

- A new variant
- Increased transmission related to a large indoor event or many smaller events (like indoor holiday celebrations)
- Low vaccine uptake in a community

When an outbreak begins to expand, and results in high levels of COVID-19 spread, the community may enter a new **epidemic**.

## Why does COVID-19 guidance continue to change at this stage in the pandemic?

Guidance intended to prevent infections may change over time based on several factors, including the rate of spread or the presence of a new variant. There may be differences between communities due to the burden of disease; thus, compliance with local public health recommendations will reduce your risk of infection or spreading it to others. For these reasons, communities rely on members to take prevention measures, ask questions when guidance is needed, and provide support to those in need of accurate information or resources.

Let's continue to work together to reduce the spread of COVID-19!

## Additional Resources

CDC. "Level of Disease". CDC. Retrieved 16 March 2022.  
[www.cdc.gov/csels/dsepd/ss1978/lesson1/section11.html](http://www.cdc.gov/csels/dsepd/ss1978/lesson1/section11.html)

CDC. "Identifying the source of the outbreak". CDC. Retrieved 16 March 2022.  
[www.cdc.gov/coronavirus/2019-ncov/science/about-epidemiology/identifying-source-outbreak.html](http://www.cdc.gov/coronavirus/2019-ncov/science/about-epidemiology/identifying-source-outbreak.html)

[infectionpreventionandyou.org](http://infectionpreventionandyou.org)



The Association for Professionals in Infection Control and Epidemiology (APIC) is the leading professional association for infection preventionists (IPs) with more than 15,000 members. Our mission is to create a safer world through the prevention of infection.

[apic.org](http://apic.org)  
[infectionpreventionandyou.org](http://infectionpreventionandyou.org)



# RECREATION

BY THE LOUIS BRIER RECREATION TEAM

## **Passover or Pesach – Evening of Friday, April 15th to nightfall on Saturday, April, 23rd**

The early spring Jewish holiday of Passover occurs in the Hebrew month of Nissan. This year the holiday begins on the eve of Friday, April 15th and lasts until nightfall on Saturday, April 23rd. Although this holiday lasts eight days the most important days for observance are the first two and the last two days. These days are considered Yom Tovim or Holy Days, where the same prohibitions and guidelines as Shabbat are observed. The days in between are called, chol hamoed, which mean semi-festive or intermediate days, where most forms of work are permitted and restrictions are lifted.

The Passover story takes place in Ancient Egypt, where the Israelites (Jews) were enslaved by the Pharaohs and made to endure great hardships and toil. G-d witnessed the plight of the Israelites and sent Moses to the Pharaoh requesting that the Israelites be set free. G-d's wishes were not heeded and as punishment he sent 10 devastating plagues upon the Egyptian people. The last plague ordered the death of all the first born children of Egypt. The Israelites sacrificed a lamb to G-d and sprinkled the blood on their doors so that G-d knew to pass over their houses sparing their own children, which is where the holiday gets the name Passover. Egypt experienced such devastation that the Pharaoh begged the Israelites to leave. They lost no time in fleeing Egypt, leaving so quickly they did not wait for their bread to rise, before their journey to Mount Sinai.



In the weeks leading to Passover, it is tradition for Jews to do a thorough spring cleaning to rid their houses of any chametz, which is any grain that has been leavened. This includes cakes, cookies, breads, pasta and most alcoholic beverages. Matzah is eaten during this time instead, a flat unleavened bread, which can be enjoyed throughout the holiday and during the Seder.

The most important observance during Passover is the Seder, a ritualistic feast, which happens on the first two nights of the holiday. This ritualistic feast is held in the home and includes eating Matzah, bitter herbs, drinking four glasses of wine or grape juice, and reciting the Haggadah. The Haggadah recounts the story of the Exodus of the Jews from slavery in Egypt. We will be hosting Seders for the Resident on Friday, April 15th at 2:30 p.m. and Saturday, April 16th at 2:00 p.m.

# RECREATION *continued*

## **Yom Hashoah – Thursday, April 28th**

The full name of the day commemorating the victims of the Holocaust is Yom Hashoah Ve-Hagevurah and is observed on the 27th of Nissan in the Jewish calendar. This day marks the anniversary of the Warsaw Ghetto uprising.

It is a day to commemorate the lives of the 6 million Jews and 5 million others who lost their lives as a result of the atrocities of the Holocaust and to recognize those who stood up against the Nazi regime. We will be holding a commemorative ceremony here at Louis Brier on Thursday, April 28th at 10:30 a.m.



## **Purim**

We are still buzzing from the post Purim Party Extravaganza! The parade and costume contest were a huge hit amongst Residents, staff, and companions. Thank you so much for all who helped decorate, dressed up, and participated in the festivities; what an incredible day! To top it off we would like to thank Rabbi Gabay, Service leaders, Ritual Committee Members, and Chaplain Rob for leading the Megillah reading. The groggers made by Residents added to the fun. We would like to give a special shout out to our costume contest winners: 1st place: Roemilyn from MLC, dressed as the King of Weinberg; 2nd place: Ludmila from staffing, dressed as an incredibly cute clown; and Maria from Recreation, dressed as the cutest pineapple. What a fantastic celebration!

Please visit the link below, to view the video from the day:

**Click  
Here!**



For the latest Recreation Calendar, visit <https://louisbrier.com/recreationcalendar>

For questions and concerns, contact us:  
[recreationleaders@louisbrier.com](mailto:recreationleaders@louisbrier.com)

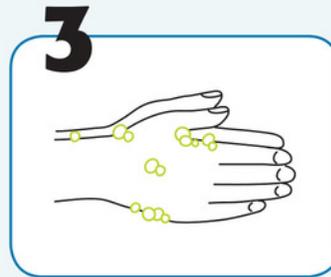
# HOW TO HANDWASH



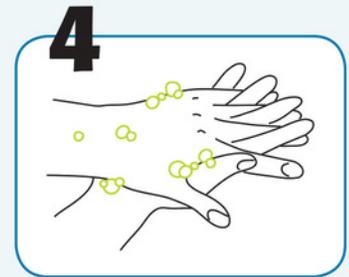
1  
Wet hands with water



2  
Apply soap



3  
Lather soap and rub palm to palm



4  
Rub in between and around fingers

**Lather hands for a total of 30 seconds**



5  
Rub back of each hand with palm



6  
Rub fingertips of each hand



7  
Rub each thumb



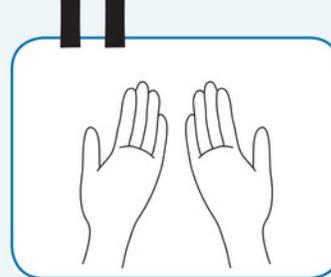
8  
Rinse thoroughly



9  
Pat hands dry with paper towel



10  
Turn off water using paper towel



11  
Your hands are now safe



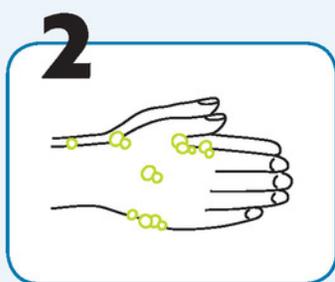
Adapted from:



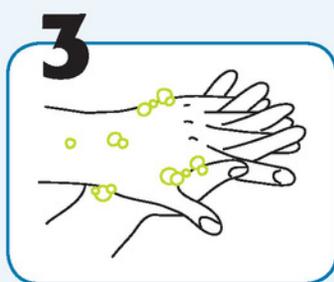
# HOW TO HANDRUB



Apply 1 to 2 pumps of product to palms of dry hands.



Rub hands together, palm to palm.



Rub in between and around fingers.



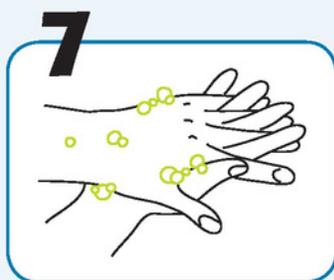
Rub back of each hand with palm of other hand.



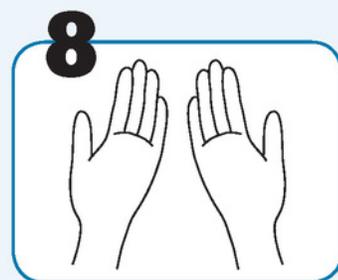
Rub fingertips of each hand in opposite palm.



Rub each thumb clasped in opposite hand.



Rub hands until product is dry. Do not use paper towels.



Once dry, your hands are safe.



# 4 Moments of Hand Hygiene for Residential Care



**Some examples may be:**

- shaking hands
- helping a resident to move around, get washed, giving a massage
- taking pulse, blood pressure, chest auscultation, abdominal palpation



**Some examples may be:**

- oral/dental care, giving eye drops, secretion aspiration
- skin lesion care, wound dressing, subcutaneous injection
- catheter insertion, opening a vascular access system or a draining system
- preparation of medication, dressing sets



**Some examples may be:**

- oral/dental care, giving eye drops, secretion aspiration
- skin lesion care, wound dressing, subcutaneous injection
- drawing and manipulating any fluid sample, opening a draining system, endotracheal tube insertion and removal
- clearing up urine, faeces, vomit, handling waste (bandages, napkin, incontinence pads), cleaning of contaminated and visibly soiled material or areas (bathroom, medical instruments)



**Some examples may be:**

- shaking hands
- helping a resident to move around, get washed, giving a massage
- taking pulse, blood pressure, chest auscultation, abdominal palpation
- changing bed linen
- monitoring alarm
- holding a bed rail
- clearing the bedside table



Give back where it  
matters the most.

Reconnect with your heart.

**VOLUNTEER NOW!**

We are recruiting volunteers to support our  
programs at Louis Brier Home & Hospital and  
Weinberg Residence

**VOLUNTEER**



**FEW PROGRAMS AVAILABLE**

- Jewish Culture
- Letter from a Friend
- Recreation
- Rehabilitation
- Tell me a Story
- Friendly Visitor
- Baking Day

**and many more...**

**Join us today!**

[volunteers@louisbrier.com](mailto:volunteers@louisbrier.com)

604-267-9376 - Extension 4736

# HUMAN RESOURCES

## Canadian Non-profit Employer of Choice Award!

Louis Brier Home and Hospital and Weinberg Residence has officially been awarded the Canadian Non-profit Employer of Choice Award two years in a row, 2020 and 2021!

The news was announced during the March 18th, 2022 Louis Brier LIFE Day through a Special Announcement Presentation.

From the NEOC Press Release:

“In a quest to create "decent workplaces" thought leaders are debunking the myth that employees in the nonprofit sector are willing (and should be expected) to work in exchange for the opportunity to “do good.”

Today, talented people can find a socially meaningful career outside a traditional nonprofit organization, which intensifies the competition for qualified staff. Nonprofit employers of choice generally do a better job of attracting and retaining talent due to: superior HR management; strong organizational cultures; clarity around job expectations; and relevant training and career development.”

The Nonprofit Employer of Choice™ (NEOC) Award is a tool that measures a nonprofit's Leadership attributes, HR practices and employee opinions. The NEOC program provides a framework to evaluate an organization's talent management issues and start constructing a corrective plan of action. This program further enables the board and senior staff to probe and analyze the issues and start the transformational change needed to achieve the impact the donor rightly expects.

“We're very excited to announce the winners of the 2021 Nonprofit Employer of Choice™ award.” said Jeff Doran, president of CCEOC Inc. “2021 was again an extremely difficult year. But even with all the challenges caused by the pandemic, these organizations took the time to assess their operations and recognize their employees for all their hard work and sacrifice. My hat is off to all of these amazing nonprofits!” Doran says, “All winning nonprofits showed strong leadership qualities, particularly in the areas of reputation, management/employee relations and personal enjoyment.

These organizations can now promote their employer of choice brand and put together workable action plans to help make their organizations even better places to work.”



# HUMAN RESOURCES

Canadian Non-profit Employer of Choice Award!

Highlights of the NEOC 2021 Employee Survey include:

Data Summary			Louis Brier Home and Hospital	
(Industry Benchmark)  65				
<b>Top 5 Scoring Items</b> (Strongly Agree + Moderately Agree)				
Rank	Score	Statement		
1	87	Provides a good health & benefits plan		
2	84	Is known for providing excellent customer service		
2	84	Strives to build a positive public image		
3	83	I am proud to be working here		
4	81	Uses positive reinforcement and recognition		
<b>Bottom 5 Scoring Items</b> (Strongly Disagree + Moderately Disagree)				
Rank	Score	Statement		
1	15	Proactively discusses career advancement plans with employees		
2	14	Involves employees in decisions that impact them		
3	13	Acknowledge and are supportive of employees in my department		
4	12	Financially supports continuing education		
4	12	Regularly solicit feedback from employees and act on the results		

Recommendations from the NEOC 2021 Employee Survey include:

Moving forward, Louis Brier should continue to work on the positive things that have helped achieve the high scoring items. Also, continue to focus on improving the key low scoring items including:

- proactively discusses career advancement plans with employees
- help employees become more involved in providing feedback and contributing to decisions that impact them
- look for ways to help reduce stress and support employees
- show genuine interest in employee's wellbeing, personal passions and goals
- look for more opportunities to discuss performance and develop action plans
- continue to look at competitive pay/wages and adjust where needed
- look for opportunities to allocate budget for continuing education

We greatly value your feedback and the NEOC's recommendations and are committed to making improvements to make LBHH&WR an even better place to work.

# HUMAN RESOURCES

## NEW LBHH "Scrubs" through the Official Louis Brier Online URStore!

LBHH&WR is excited to announce that we will be contributing up to \$60 toward an set of official LBHH Royal Blue Outfits (scrubs)\* from our LB - scrub online store: <https://urstore.ca/group/lb-scrub-store>!

**What:** Official Louis Brier Royal Blue Outfit (Scrub)

**Who:** LBHH&WR Full Time, Part Time, and Casual Employees working more than 500 hours per year are eligible to receive up to \$60 towards an official LBHH Outfit.

### NEW Order Timelines:

- Full-Time Employees: March 18 – April 8
- Part-Time Employees: March 28 – April 8
- Casual Employees working more than 500 hours per year: April 8 – April 18

### How:

- Order your LBHH scrub: <https://urstore.ca/group/lb-scrub-store>
- Enter organization your promo code (personal)
- You will be able to obtain your promo code at reception on the following dates:

### PT & FT Employees: March 28

### Casual Employees working more than 500 hours per year: April 8

- Pick up your LB scrub at LBHH once they are embroidered and arrive.
- Samples of the Scrubs sizes will be available at the reception.

**LB scrub store:** <https://urstore.ca/group/lb-scrub-store> (only scrubs)

**Louis Brier online store:** <https://urstore.ca/louis-brier-home-hospital> (Official Online Apparel Store)

We would like to express our deepest gratitude to the Jewish Federation of Greater Vancouver for their generous grant towards infection prevention and control at LBHH&WR, making this initiative possible.

Do you have any questions, comments, suggestions or concerns regarding the HR content above? If so, please email [HR@louisbrier.com](mailto:HR@louisbrier.com) and tell us what you think.



LOREN TISDELLE, CPHR  
**DIRECTOR, HUMAN RESOURCES**

# Announcements



We are pleased to announce the **Natalie Jacobs** will be joining the management team at Louis Brier Home and Hospital in the newly created position of **Allied Health Manager** on March 18, 2022.

Natalie has been with Louis Brier for the last 2 years, her latest role was supervising in the recreation department. Natalie will be responsible for all allied health employees, Social Work, Dietitians, Chaplain, Recreation and Rehab.

Please join us in welcoming Natalie to the team!



We are delighted to have **Catherine (Katie) Floe, RN, MScN** join our dynamic and collaborative team at Louis Brier as **Corporate Development and Training Manager**. This role will allow her to combine her background in Nursing and Education with Quality Improvement and Training Strategy to support enhanced Long Term Care delivery. As a lifelong Vancouver native and recent graduate from the UBC Masters of Nursing program, Katie is very excited to join our community of care and contribute to creating a smart sustainable model for LTC for now, and for the future.

Please join us in welcoming Katie to the team!



# Passover Cards AVAILABLE NOW!

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# HAPPY BIRTHDAY

April

HAPPY BIRTHDAY

		Department
Carolie	Abad	Laundry
Aileen	Asuncion	Nursing
Cheryl	Barbaza	Rehab
Devinder	Bhatthal	Food Services
Carol	Bucknor	SLT
Beresford	Burrell	Food Services
Navjot	Chhina	Food Services
Ludmila	Cikatricis	Human Resources
Arceli	Cruz	Nursing
Allyn	Esguerra	Nursing
Estela	Garcia	Nursing
Kemba	Jackson	Food Services
Nina	Kahori	Administration
Tracy	Lowe	Nursing
Jenna	Mcalpine	Dietitian
Almaz	Mekuria	Nursing
Florence	Mercado	Nursing
Dolores	Page	QRM
Jackylou	Patenio	Nursing
Manpreet Kaur	Randhawa	Nursing
Hailey	Reid	Nursing
Princess	Respes	Nursing
Hilario	Rigor	Maintenance
Erich	Salazar	Nursing
Narinder	Sandhar	QRM
Gurmeet	Sandhu	Housekeeping
Ehlgine	Santiago	Administration
Harpreet	Sidhu	Food Services
Emma	Simon	Food Services
Editha	Soriano	Nursing
Kamal	Sundar	Housekeeping
Shirley	Victo	Food Services
Joyce	Yiu	Nursing





## COMPANION PROGRAM

**We are here for you!** Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an in-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social well-being. Our in-house companion program provides added quality support at a reasonable rate. For more information, please contact:

**Myla Carpio-Pelayo**

Companion Coordinator

Ph: 604-267-4688

E: [mpelayo@louisbrier.com](mailto:mpelayo@louisbrier.com)

## LOST AN ITEM?

Over the last six months, Reception has received a variety of items that range from watches, gloves, eye glasses to wallets and keys. If you or your family member has lost an item, please provide a description of the item to Human Resources to claim.

*Items not claimed by the 15th of the month will be donated to **Jewish Family Services**.*



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