

A MESSAGE FROM THE CEO

BY DR. DAVID KESELMAN, CEO

Hello and welcome to this edition of the Snider Schmooze. Hard to believe but summer seems and feels so far away, while the chill has been felt in the air, I do hope that the celebrations of the Jewish holidays, as well as Thanksgiving, have and are bringing some warmth with it, if not physically, at least spiritually. Everything has taken on a different meaning with COVID and yet we must try to weather the changes and maximize what we can.

The holidays, Jewish and otherwise, always seem to bring a heightened awareness to what is really important to us as human beings, including, but not limited to, our families, friends, self-awareness, and keeping healthy and happy. It is hard to imagine that we have been “living” with COVID for almost 2 years now. Many are discussing a new normal, while others are still trying to understand what ever happened to the old normal. Most importantly, regardless of the new or old normal, taking care of self is utmost important, physically and mentally. Being away from family and friends is not easy under any circumstances.

On October 18th, we held the first open Town Hall forum and invited family members and residents to dial in, share thoughts, ideas, feedback, and ask questions. It was rather successful, very interactive and the ability to connect in real time with others was quite refreshing. Minutes from the Town Hall will be shared to updated and inform those who were not able to participate gain a sense of appreciation to what took place. We will be scheduling these town hall meetings every 2 months, as per the request of the attendees and I hope that these will provide an opportunity for others to connect as well. Please watch out for the zoom invites and I look forward to connect with as many of you as possible.

All the while we continue to focus on delivering quality and safe care, not without its challenges, we have been able to over come the recent Covid outbreak at the LBHH, thanking our staff for the hard work and our families, board, community, and foundation for the generous support during such hard time. Despite COVID we have been able to keep our focus on our journey towards becoming a centre of excellence.

A reminder that our Accreditation survey is planned for May 2022, and what seemed so far away is literally around the corner. As we continue to forge ahead, review, revise, update and enhance, we continue to need more and more help and support in preparing the organization, expecting best outcomes.

If you are willing and able to help, let us know. Feel free to contact Meghan (mgoudreau@louisbrier.com) or Renan (rpassatore@louisbrier.com) for more details and information.

SPIRITUAL CARE CORNER

BY HAZZAN ROB MENES, CHAPLAIN

The joyous Jewish holiday of Chanukah starts at the end of November (comprising most of the month of Kislev), but there are a number of important days for recognizing and commemorating the people and events that have impacted our lives earlier in the month. November 9th marks 83 years since Kristallnacht, the Night of Broken Glass, which signaled the beginning of the Holocaust and overt ruthless anti-Semitism. Jews have suffered pogroms for hundreds of years, but this attack on Jews across Germany, Austria and Czechoslovakia initiated an open acceptance of persecution. It was as if the government gave permission to express baseless hatred, and, unfortunately, we see that happening again around the world. Remembering Kristallnacht is not simply about recording a terrible event. Rather, it is about learning the implications of the government rhetoric, the danger of the violent expression of hatred, and the need to vigorously advocate for peace and security.

Following Kristallnacht, we commemorate the date for the "remembrance for the men and women who have served, and continue to serve our country during times of war, conflict and peace"; particularly the First and Second World Wars, the Korean War, and all conflicts since then in which members of the Canadian Armed Forces have participated.' While initially instituted for the remembrance for those who died in the First World War, we now use it as a broader occasion to honor all those defending the nation. This has particular significance for religious communities, since Canada represents a haven where all faiths can safely engage in spiritual fulfilment.

On the Snider Campus we will be honoring those who have passed away in our community during the last 7 months in a Memorial Service. The service, which will be on November 23rd, will be streamed over the Internet to enable families to participate, while residents will gather in the Wosk Synagogue. We are not simply reading a list a names of people with whom we have no connection. No, these were members of our family, people we lived with and cared for. People with whom we cried and laughed. For many of us living on, it is time for closure to our grief at their passing. It is a time to remember that their lives mattered, they made a difference.

Finally, on the evening of November 28th, we light the first candle for Chanukah, the Festival of Lights. It is well to remember that the miracles that we celebrate are only matched by the miraculous lives that have paved the way for us, in these days, at this time.

FAMILY COUNCIL

The Family Council at Louis Brier Home and Hospital

Established in 2016, Family Council is an independent and voluntary body of family members, caregiver friends, and legal representatives of residents. Our primary focus is to advocate for the delivery of quality resident and family centered care.

Family Council is governed by an elected Executive Council guided by its Terms of Reference. It provides family members leadership opportunities in several capacities. It works in collaboration with the Louis Brier senior leadership team to review and discuss relevant opportunities to enhance the residents' experience. Family Council meets monthly to provide updates from senior leadership, Louis Brier Home and Hospital committees, educational workshops, and works together as a solution-focussed advocacy group.

Connect with us: lb.familycouncil@gmail.com

We welcome all families and hope that you will take the opportunity to get involved.

Family Council



FAMILY COUNCIL



Supporting residents means supporting your loved one

JOIN US!

WAYS TO STAY INFORMED & PARTICIPATE

- Attend our monthly Family Council meetings
- Connect with Family Council: lb.familycouncil@gmail.com
- Volunteer an hour at our Family Council Information Desk
- Support our annual campaign coming soon: Fall/Winter 2021
- Attend our monthly Resident Advocacy Sub Committee (RASC) Meetings
- Connect with RASC: residentadvocacygroup@gmail.com
- Take a seat on the Companion Advisory Committee (CAC)
- Take part in one of the many Louis Brier Committees (from Food Advisory Committee to Spiritual Committee)
- Be on the Executive Committee – this Fall 2021
- Volunteer on the Garden Committee

Enrich your life by enriching the lives of others.

Contact Family Council:

lb.familycouncil@gmail.com



Clinical Systems Transformation

POWERED BY **PointClickCare**

OUR FUTURE

An electronic health system that connects the multidisciplinary team with the resident at the center

OUR CORE

Information system reliability, data integrity, connectivity, efficiency and sustainability

FOUNDATIONAL PRINCIPLES

- Resident-Centered Care
- Positive Resident Experience
- Evidenced Based Practice
- Complete Electronic Health Record



*Wishing you a Chanukah
filled with peace, happiness and light!*



Call 604.261.9622 or visit weinbergresidence.com to book a tour.

5650 Osler Street, Vancouver, BC V6M 2W9



RECREATION

BY THE LOUIS BRIER RECREATION TEAM

The Recreation team has reset after the COVID -19 outbreak and have adjusted staff schedules to accommodate evening programs Monday-Thursday.

Activities in the evening are happening at 7-8pm in the Homeside Lounge and include:

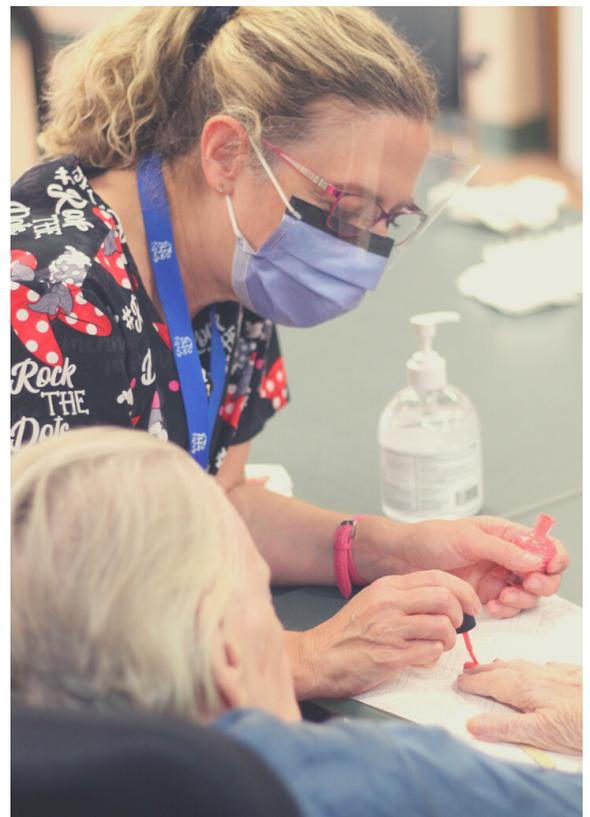
Monday – Evening Spa

Tuesday – Karaoke Night

Wednesday – Evening Schmooze

Thursday – Broadway at the Brier with Chaplain Rob

The Recreation Team encourages Residents and companions to drop by and join in in the fun!



RECREATION *continued*



Generous Donations

The Recreation team would like to give a heartfelt “Thank You” to Katia Fermon and the Richmond Jewish Day School for dropping off a generous donation of apples and pears from the school’s orchard. We appreciate the kind gesture and look forward to connecting with students when it is safe to do so.



Thank You!

Recreation would also like to thank the Vinegar family for dropping off a large donation of beautiful wedding flowers. The Residents were absolutely thrilled and had an enjoyable time rearranging the flowers to make gorgeous bunches for the home.

RECREATION *continued*

Commemorative Days

Kristallnacht: The Night of Broken Glass

The name Kristallnacht ("Crystal Night") comes from the shards of broken glass that littered the streets after the windows of Jewish-owned stores, buildings and synagogues were smashed. Rioters destroyed 267 synagogues throughout Germany, Austria and in parts of German-occupied Czechoslovakia. Over 7,000 Jewish businesses were damaged or destroyed and 30,000 Jewish men were arrested and incarcerated in concentration camps. This event marked the beginning of the unconscionable atrocities of the Nazis against Jewish people and the Holocaust. It is important for all of us to remember.

To observe Kristallnacht, Recreation will be streaming the Vancouver Holocaust Education Centre's Kristallnacht Commemoration Service at 7:00pm on November 4th. We will also be hosting a Holocaust Survivor Speaker, Miriam Dattel, over Zoom on November 8th for all residents and staff, as well as a special in-house commemoration on November 9th.



Lest We Forget



Remembrance Day: We Will Remember

On Remembrance Day, we acknowledge the courage and sacrifice of those who served their country and acknowledge our responsibility to work for the peace they fought hard to achieve. Recreation will be honouring veterans who volunteered, sacrificed, served, fought, and died, for our freedom during a Remembrance Day ceremony on Thursday, November 11th.



*For questions and concerns,
contact us:
recreationleaders@louisbrier.com*

Flu or COVID?

Flu season typically comes in the fall and winter months, and during the COVID pandemic, many may wonder if they have the flu or COVID when they start feeling unwell.

COVID-19 and the flu can have similar symptoms and it can be hard to diagnose which condition you have based on your symptoms alone. Call a doctor or healthcare centre if you have any of these symptoms:



Stuffy or runny nose, cough or sore throat, new loss of taste or smell, or headache



Fever or chills, muscle or body aches, new fatigue or feeling tired or without energy



Diarrhea, nausea or vomiting



Shortness of breath or difficulty breathing

HOW CAN YOU STAY PROTECTED?

1. Get the Vaccine

COVID Vaccine	Flu Vaccine
A complete two-dose COVID-19 vaccine series provides strong protection against COVID infection and severe outcomes. A third dose is recommended in certain high-risk populations (e.g., residents of long-term care and retirement homes).	It is important to continue getting your annual influenza vaccine to stay protected. You may contract the two viruses at the same time, and having both illnesses at once can be dangerous.

Follow the dosing schedule provided by your local public health authority.

2. Reduce the Spread

- Wash your hands regularly
- Avoid touching your face
- Wear a face covering as advised by your local public health authority
- Avoid crowds, practice physical distancing
- Avoid anyone who is sick
- Stay home if you're sick
- Clean frequently touched surfaces often (e.g., doorknobs)

Reference:

1. Center for Disease Control and Prevention - Similarities and differences between Flu and COVID, accessed Sep 22, 2021
2. Johns Hopkins Medicine - Flu Prevention During Coronavirus Pandemic – accessed Sep 13, 2021
3. Alberta Health Services – COVID-19 Vaccine – accessed Sep 13, 2021
4. Health Canada - Recommendations on the use of COVID-19 vaccines – accessed Sep 17, 2021

IPAC

INFECTION PREVENTION AND CONTROL



The Quality and Risk Assessment Team screening employees, companions, and visitors.

Updates

1. COVID-19 Outbreak

- Duration : September 4 to October 4, 2021
- Units Affected : Home Centre and Home West
- # of positive residents = 22
- # of positive residents passed away = 6
- # of positive staff = 10
- # private companion = 1



The Visitation Assistants assisting the Rapid Antigen Testing.

2. Enhanced Surveillance and Precaution (ESP)

- Per VCH definition, an ESP is called if one long term care staff person diagnosed with COVID-19 has worked in the facility during the infectious period, without high –risk exposure to residents or staff.
- Hospital East and Hospital West : October 4 – 17, 2021
- Special Care Unit (SCU): October 17 – 31, 2021 (end date will officially be declared by the Medical Health Officer); ESP status extended to Hospital East on October 21, 2021.

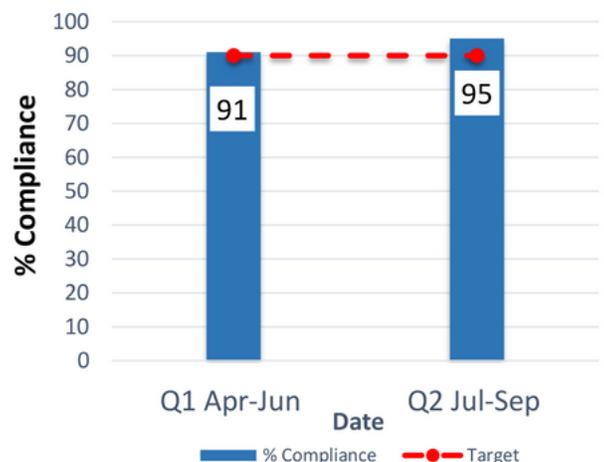
3. Vaccination

(As of October 27, 2021)

Vaccine	Residents	Employees
COVID-19 Dose 1 and Dose 2	99%	100%
COVID-19 Booster Dose	95% of eligible residents	Not applicable at this time
Influenza	94%	Ongoing vaccination

4. Hand Hygiene Compliance Audit

Hand Hygiene Audit 2021





Give back where it matters the most.



Reconnect with your heart.

VOLUNTEER NOW!

We are recruiting volunteers to support our programs at Louis Brier Home & Hospital and Weinberg Residence

VOLUNTEER



FEW PROGRAMS AVAILABLE

- Jewish Culture
- Letter from a Friend
- Recreation
- Rehabilitation
- Tell me a Story
- Friendly Visitor
- Baking Day

and many more...

Join us today!

volunteers@louisbrier.com

604-267-9376 - Extension 4736

HUMAN RESOURCES

LBHH&WR "CHAI Honours - Recognition Tree Program

The "CHAI Honours" Recognition Tree Program is a Recognition Program intended for anyone who wishes to recognize any individual (Employee, Companion, Family Member, etc.) that embodies the LBHH&WR "CHAI" Values.

"CHAI" is the Hebrew word for **LIFE**. Individuals who contribute to the spirit of LBHH & WR's "CHAI" are represented through the placement of a Recognition Certificate on our Recognition Tree Mural.

How does it work?

- 18 Recognition Certificates are displayed monthly on our Recognition Tree Mural.
- Participants may pledge a minimum donation of \$18/month to purchase one Recognition Certificate to honour any individual.
- The Recognition Certificate displays the individual receiving the "CHAI Honours", the **name** of the Participant and a **message** from the Participant.
- The certificate will be taken down at the end of the term and can be given to the participant or the recipient.
- A wooden frame for the certificate is included with a 3 month term or can be purchased separately for \$25 each.



Term	<u>Minimum Donation</u>	<u>Includes Frame</u>
1 Month	\$18	No
2 Months	\$36	No
3 Months	\$54	Yes
6 months	\$108	Yes
1 Year	\$216	Yes

Frames can be purchased separately for \$25 each.



HUMAN RESOURCES continued

LBHH&WR "CHAI Honours - Recognition Tree Program

Why would I use the "CHAI Honours" Recognition Tree Program?

- *The "CHAI Honours" Recognition Tree Program is a great way of saying "Thank You!"*
- *It is an opportunity to recognize someone publicly at a low cost.*
- *A Recognition Certificate is a great substitute for Flowers, Balloons, Pizza and/or Greeting Cards.*
- *Participants recognize someone who helped them out, for going above and beyond, to celebrate a milestone, to honour someone who passed away or who is leaving the organization, or to recognize someone for simply being who they are!*



Where does the money go to?

- *All proceeds from the "CHAI Honours" Recognition Tree Program go back into Employee and Companion recognition and events through the Staff Recognition and Social Event Committee.*
- *A charitable tax receipt can be issued to the person who made the donation through The Foundation.*

HUMAN RESOURCES *continued*

LBHH&WR "CHAI Honours - Recognition Tree Program

WHY
18?

Numerically, the Hebrew word "Chai" consists of the eighth (8th) and tenth (10th) letters of the Hebrew alphabet Chet (ח) and Yod (י), adding up to the number 18, which in part signifies a good omen for life.

"I want to participate! What do I do next?"

It's EASY! Please contact HR@louisbrier.com and you will be guided through the simple 2-Step process below:

1. Make your Donation
2. Provide the Recognition Certificate details.
 1. Visit <https://thelouisbrierfoundation.com/donation-form-general> to make your Donation:
 - a. Next to Funding Categories, select Recognition Fund (Staff & Family Use Only) from the drop-down list.
 - b. Scroll down (skip Tribute Dedication) and under Donation Details, Gift amount, select "Other" and enter the total.
 - The Minimum Donation is \$18/Month per Recognition Certificate.
 - c. Scroll down (skip Recurring Gift Option) and enter your Billing Information and Payment Details, then click "Donate".
 2. Visit <https://forms.gle/t1CyCczHj4VSuyiVA> to provide us with your Recognition Certificate's details:
 - a. Enter the certificate information in the fields.
 - b. Click Submit.



HUMAN RESOURCES continued

Louis Brier LIFE Day - The 18th of EVERY Month

The “**Louis Brier LIFE Day**” is intended for everyone to demonstrate their pride in Louis Brier Home and Hospital & Weinberg Residence and everything that we stand for - our Mission, Vision and Values – and to celebrate CHAI (LIFE)!

We will be celebrating “**Louis Brier LIFE Day**” on the 18th of every month!

We encourage everyone wear their new **LBHH Royal Blue Outfit** and/or blue clothing/accessories to demonstrate their pride in the exemplary care we provide to our Residents and patriciate in some fun activities to celebrate CHAI (LIFE)!



Do you have any questions, comments, suggestions or concerns regarding the HR content above?

If so, please email HR@louisbrier.com and tell us what you think.

Pension education

Getting to Know Your Pension

15-minute online course for new or potential plan members



Making the Most of Your Pension

45-minute online course or 75-minute instructor-led webinar for members establishing their career or several years away from retirement



Approaching Retirement

45-minute online course or 75-minute instructor-led webinar for members planning for or within 5 years of retirement



Take pension education to get the information you need to prepare for your future pension. Start learning!

Visit mpp.pensionsbc.ca › [Learning resources](#)

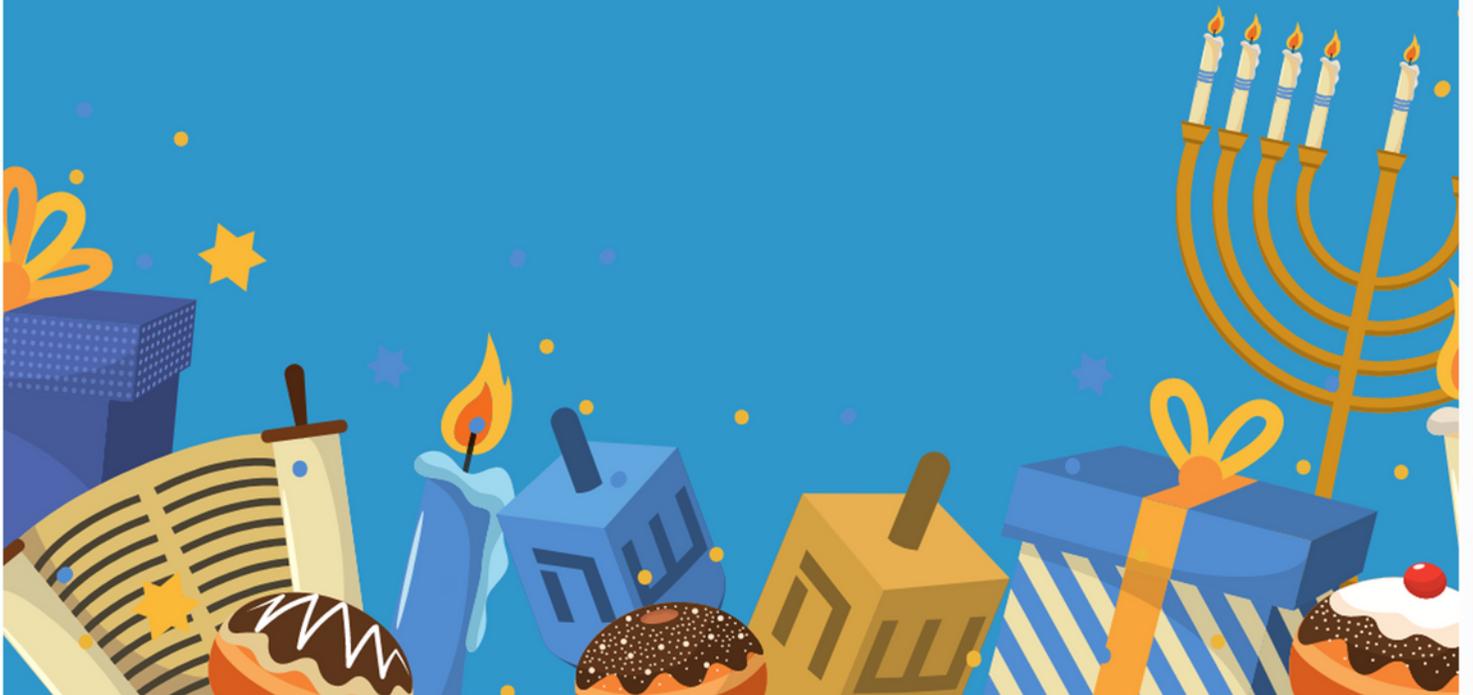


LOUIS BRIER JEWISH AGED
FOUNDATION

THIS YEAR LIKE NO OTHER
THIS YEAR MORE THAN EVER

Happy Hanukkah

FROM YOUR LOUIS BRIER
JEWISH AGED FOUNDATION



To make your contribution to the Louis Brier Jewish Aged Foundation,

Visit our website: thelouisbrierfoundation.com

Or call or email us at: (604) 261-5550 | foundation@louisbrier.com

NURSING

As we are striving to become a Centre of Excellence and continue to innovate, we are excited to pilot the **Agartee** technology in Home West on November 15, 2021/

The **Agartee SMART devices** will assist with early identification, timely intervention, enhanced collection of data ready for analysis.



ABOUT AGARTEE

Based in Vancouver, British Columbia, Agartee is a digital health platform for real-time monitoring for automatic symptom monitoring.

Agartee empowers people to achieve healthier lifestyles through intrinsic motivation, continuous education, and personalized feedback.

They do that by providing smart, internet-connected devices and behavioral science, combined with digital/human coaching.

Addressing the Need



NURSING *continued*

Agartee Nursing Home Product

Agartee is a remote monitoring solution powered by AI. Agartee gives accurate and actionable information to staff in real-time and a timely manner so they can provide just-in-time and preventative care that results in positive resident outcome



The table below shows the main functions of Agartee Nursing Home product

FUNCTION	PARAMETERS	PUBLISHING IN	ALERT	STAFF ACTION
 Automated Vital Signs Monitoring	<ul style="list-style-type: none"> • SpO2 • Heart Rate • Pulse Rate • Temperature • Blood Pressure 	PointClickCare, Agartee	Dashboard alert	In critical levels, respond appropriately 
 Automated Blood Sugar Monitoring	<ul style="list-style-type: none"> • BCG 	PointClickCare, Agartee	Dashboard alert	In critical levels, respond appropriately 
 Resident Fall Incident	Sudden drop of resident (bracelet)	Shift Report / Unit Round Report	SmartWatch alert Dashboard alert	Attend to resident right away
 Resident Repositioning Reminder	If no movement detected for 2 hrs: <ul style="list-style-type: none"> • PH 1: All residents • PH 2: In residents with pressure injury 	Shift Report / Unit Round Report	SmartWatch alert Dashboard alert	Attend to resident right away
 Resident Walking at Night	PH 2: If resident starts walking at night	Shift Report / Unit Round Report	SmartWatch alert Dashboard alert	Attend to resident right away
 Resident Elopement	PH 2: Attempted elopement and pathway analysis	Shift Report / Unit Round Report	SmartWatch alert Dashboard alert	Attend to resident right away
 Resident Location Monitoring	Whereabouts of the resident	Agartee <ul style="list-style-type: none"> • On the map 	N/A	Respond appropriately
 Staff Response Time Monitoring	Logs the time and name of the staff who visit a resident	Agartee <ul style="list-style-type: none"> • On the map, real-time resident status 	N/A	N/A
 Resident Overview	Overview of resident's physical activity, sleep and possible risks	Agartee <ul style="list-style-type: none"> • On the map, real-time resident status 	N/A	In critical levels, respond appropriately
 Resident Sleep Analysis	Overview of resident's sleep quality, total sleep time and major awakenings	Agartee <ul style="list-style-type: none"> • On the map, real-time resident status 	N/A	In critical levels, respond appropriately
 Alerting System	Alert is sent to SmartWatch within 3 min: <ul style="list-style-type: none"> • PH 1: Goes to all staff • PH 2: Goes to assigned staff, if no response in 5 minutes, it goes to everyone in the unit • PH 3: "I need help" function which would alert others with the room number 	Agartee <ul style="list-style-type: none"> • SmartWatch alert • Dashboard alert 	N/A	In critical levels, respond appropriately

NURSING continued

Flu Vaccine Clinic for Staff and Companions



NURSING continued

COVID-19 Booster Shot for Residents



WELCOME

Marlon Yago - Housekeeping Aide

Narinder Somal - Food Services

Kamalpreet Kaur - RN

Ehlgine Santiago - Accountant

Patrick Ansay - Health Care Support Worker

Narayani Gelias - Food Services

Farrah Reyes - LPN

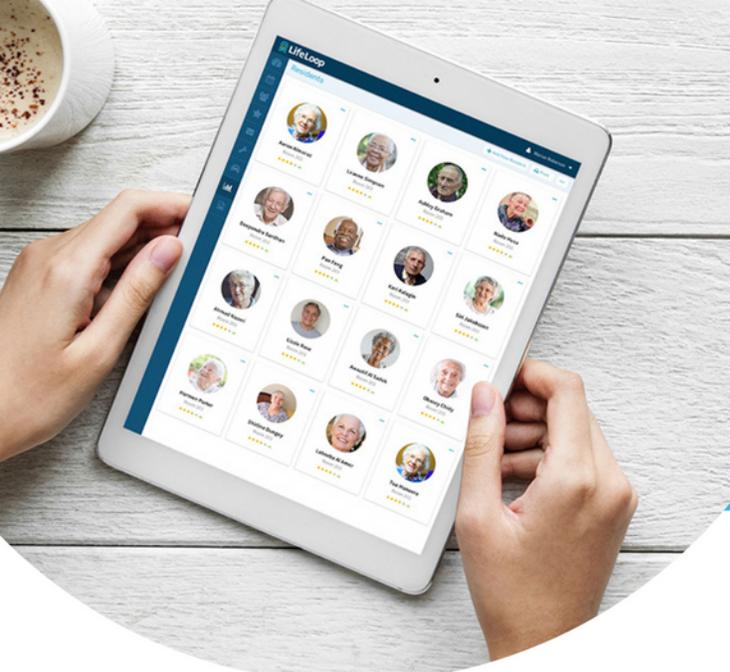


HAPPY BIRTHDAY

HAPPY BIRTHDAY

		Department
Jordan	Cabuay	Administration
Balbir	Aujla	Food Services
Jenny	Song	Food Services
Aime	Oclida	Food Services
Sherrie	Mejilla	HCAP
Edward	Rea	HCAP
Paramjit	Johal	HSKP & LNDY
Mary Ann	Dale	HSKP & LNDY
Noemi	Ingeniero	HSKP & LNDY
Nova	Bearis	HSKP & LNDY
Jasdip	Randhey	HSKP & LNDY
Sonia	Cinti	Human Resources
Amandeep	Kaur	Human Resources
Vanmathy	Thaha	Nursing
Uchy	Anoliefoh	Nursing
Lyle	Manzano	Nursing
Kathleen	Mcintosh	Nursing
Rosalin	Bacani	Nursing
Deirdre	Hamilton	Nursing
Elena	Marollano	Nursing
Yukino	Whitehorse	Nursing
Eleonor	Lasquite	Nursing
Lesther	Bareng	Nursing
Thea	Pasaje	Nursing
Charil	Sabila	Nursing
Balwinderjit Kaur	Ghoman	Nursing
Noemi	Ancheta	Nursing
Dondon	Cabagnet	Nursing
Yanfen	Zhou	Nursing
Melanie	Geronilla	Nursing
Aileen	Yoro	Nursing
Patricia	Manu	Nursing
Zenny	Galsim	Nursing
Venee	Fuentes	Nursing
Franco	Balisalisa	Nursing
Manreet	Virk	Nursing
Alena	Plesner	Nursing
Robert	Menes	Recreation
Linda	Yauk	Recreation
Charles	Ly-tong	Rehab

A SOLUTION FOR EVERY DEPARTMENT



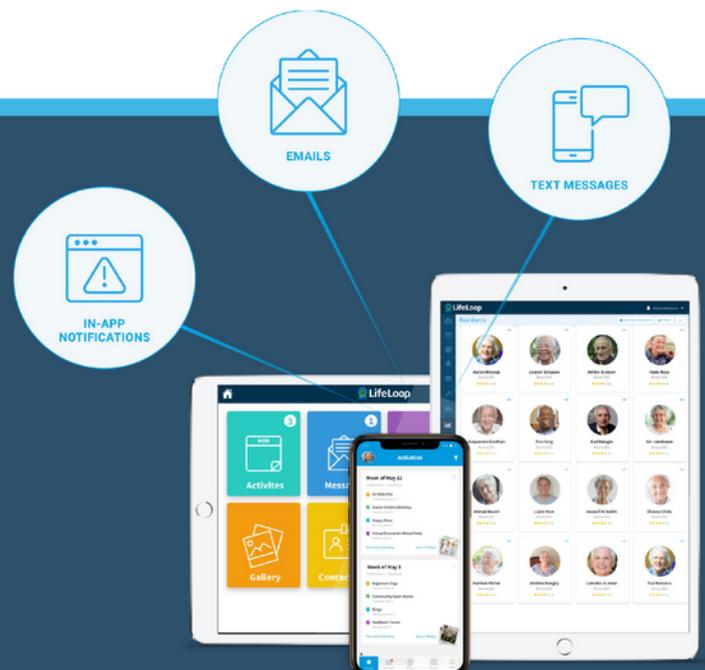
AN EXCITING NEW PARTNERSHIP LIFELOOP & LOUIS BRIER HOME AND WEINBERG RESIDENCE

LifeLoop, a US-based creator of a comprehensive life enrichment and operations platform for senior living communities, and Louis Brier Home and Weinberg Residence have announced that they will combine their capabilities to offer an integrated approach to the care process. These two companies, leaders in their respective fields, are excited to partner together to offer efficiencies for staff and new, exciting features for residents and their families.

LifeLoop connects senior living residents, staff, and family members with its inclusive, connected solution. Among the first of its kind, LifeLoop's cloud-based platform is at work in over 800 communities, all across the United States, Great Britain, and Canada. By capturing a resident's participation and engagement, LifeLoop gives both staff and family members an unprecedented level of transparency and helps families maintain a more meaningful connection with their loved ones. The platform manages a wide range of functions including activity management, calendar creation, digital signage, resident tracking, communication capabilities, transportation and maintenance management, and includes an application for families and residents to communicate and share photos.

'When I heard about the opportunity to continue our growth in Canada, I was extremely excited. Upon further research of Louis Brier Home I realized that they were an ideal client partner for us. They are a respected community within the Vancouver Coastal Health Authority and are a very innovative group. I look forward to being an asset for their staff, residents, and family members alike.'

AMY JOHNSON
LIFELOOP CO-FOUNDER & CEO





COMPANION PROGRAM

We are here for you! Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an in-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social well-being. Our in-house companion program provides added quality support at a reasonable rate. For more information, please contact:

Myla Carpio-Pelayo
Companion Coordinator
Ph: 604-267-4688
E: mpelayo@louisbrier.com

LOST AN ITEM?

Over the last six months, Reception has received a variety of items that range from watches, gloves, eye glasses to wallets and keys. If you or your family member has lost an item, please provide a description of the item to Human Resources to claim.

*Items not claimed by the 15th of the month will be donated to **Jewish Family Services**.*



Want to contribute to the newsletter?
Email communications@louisbrier.com for details.

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Louis Brier
Home and Hospital



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