



Snider Schmooze

A MESSAGE FROM DR. DAVID KESELMAN, CEO



Hard to imagine that we are already in May, nevertheless, I hope that this edition of the newsletter finds you well, safe, and healthy. During such unprecedented times, when social and physical contact receive a very different meaning than we otherwise think or know, it is that more important to stay in touch, connect with each other, and keep a watchful eye on those we care, love, and cherish. It feels rather surreal as the weather turns warmer, the sun is shining, and the streets are calmer, and yet out there a virus continues to create chaos and stress.

Now more than ever it is important to stay clam, clear, cool, and collected. Obey the recommendations that are provided by our health experts, and follow good hand hygiene and keep yourself healthy. I hope that many of you are taking advantage of the vaccination opportunities that are being offered by the various health authorities, let hope that the vaccination rates picks up and we catch up to the desired vaccination rate of over 80%.

This year Passover and Easter were again, celebrated somewhat differently and as last year, technology, iPads, iPhones, and computers played a big role in connecting and celebrating the holidays, and while not optimal, we can be comforted knowing that we can see and keep each other’s company, at least virtually. Let’s celebrate that!

Last month we recognized Yom Hazikaron (Hebrew: הַזְכֹּרֶן יוֹם; lit. “Memorial Day”), in full Yom Hazikaron לַחַיִּים וְלַמְּוֹתָנוֹת: עֵינֵי נִצְחָה וְיִלְחָל תּוֹבְרַעַם לְאַרְשֵׁי יִשְׂרָאֵל Hebrew (eivah’Ha ulot’Pe ei’Nifge’ul Yisrael arachot’Ma Chalalei’l הַאֲבִיָּה פְּעוּלוֹת; lit. “Memorial Day for the Fallen Soldiers of Israel and Victims of Terrorism”), is Israel’s official Remembrance Day, enacted into law in 1963. While Yom Hazikaron has been traditionally dedicated to fallen soldiers, commemoration has also been extended to civilian victims of terrorism. Following this day of sadness, we also celebrate Israel’s Independence Day.

For those who may not be as intimately aware of the historical events, David Ben-Gurion, who was the first Prime Minister of Israel, publicly read the Declaration of Independence of Israel on May 14, 1948. According to the Jewish calendar, this was the fifth day of Iyar, the eighth month of the civil year, in the year 5708. Israel’s Independence Day, also known as Yom Ha’atzmaut, marks the anniversary of the Declaration of Independence of Israel, and usually falls in April or May, this year it is celebrated on May 9th.

An official ceremony is held every year on Mount Herzl on the eve of Yom Ha’atzmaut. The ceremony include speeches from senior Israeli officials, an artistic part, a ritual march of soldiers carrying the Flag of Israel, forming elaborate structures (such as a Menorah, Magen David and a number which represents

the age of Israel) and the lighting of twelve beacons (each for every one of the Tribes of Israel). Each year, dozens of Israeli citizens who contributed to the state, are selected to light the beacons.

In light of these events and our current reality, I am compelled to reflect on the road we have travelled as a team here at Louis Brier with the many positive changes that have taken place to improve and enhance the resident experience. It is during difficult times that the true nature of people shines through, and I can not be more proud, grateful, and amazed at the overwhelming generosity, support, and acknowledgement we received and continue to receive from all of you. Our family members, community partners, stakeholders, and boards. On behalf of our residents and staff, I wanted to extend our gratitude and ask for your continued support.

Wishing everyone a safe and healthy May. Please reach out if you have any questions and or concerns. We are here to help as we possibly can.

Yom Ha'atzmaut – Israel's Independence Day (April 14)

Yom Ha'Atzmaut, Israel's Day of Independence, marks the anniversary of the establishment of the modern State of Israel by David Ben Gurion, Israel's first Prime Minister, in 1948. It is observed on or near the 5th of the Hebrew month of Iyar on the Jewish calendar, which usually falls in April. It is preceded by Yom HaZikaron (Israeli Memorial Day).

To celebrate **Israel's 73rd Birthday** this year, Louis Brier Home and Hospital held a celebration, which included a one-hour (live) global celebration with Jewish Federation of North America, followed by a memorial service to commemorate Yom HaZikaron. There was a broadcast and livestream of an Israeli music band performing OUTSIDE of the LBHH front doors. The live musical performance was projected onto the big screen in the Homeside Lounge for the residents to enjoy. There was also a truck onsite serving, while the residents enjoyed Israeli-style falafel, humus and pita in the home – all made in-house!



SHAVUOT 2021 (5781)



Shavuot begins Sunday May 16th at nightfall and ends on Tuesday May 18th at 9:41 PM

- **Shavuot** (which is the Hebrew word for “weeks”) is a two day festival that has both religious and agricultural significance and is known as the “harvesting festival.” **Both days of Shavuot are holy days (Yom Tov),** and therefore all the laws of **Shabbat are observed on each day.**
- **Shavuot** commemorates the **giving of the Torah** (the Five Books of Moses) on Mount Sinai to the Jewish people more than 3300 years ago. **Shavuot** marks the beginning of the spring grain harvest, the ripening of the first fruits and of the delivery of the first and most choice fruits to the Holy Temple to give thanks for the bounty; Shavuot also celebrates the completion of the 7 week (Omer) counting period between **Passover** and **Shavuot**.
- **Traditional customs:**
On the first night of Shavuot, many choose to **stay up all night studying Torah**. Families will attend synagogue on the **first day of Shavuot** to **hear the reading of the Ten Commandments** and on the **2nd day of Shavuot, Yizkor, the Memorial Prayers for the Departed are recited**. The **Book of Ruth**, a touching story of love and devotion, whose passing occurred on this day, is often read.
- Homes and synagogues are often **decorated with flowers and green branches** as a reminder that on **Shavuot the world is judged through the fruit of the trees in hopes that the harvest is plentiful**. Gifts of flowers and plants are often given to friends and family.
- **Other customs include:**
It is customary on Shavuot to **eat dairy foods** and **honey**. This is as a reminder to the Jewish people that “the words of the Torah are as pleasant to the ears as milk and honey are to the tongue.” (****Holiday Tip:** With the giving of the Torah, the Jews became obligated to observe the kosher laws. As the Torah was given on Shabbat, no cattle were slaughtered nor could utensils be koshered, hence why dairy was eaten). Popular tradition includes eating cheesecake, blintzes and kugel as well as on the first day.

If you have any questions about Shavuot, please don’t hesitate to contact your Recreation Team (Ext 4714, 4735, or 4270) who will be happy to assist you in broadening your understanding of the festival so that together we can fully support residents during this joyous holiday.

RECREATION

Stanley Park Draft Horse Visiting Residents of the LBHH

Draft horses, recognizable to many by their tall stature and extremely muscular build and heavy bone structure, are renowned for being the worker on the farm and in the city in days gone by.

As a breed, draft horses are sensitive and have been proven to respond with awareness that is evident in their behaviour, possessing a calm and gentle nature (which seems in contradiction to their enormous physical presentation) and are intuitive partners in many therapy programs. There is significant research in equine therapy to document how the older person with Alzheimer's disease and related dementias engage positively in animal-assisted therapy with horses with positive outcomes. Researchers in a 2019 Italian study found that horses can smell and detect fear and happiness, and horses are used in a palliative care program in Calais, France.



You may have seen draft horses at Stanley Park, as they gently pull visitors through the park on a very large carriage....and if you haven't, we have a lovely surprise for you: a Stanley Park draft horse will be visiting residents at the LBHH on Thursday, May 20th and Thursday, May 27th from 1:30 – 2:15 p.m.

Louis Brier Mother's Day Tea

The Louis Brier Mother's Day Tea will take place on Sunday, May 9th in the Homeside Lounge between 2:00 – 3:00 PM.

Special musical guest, Patrizia Coletta, will be performing outside under the performance canopy.



Spiritual Care Corner



with Chaplain
Hazzan Rob Menes

Making a Difference

I lead an Interfaith Service twice a week for all of the residents at Louis Brier and the Weinberg Residence. Although I do invoke the "transcendent," I believe that it can resonate with most of our residents regardless of their faith tradition. The service includes prayers for healing, unity, and silent prayer - and a number of songs!

The prayer for healing is structured around the Jewish 'mi shebeirach for cholim', but it is in English. Healing ultimately comes from within, but from where do we get our strength? For some, we get strength from those around us, so praying together is meaningful. For others, strength comes from a force bigger than ourselves, perhaps our Creator. We need help to heal ourselves and our community.

Recently, I have focused on what happens after we pray for healing. Once we are healed, so what? What do we do with our lives? This is a fundamental question for almost every person at Louis Brier. What is their purpose? Is there meaning in their lives? Is healing simply to reduce pain, or is there something that it enables us to do?

When I provide spiritual care for the residents, I don't presuppose what their purpose is. That is for them to decide. However, most are asking themselves (and me) that very question. In the Interfaith services, I do promote one important idea: we all can adopt the task of promoting peace and harmony in the world. If you are looking for a *raison d'être*, there it is. And here is the key: it's not about 'doing', it's about 'being.' Taking a stand for peace may only require you to be a person of peace and say, 'this is who I am and what I stand for.' Saying that guides our actions, but doesn't require any specific actions in itself. Declaring who we are makes a difference.

For those of us with significant physical impediments to action, this is empowering. It doesn't require demonstrating or marching or writing letters. It simply requires us to have that attitude. It requires that we let our spirit openly engage, in honesty and trust, with respect and understanding. We all need to be reminded of this, and to embrace the hope of a kinder, gentler, peaceful world.

Hazzan Rob Menes,

Chaplain





WE NEED YOUR SUPPORT TO
SAFEGUARD OUR SENIORS

THIS YEAR LIKE NO OTHER
THIS YEAR **MORE THAN EVER**



LOUIS BRIER JEWISH AGED
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**Demonstrate your commitment to supporting seniors
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Please contact the Louis Brier Jewish Aged Foundation

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REHABILITATION

Support Surfaces and What They Are

Last month, I wrote about medical grade mattresses as a support surface. This time, I want to talk about the support surfaces that we sit on – cushions and the role of Rehab in providing the right cushion.

The seat that you sit on can considerably affect your comfort, and thus your ability to enjoy a programme, an event or even stay sitting. If you remember your last long plane ride you may remember that interminable time before the seatbelt light goes off and you get a chance to get up and stretch your legs; or that time when you had a window seat and the strangers beside you were fast asleep not allowing you to get up. At least you could squirm in your seat and offload the pressure in your buttocks. Change in circulation and the offloading of pressure of sitting on our gluts is extremely important in reducing the risk of pressure injuries. Skin redness and pending pressure injuries can occur with 2 -3 hours of constant pressure on one area. Many residents do not have the ability to offload and yet have to sit for several hours a day in their wheelchair. The type of wheelchair cushion provided can help alleviate the risk.

The Occupational Therapist is the expert and communicates with the Nursing team, the Recreation team and those who work with residents. When redness is noted by the care team, the OT assesses the seating and type of cushion that may be needed. They evaluate many things such as how the resident sits and for how long, the type of chair and the weight of the resident.

A variety of cushions is available. The range is considerable, from basic foam cushions to cushions designed specifically to mitigate reduced circulation and offload pressure. The specialty cushions are made of gel pads, of higher density foams or of individual air 'bubbles' , strategically placed to allow for less pressure in some areas. The price for a cushion ranges and is considerable -from \$ 300- \$800.

The ROHO cushion is one such specialty support surface and has air pumped into the cells to make a custom fit. The resident must be in the chair and sitting on the cushion. Members of the Rehab team then pump air into the cells and check for the correct amount of air by sliding their hand between the gluts and the cushion. This ensures the perfect amount of air for the resident. Another person may sit on the cushion and think that it is too hard or too soft, forgetting that the pressure exerted by each one of us is individual. The amount of air is checked monthly to make sure that it is still correct.

The correct cushion is provided to allow for optimal seating and for comfort and health. At Snider campus, the Rehab team knows how valuable seating and, specifically a good cushion, is to maximise quality of life and comfort for residents.

Laurie Moore

Leader, Rehabilitation and Physiotherapist

!!!EXCITING NEWS!!!



On May 7, 2021, Louis Brier Home & Hospital and Weinberg Residence will be launching the Automated Care Messaging platform by Cliniconex, an automated system that will optimize our communication with families.

This new electronic application will allow us to send important messages to the resident's emergency contacts via our Point Click Care System (PCC). Cliniconex will be used to inform you of LBHH&WR

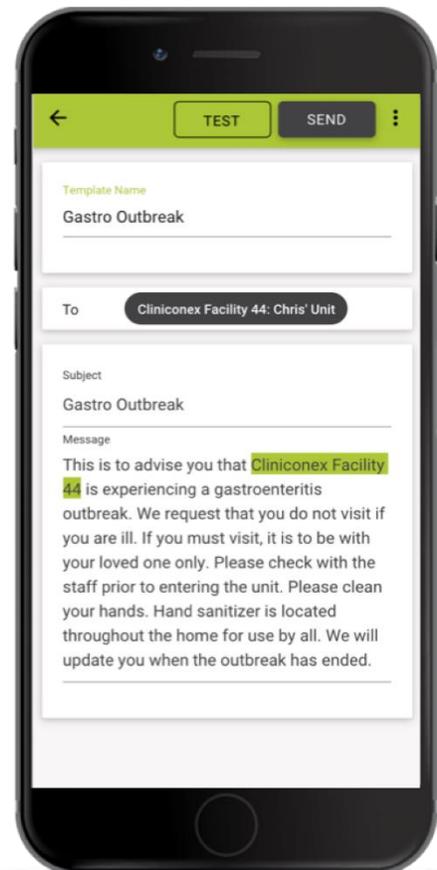
emergencies, outbreaks, updates, upcoming events, and messages specific to your loved ones.

The new application pulls the contact information from the current residents contact list creating an electronic call out list that now will allow the team to send you messages in a more efficient manner, this is especially important in the case of an outbreak or emergency. It allows us to send targeted messages in just a few minutes!

Here are a few key things for you to note:

- You can expect emails from noreply@cliniconex.com
- By default, the system has been configured to reach you via text (SMS), email and/or voicemail in that priority order.
- The good news is that you don't need to download an app or manage a new username/password.

Thank you very much for your continued support.



We answer the call

Share your story on social media

#CNA2021 #WeAnswerTheCall #IKnowANurse



National Nursing Week
May 10 - 16, 2021



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NURSES
ASSOCIATION ©

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COVID-19 UPDATE

Enhanced Surveillance and Precautions

You may have seen the communication that was previously sent out with regards to the Enhanced Surveillance and Precautions at LBHH&WR. The Medical Health Officer called for an **“Enhanced Surveillance and Precautions” (ESP)** in the **Hospital East-North Unit** of LBHH from April 9 – April 23, 2021, and in **Assisted Living** of the WR from April 16 – April 30, 2021. This was **NOT** an outbreak.

Per VCH definition, an ESP is called if **one** long-term care/assisted living staff person diagnosed with COVID-19 has worked in the facility during the infectious period, **without** high –risk exposure to residents or staff. In the case of the abovementioned, it was a potential exposure from a practicum student and an employee.

Measures for enhanced surveillance and precautions in the affected unit are:

- Increase COVID-19 screening of residents to twice daily, using the screening tool in PCC-POC
- When symptoms are identified among residents, immediately take viral specimen (NP swab) for lab testing and isolate the resident(s) under contact and droplet precautions
- Continue to screen all staff, companions and visitors upon entry (following single entrance only through Louis Brier main door)
- No staff are working in multiple long term care facilities
- Continue to follow infection prevention and control practices (a separate email on COVID-19 Update and IPAC Protocols was sent to all staff yesterday)
- Physicians should continue to provide care following the VCH Regional LTC Physician COVID-19 Response Principles and Guidelines
- The enhanced surveillance and precautions will be implemented for 14 days after the last date of potential exposure, which may be reduced or extended by MHO

Some measures are not required during enhanced surveillance and precautions:

- Admissions, re-admissions, or transfers do not need to be restricted.
- Visits by family members and companions do not need to be restricted.
- Non-essential services and group activities (including meals in common areas) do not need to be suspended
- Notification of all residents, families, staff and other service providers is not required (i.e. through letters and signage) – Note: Louis Brier opted to send this notification
- Staff cohorting to specific units is not required.
- Asymptomatic screening tests for residents and staff should only be implemented under direction of the MHO.

Note: These and other measures may be required at the direction of the MHO, based on assessment of the specific scenario.

COVID-19 UPDATE *continued...*

Since the start of the third wave of the pandemic, we have had a total of 12 staff who were advised by Public Health to self isolate for 14 days due to one the following reasons:

1. Tested positive for COVID-19
2. Identified as a close contact of someone who tested positive in their own household
3. Having been in a high risk situation with someone who tested positive (i.e. not wearing a medical mask indoors for more than 15 minutes; not wearing a medical mask while carpooling; within less than 2 meters apart while eating, without physical barrier; etc).

When an individual tests positive, contact tracing goes back 48 hours from the onset of symptom(s). Depending on the level of risk of exposure, you can be identified as a close contact and will be advised to quarantine for 14 days, self monitor for symptoms and get tested as soon as symptoms develop, regardless of your immunization status.

The COVID-19 vaccine gives us protection against severe illness, hospitalization, and death. However, there is still a chance that we can get infected by SARS-CoV-2 (virus causing COVID-19) and we can transmit it to others, most likely to those who are in our own household, some of whom may not yet be vaccinated at this time.



Please continue to be diligent in following infection prevention and control practices such as hand hygiene, social distancing, and wearing of a medical mask and eye protection.

Follow the provincial health orders and visit the BCCDC website for COVID-19 updates and vaccine information:

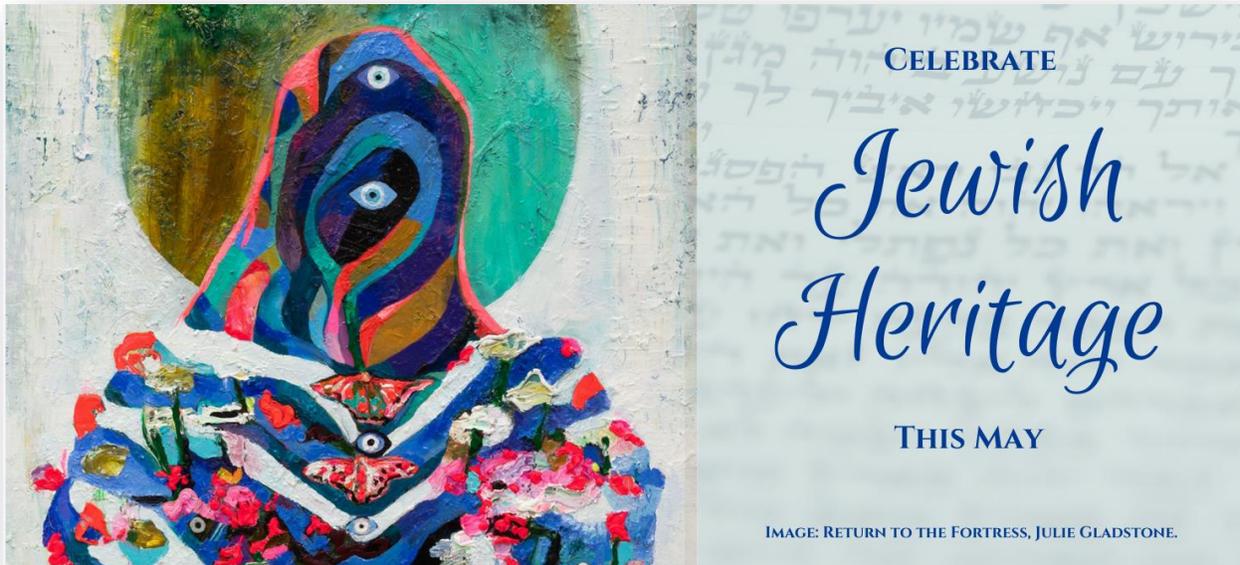
Provincial Health Orders: <https://www2.gov.bc.ca/gov/content/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/current-health-topics/covid-19-novel-coronavirus>

BCCDC COVID-19: <http://www.bccdc.ca/health-info/diseases-conditions/covid-19>

Lunadel Daclan

Manager, Infection Prevention and Control

PROPER PROTECTION FROM THE SUN



May is National Jewish Heritage Month in Canada. Jewish Heritage Month was officially recognized by the federal government in March 2018 after a unanimous vote in the House of Commons.

The Jewish community has long played a central role in labour struggles and in the fight against discrimination in Canada. In 1947, the Jewish Labour Committee successfully lobbied to pass the first anti-discrimination resolution at the Canadian Congress of Labour, demanding “vigorous action” in “the fight for full equality for all peoples, regardless of race, colour, creed, or national origin.”

National Jewish Heritage Month is a great opportunity to learn about the impact of Jewish heritage in communities across the country, and to appreciate the significant contributions made by Jewish Canadians in the fields of medicine, law, politics, arts, business and philanthropy. For instance, starting in 1912, four women in Toronto, Mrs. Cohn, Miller, Spiegel and Adler, successfully raised \$12,000 over nine years to purchase a building in 1923 to house The Hebrew Maternity and Convalescent Hospital. It would eventually become Mount Sinai Hospital.

In federal government, there have been 37 Jewish Canadians who have served as Members of Parliament. The first Jewish Canadian politician elected was Henry Nathan Jr., elected as a Liberal MP to the House of Commons in a by-election in 1871.

Here are some ways you can celebrate National Jewish Heritage Month:

- Learn more about Canadian Jewish history
- Read Canadian Jewish literature
- Research your family’s history
- Raise your Jewish voice
- Support a Jewish organization



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VISITATION AT LOUIS BRIER

Exciting new visitation protocols have been implemented for spring, just in time for the nice weather. There is no longer a restriction on number of designated social visitors. This means that residents can visit with friends and family outside of their previous one designated visitor. Social visits can occur with up to 2 adults and one child at a time.

We have opened up new time slots for visitation to increase the number of visits per week. Residents will be able to have up to three visits per week either indoor or outdoor. There may be extra available visits in a week so it is always a good idea to check with the Visitation Assistants if you are wanting an extra visit in a week. They can be reached at +1 (236) 558-4990.

Masks still need to be worn at all times for indoor and outdoor visits. Indoor visits are now able to take place in the resident's room. If you wish to spend time outside with a resident, you are welcome to take them out the front door and into the community. This means going for a walk around the block, taking them to VanDusen Gardens or other community spaces, etc. The Shalom Garden and other common spaces are still reserved for residents only. We understand that this is not ideal during the warmer months but we hope you will take advantage of the beautiful neighborhood we are in and take residents out into the community for a walk or some outdoor time.

The one thing we ask is that **ALL** indoor and outdoor visits are booked ahead of time. This is a guideline set by Vancouver coastal health and we want to make sure we abide by their safety protocol.

Our visitation assistants are working hard to continually improve our service. We want to connect our residents and their loved ones. Feedback is always welcome.

Megan Goudreau

Manager of Integrated Quality and Risk, Visitation and Volunteers

ACCREDITATION

Can you believe we're already talking about Accreditation again?

Our new accreditation cycle starts soon as our survey will be taking place **May 2022**, in preparation for another amazing journey towards Accreditation, Louis Brier Home & Hospital will be hosting an **Accreditation Fair on Wednesday, May 26, 2021, from 10 am to 12 pm and 2 pm to 6 pm.**

For families and friends who wish to be part of this exciting day we will be zooming in the event to ensure you can see the action. We will also be filming the event and posting on our website. More information to come on how you can participate in this amazing journey. We hope to have residents, family and community member join us in this year of events.



ACCREDITATION
CANADA

What is Accreditation?

Accreditation is an ongoing process of assessing healthcare services offered against standards of excellence. This helps an organization to identify what is being done well and what needs to be improved. There are many established standards of excellence with comprehensive guidelines. An organization will be assessed on specific standards based on their service delivery and the type of organization. **As a long-term care facility, we are measured against 6 standards of excellence.**



ACCREDITATION
CANADA

6 Standards of Accreditation

Something important to remember is that none of these standards function uniquely on their own. The leads for these **Six Standards** work together to meet their requirements. Elements from one standard will often tie into another, this is similar to how we work together at Louis Brier. In order to create a center of excellence, we must all work together. **The Six Standards are:**

- Long-Term Care
- Leadership
- Medication Management
- IPAC
- Governance
- Person-Centered Care



WELCOME LETTER

Welcome to Louis Brier,

On behalf of the Family Council, we would like to extend and offer support and help with making the transition to Louis Brier as positive and smooth as possible.

The family Council is a voluntary body comprised of family members whose primary focus is to advocate for the delivery of safe and quality care. The council meets regularly on a monthly basis and in collaboration with the Louis Brier's leadership, reviews and discusses relevant opportunities to enhance the residents' experience.

We welcome all families to join the council and hope that you will make the choice to get involved. If you are interested in joining the family council and/or have additional questions please email us at lb.familycouncil@gmail.com.

Family Council

FAMILY COUNCIL

Family Council (FC) is introducing Resident Advocacy Sub-Committee (RASC), devoted to providing a forum for sharing, discussing and proposing solutions to common issues in a constructive manner while maintaining confidentiality at all times. This is in response to the rising interest of family voice in resident care; family as essential caregivers; acknowledgement of LBHH goal of delivering excellence in care, and seeking normalcy in a community that has been anything but normal recently.

RASC will provide a forum where family feedback and input will help Family Council construct recommendations to LBHH leadership, and follow up on actions. Contributing to overall resident quality of life continues to be of utmost importance now and always.

Based on the feedback from FC monthly meetings participants, the duration of FC meetings has been shortened to one hour. Because the voices of family members are so critical, it is our hope that this subcommittee can be one place to see a way forward for family input, networking, building LBHH connections and continuously improving resident quality care and well-being.

An RASC Forum Soft Launch took place via zoom on April 29, 2021, to review the terms of reference and address any questions and concerns, and the first formal RASC Forum is scheduled for May 13, 2021.

For more information, and to see a copy of the Terms of Reference, please contact the Family Council directly via email at lb.familycouncil@gmail.com.

2021 Employee WorkLife Pulse Survey

Employee, Companion, Resident and Family Satisfaction Surveys will be distributed from May 17 to 28, 2021. Satisfaction Surveys are developed to assess our strengths and weaknesses and to identify areas for improvement.

The Employee WorkLife Pulse Survey was last completed in 2019 and are intended to be completed annually. Unfortunately due to COVID-19 we were not able to conduct this survey in 2020. We're hoping to catch up in 2021.



Everyone will be requested to complete the confidential surveys online. HR will offer a number of workshops to support employees with completing the surveys. We encourage everyone to participate in the 2021 Employee WorkLife Pulse Survey – this is your chance to offer feedback and impact change. Did YOU take the Survey?

WHAT?! Another Survey?!

How is the “WorkLife Pulse Survey” different from the last “Employer of Choice” (EOC) Survey?

1. While there is some overlap, the **Survey questions are different.**
2. The WorkLife Pulse Survey provides us with **Department-Specific Data**. This will help us target Department-Specific improvements.
3. The WorkLife Pulse Survey is a requirement for Accreditation Canada and is **conducted onsite by LBHH&WR**. These surveys happen annually in May.
4. The **“Employer of Choice” Survey** is a requirement for the **Canadian Non-profit Employer of Choice (NEOC) Award Program** and is **conducted by a third party**. These surveys will happen annually in December.

NEW Coffee Vending Machine

In our pursuit of enhancing LBHH&WR as an **Employer of Choice**, we launched our latest workplace perk – a Coffee Vending Machine!!!

The best news – **we offered FREE Coffee for nearly a week** as a way of saying **THANK YOU** for your hard work and commitment to LBHH&WR!!! Coffee and premium warm beverages are now for sale at a

HUMAN RESOURCES *continued...*



reasonable price. Like other HR Initiatives (Official LB Online Store, Recognition Tree, Vending Machines, etc.). **ALL revenue will go directly to supporting Employee and Companion Recognition and Social Events!**

We would like to say a BIG “THANK YOU” to the Housekeeping Department for cleaning and maintaining the coffee machine and to the Reception Team for their general support with this initiative. Initiatives like this would not be possible without TEAMWORK!

Did you know? We installed this new Coffee Vending Machine with only kosher products on the Snider Campus for all Employees, Companions, Residents, Family and Visitors!!! This is for your enjoyment and convenience.

Consistent with our commitment to environmental sustainability, we encourage you to ***use your own Coffee Mug***. The paper cups may only be available for a limited time.

Please ensure that you wash and/or sanitize your hands before and after using the coffee machine.

“Louis Brier LIFE Day” - The 18th of EVERY Month

“Louis Brier LIFE Day” is intended for everyone to demonstrate their pride in Louis Brier Home and Hospital & Weinberg Residence and everything that we stand for - our Mission, Vision and Values – and to celebrate CHAI (LIFE)!

We will be celebrating “Louis Brier LIFE Day” on the 18th of every month! We encourage everyone wear their new LBHH Royal Blue Outfit and / or blue clothing/accessories to demonstrate their pride in the exemplary care we provide to our Residents and participate in some fun activities to celebrate CHAI (LIFE)!



Health Careers Access Program (HCAP)

The new ***20 Health Care Support Workers (HCSW)*** through the brand new Health Careers Access Program (HCAP) will be starting onsite at LBHH&WR very soon.

The HCSWs will be providing a wide range of support including, but not limited to:

- Participating as an integral member of a healthcare delivery team

HUMAN RESOURCES *continued...*

- Establishing a caring relationship with clients, residents and families
- Providing support and assistance with mealtime activities
- Providing support and assistance in carrying out activities

Please give these new LBHH&WR Employees a warm welcome and show them your support as they get oriented to these brand new roles. These “HCSWs” will be working towards obtaining their Health Care Aide Registration and will be working with you as they learn and develop.

Do you have any questions, comments, suggestions or concerns regarding the HR content above? If so, please email HR@louisbrier.com and tell us what you think.

Loren Tisdelle, CPHR

Director, Human Resources



- Assisted Living & Multi-Level Care
- 24/7 nursing coverage

- Caring, professional staff
- Diverse, engaging programming & culture

- Bright, spacious suites up to 835 sq.ft.
- Delicious, healthy meals by Executive Chef

Your peace of mind is worth it!



Call 604.261.9622 or visit weinbergresidence.com to book a tour.

5650 Osler Street, Vancouver, BC V6M 2W9

JEWISH FEDERATION COMMUNITY RECOVERY FUNDS GRANT



Federation Grant is a Breath of Fresh Air for Staff and Residents.

Thanks to a generous \$25,000 donation from the Jewish Federation of Greater Vancouver (JFGV) through their Community Recovery Funds grant, Louis Brier staff and residents will enjoy greater peace of mind, and a safer, more comfortable, and efficient living and working environment. The Community Recovery Grant program was initiated by the JFGV to address immediate and emergent needs experienced by community agencies as a result of a COVID-19.

The \$25,000 donation from the Federation has allowed LBHH to purchase a Direct Digital Control (DDC) system. Research has shown that COVID-19 spreads from an infected person to others through respiratory droplets and aerosols created when an infected person coughs, sneezes, sings, shouts, or talks. While large droplets fall to the ground, small ones linger in the air and can be transported through a building's HVAC system. The combination of a high concentration of people (including vulnerable residents and frontline staff) and poor/ low ventilation or airflow, such as is the case at LBHH, is the perfect condition for spreading the virus.

The new DDC system will ensure lean air and optimum air flow at LBHH. The system also measures several variables, including temperature, humidity, energy usage, etc. By collecting and analyzing data, the system can cater to occupancy schedules, demand charge/load times, and save hundreds of operating hours every year, creating greater efficiency and cost effectiveness for LBHH. The system is continuously monitored in real-time by Duke Refrigeration and HVAC, so they can immediately identify any issues and automatically adjust settings or dispatch a service person to correct the issue before it becomes more serious - and often before anyone in the building notices that something is wrong.

We are extremely grateful to the Federation's Community Recovery Task Force for awarding LBHH with this generous grant.

WE NEED YOUR SUPPORT TO
SAFEGUARD OUR SENIORS

THIS YEAR LIKE NO OTHER
THIS YEAR **MORE THAN EVER**



LOUIS BRIER JEWISH AGED
FOUNDATION

**THIS YEAR LIKE NO OTHER
THIS YEAR MORE THAN EVER**

**Demonstrate your commitment to supporting seniors
by donating to the 2021-2022 Campaign**

Please contact the Louis Brier Jewish Aged Foundation

T: 604-261-5550 E: foundation@louisbrier.com W: thelouisbrierfoundation.com

VOLUNTEER PROGRAM



Thank You!

We celebrated **National Volunteer Week** last month. Volunteer Week is an opportune time for us to appreciate the effort of all of the volunteers who have passed through Louis Brier Home & Hospital and the Weinberg Residence. The theme for this week was *“The value of one, the power of many.”* The theme reflects on the awe-inspiring acts of kindness by millions of individuals and the magic that happens when we work together towards a common purpose.

Our amazing volunteers have donated their time, skills, talents, and much more to significantly help our residents and all of us at Louis Brier, and we are very grateful for that!

WE ARE LOOKING FOR VOLUNTEERS!

At Louis Brier Home & Hospital, we are dedicated to providing our residents with a life enriched in every way, and we couldn't do what we do without our valued volunteers.

Given the many challenges presented by the COVID-19 pandemic, a show of solidarity exhibited through volunteering is heartening. We are working hard to have a healthy and safe environment for all. As we prepare to restart our programs with our residents, we are looking for intentional volunteers to help in some areas that will have little or no contact with the residents – at first.

In the future, our group of volunteers will provide support in innovative programs and support vital daily services such as accompanying residents to concerts, synagogues and organized outings; teach classes such as computers, arts & crafts and flower arranging; and assist with exercise, help decorate for the holidays, and much more.

Volunteering at Louis Brier is a gratifying experience, but don't take our word for it – here are some of the things our volunteers have said about their experience:

“Seniors can be great mentors to us; we can learn a lot from their experience. They are very knowledgeable and like to tell their stories to others.”

“I recently retired, and volunteering helps me stay involved in the community.”

“I knew that I was interested in studying nursing after high school; my volunteer experience has really confirmed my choice of a future career.”



MAY BABIES

Denia Aguirre
Josephine Areola
Monette Baltazar
Melissa Bates
Cherry-May Baul
Dianne Canda
Esperanza Capati
Mercedes Carretero
Kristine Cedeno
Katrina Cerrado
Tina Chan
Francis David
Nicole Encarnacion
Elisa Garcia
Mohanjit Grewal

Jonna Gutierrez
Shirley Harrison
Satvir Jassal
Gurpreet Jaswal
Joanne Jeong
Michelle Juada
Amrat Pal Kaur
Sam Lerner
Ruby Lynn Linag
Manilyn Llanita
Fabien Ma
Bernadette Malinay
Manjit Malli
Sancha Manansala
Andrea Manns

Yukari Mera
Pardeep Minhas
Marvene Monsalud
Genesis Montero
Rosa Mucha
Ema Mundagbaatar
Rajwinder Pabla
Pristine Panergo
Alex Portnik
Sharon Prasad
Frank Rau
Magdalena Rosario
Vilma Vargas
May Yacyac



Josephine Ariola
Care Aide

Joan Argueza
Care Aide

Asuka Kamimura
Care Aide

COMPANION PROGRAM

We are here for you! Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an In-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social well-being. Our in-house companion program provides added quality support at a reasonable rate. For more Information, please contact:

Myla Carpio-Pelayo
Companion Coordinator
Ph: 604-267-4688 E: mpelayo@louisbrier.com



LOST & FOUND

Lost an item?

Over the last six months, Reception has received a variety of items that range from watches, gloves, eye glasses to wallets and keys. If you or your family member has lost an item, please provide a description of the item to Human Resources to claim.

Items not claimed by the 15th of the month will be donated to Jewish Family Services.

Sonia Cinti
Manager, Human Resources



GET THE APP



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@LouisBrierBC



Louis Brier
Home and Hospital



@louis_brier

BUILDING PARTNERSHIPS



Did you know?

Louis Brier Home & Hospital is a teaching facility for students in the UBC Faculty of Medicine and the UBC School of Nursing.

We are committed to supporting continuous learning, research and innovative practice as we strive towards becoming the Centre of Excellence in elder care.

Geriatrics • Long Term Care • Assisted Living • Multi-Level Care



THE UNIVERSITY OF BRITISH COLUMBIA
School of Nursing

ONE HUNDRED YEARS
1919-2019

ALL STAFF MUST BE SCREENED AT THE BEGINNING OF EACH SHIFT

(COMPANIONS, CONTRACTORS AND VISITORS INCLUDED)

1 Take temperature of each staff prior to entering the Long Term Care Facility

If **37.9°C** or LESS, proceed to Question #2

If **38.0°C** or ABOVE, send staff wearing a mask to a Covid-19 testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



2 Ask if staff is experiencing any of the following symptoms:

- Fever
- Cough
- Diarrhea

If **NO** proceed to Question #3

If **YES** to any of these symptoms, send staff with a mask to attend a staff testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



3 Ask if staff is experiencing any of the following milder symptoms:

- Runny Nose
- Sore throat
- Headache
- Muscle Ache
- Fatigue
- Other Cold Symptoms (e.g. congestion)

If **NO**: Staff is able to **commence shift**

GO

If **YES**:

- Staff **can work their shift** while wearing a mask. Remind staff to maintain appropriate hand hygiene throughout their shift.
- Staff to attend a testing site after their shift (provide list of site locations and hours).
- Staff may **continue to work wearing a mask** pending test results.

GO

- If screening at the start of subsequent shifts identifies fever, cough or diarrhea, exclude from work and ask staff to **self-isolate** at home pending test results.

STOP