



FEBRUARY 2021

Snider Schmooze

A MESSAGE FROM DR. DAVID KESELMAN, CEO

A YEAR IN REVIEW – Hello everyone, wanted to share with you my personal reflection with regards to 2020, hoping you might be inspired, filled with hope, and start 2021 with a positive attitude and outlook. I recall writing last year and wishing for time to slow down a bit, feeling helpless by the passing of time and the sense that much is yet to be accomplished. Well today I must admit, I will not complain, or feel frustrated that time is passing by, and although much has been accomplished, I am happy that 2020 is behind us!

I am welcoming 2021 with lots of positivity, hope, strength, vigor and resilience. It is timely to reflect back and recognize the road we travelled and remember our achievements, successes, and failures. Despite the whirlwind and minor detours, created by COVID-19, we kept our focus on achieving our Vision, Mission, and Values. With your help, dedication, support, and participation, we embarked on new and exciting projects with new partners, participated in research, tested new technology, got rid of paper charts, re-configured our care delivery, LiveAssist, Agartee, and created physician neighborhood models to enhance the quality of care delivered to our residents. Our quest and journey towards a centre of excellence is full steam ahead, as we continue to be recognized for the excellent work that we do and for not being afraid to take a risk, in the name of safety and quality. This will further be complimented by our efforts to be recognized as an employer of choice for 2021. We have also experienced unprecedented community mobilization and family support, resulting in significant contribution from chocolates and flowers to wheelchair washers and other much needed medical equipment.

Our TikTok competition as part of nursing week was phenomenal and brought joy and laughter in times of fear and sorrow. We took the time to recognize staff for their dedication and long service, as well as excellence and commitment. No doubt that the recognition tree will be filled with recognition leaves this year. We also had the pleasure of tasting a range of food, from bubble tea to Cambodian rice and soup, we will have them coming back for more. The support of the community around us continues to be as strong and viable as ever if not more, expressed directly through our families, our foundation and donors, we thank everyone and never take anything for granted.



You will continue to see many exciting changes, all with the intent to enhance the experience of our residents, families, and staff. 2021 brings us that much closer to our 2022 Accreditation survey, and I am confident that we will achieve nothing but the very best. We continue to focus on redevelopment and doing our due diligence in gathering relevant data and information to help us make sound decisions, stay responsible, and accountable for what we do. With this in mind, I would like to take this opportunity and thank you from the bottom of my heart, wishing all of us a happy, healthy, and fulfilling New Year. May 2021 be about personal and professional accomplishments, teamwork, collaboration, and above all, no more outbreaks. Happy New Year!



Dr. David Keselman CEO

PURIM

FEBRUARY 26, 2021

The King tires of his wife, fires her, and holds a beauty contest to fill the now-empty position of queen. The winner is a nice Jewish girl named Esther, who hides her Jewish identity from the King.

According to the Book of Esther, a scheming villain (the evil Haman) plots to destroy the Jews of Persia, casting lots (purim) to determine the date when this will occur. But the plan is stopped and the Jews are saved by the resourceful Jewish queen (Esther) and her uncle.

Purim is the popular Jewish holiday for dressing up in costumes (disguising one's identity), of celebration, comedy, carnivals and emphasizing Jewish unity, friendship and responsibility to those in need by sending gifts of food (mishloach manot) and donations.

On Purim, accompanied by noisemakers (to drown out the name of Haman) the story is re-told in the Megillah, the Scroll of Esther. During the reading, everyone is encouraged to chant aloud and make noise when Haman's name is mentioned and the day is filled with songs and celebratory exuberance.

It is also customary to eat hamantashen, (a fruit-filled three-cornered cookie made to resemble the hat of the evil Haman). Purim is the time when it is a mitzvah (a commandment) to make noise!

Have a joyous Purim!

Edy Govorchin

Manager Recreation, Culture and Music Therapy



LiveAssist CHECK-IN KIOSK

SOFT LAUNCH
JANUARY 27, 2021

In the spirit of innovation,
creativity, resident and staff safety.

THE SOFT LAUNCH IS FOR SELECT INDIVIDUALS ONLY



UBC RESEARCH TEAM

Dear Louis Brier Staff and Companions,

In Fall 2020 you completed the **COVID-19 UBC Survey** to help us understand the impact of the COVID-19 pandemic management practices on Louis Brier's staff, residents and families. A lot has happened over the past few months, and we want to hear about how things have changed since then. Please let us hear your voice again and complete the **confidential COVID-19 UBC Follow Up Survey** that will be open from January 15th – February 7th. It will take 20-25 minutes to complete.

To thank you for your time, there will be a raffle draw for five lucky respondents to win one of five \$100 gift cards!

Please check your email for the survey link sent from UBC researchers.

You have already made a difference by completing the first UBC Survey. We thank you so much for what you are doing not only at the facility but also for helping us to inform a better future for long term care. The results of the study to date are available here: [Interim Report](#), [Academic Paper](#), [Vancouver Sun](#), [Times Colonist](#), [CBC National](#). Please don't hesitate to reach out to me with any questions that you have at sabina.staempfli@ubc.ca. On behalf of the UBC research team – thank you!

Sabina Staempfli

FOOD SERVICES

Dietitians and nursing staff have paired up at Louis Brier to take a deeper look into standardizing our diabetes management to offer the highest level of care for our residents. We have created measurable timelines and targets to guide us in our diabetes management program so we can expect to meet our goals in the upcoming months.

Blood glucose monitoring is happening more frequently and with more nursing and dietitians reviewing blood glucose levels on weekly audit days to determine what might be causing spikes in residents' blood sugar. This allows us to determine if a resident may need an adjustment in their diabetes medication or a lower intake in sweet treats, for example. As each resident is highly individual in their diabetes care, we understand that one strategy that is successful with one resident may not be successful for another resident. From a dietary standpoint, we already work closely with our residents and their families to know what dietary habits and preferences impact our residents the most.

In the upcoming months, we will be conducting unit training sessions to further educate our staff on the positive impact diet can have and how making small changes can make a huge difference in a resident's diabetes management. Our clinical nurse leaders are going to be doing further education with other nursing staff to standardize our diabetes practices through re-education on insulin administration using a mobile education cart. We look forward to seeing how these changes improve our standards of practice.

Sandra Fraser and Jenna McAlpine
Clinical Dietitians

FOOD SERVICES

Food Services New Management

Helena Sebescen started at Louis Brier on November 9th as a Support Services Supervisor, supporting Foods Services as well as Housekeeping operations, both part of Marquise Hospitality, and recently moved up as a Food Services Manager. Helena graduated from Business & Hospital Management back in Brazil, and moved to Canada almost 5 years ago to study Food and Nutrition Management at Humber College in Toronto. Right after graduating, she worked at Compass Group Canada as a Manager in Training, and moved from Toronto to Vancouver in October 2019 for new endeavors as a Manager.

Passover 2021 Planning

Even though we still have some time until Passover 2021, Food Services is already planning menu and cleaning schedules that need to follow, as well as specialized food orderings.

Menu Changes

As per resident feedback regarding some menu items currently available, there was couple changes made to it. Items such as Broccoli & Cheese Lasagna was added on Week 1, Veggie Fried Rice with Eggs was added on Week 2 and Veggie Casserole was added on Week 3. With that changes and more to come in the menu, we are heading towards residents satisfaction with the taste, menu options and overall food service experience.

Helena Sebescen

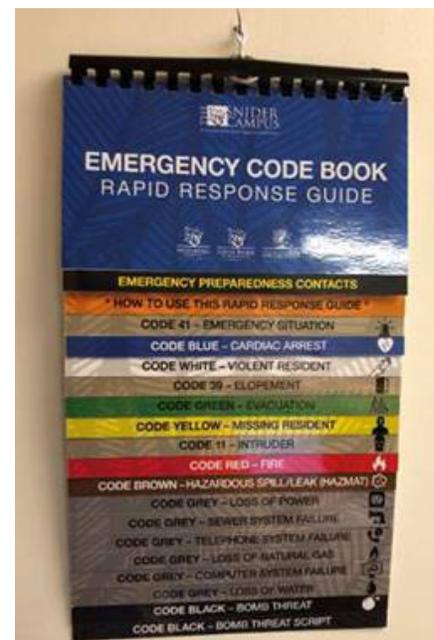
Manager, Food Services

EMERGENCY CODE BOOK

Maintaining your safety and well being is of the utmost importance to us at Louis Brier Home & Hospital. At any given time Louis Brier Home and Hospital/ Weinberg Residence (LBHH/WR) must be prepared to respond to all emergencies that may arise. In order to ensure safety, a coordinated and standardized emergency response is vital to the wellbeing of our residents, families, staff and the overall Louis Brier and Weinberg Community. Emergency Code Book: Rapid Response Guide is a standardized tool, easy to use instructions with a set of steps to follow in times of emergencies. It will convey essential information quickly with a minimal misunderstanding to staff, while preventing stress. The goal of this tool is to be accessible and support the multidisciplinary team as well as families, companions, volunteers, external providers and stakeholders. This is available in all central areas such as 1st LBHH floor elevators, LBHH 2nd floor elevators, all nursing stations and designated emergency response areas.

Alex Portnik

Nurse Manager



SOCIAL ISOLATION

As we draw near to one year of experiencing a pandemic,

of having our lives changed in ways we never before experienced, we are hearing daily of seniors isolated in nursing homes. We hear stories on the media of residents in long term care being forced to stay in their rooms and of the negative effect of such isolation on their mental and physical health. We also know of the strain and heart ache of not being able to see and hug our family members both in and out of long term care. I do not want in any way to minimize the effects of restricted visitations. I acknowledge the difficulties and sorrow that these restrictions cause. Until the virus can be managed and infection rates contained, it is our responsibility to do all we can to keep everyone safe by limiting potential exposure to infection.



I do want to reassure you that at the Snider campus, all efforts are being made to prevent isolation and to continue to provide programming and exercise for the residents. The mental and physical health of the residents is not something that we take lightly. Every day there are programmes and activities going on. Great effort is made to ensure safety through social distancing and the wearing of PPEs. Each space has had capacity determined and that number is written on the entrance to ensure compliance. All staff wear masks and eye shields.

There ARE fewer programmes than before Covid 19 restrictions affected our work. Smaller groups are needed and sometimes more staff is needed to manage who comes in and out of a programme. But, everyday there are things going on. As I write this, I hear a resident being invited to attend an art class. I can hear a piano being played down the hall. Residents are coming in and out of the gym to ride the APT bike or do some standing exercises. I know that in the lounge on the 1st floor a game of trivia is being played. Later this afternoon, Bingo will be called in the Homeside lounge.

Not everyone likes to attend a big group. We recognize this and there is a great deal of one on one visiting happening. The Music therapist will play songs and sing in someone's room. A Rehab Assistant will take someone for a walk around Louis Brier, chatting about the weather or day. There is a small group of ladies who meet and talk in Russian with a staff member.

There will still be loneliness. There will still be the great void of not having family come in to visit regularly. There will be times when it feels like there is not enough to do. At this time though, all the staff of Louis Brier and Weinberg are doing their utmost to keep the residents of Louis Brier engaged and active by offering a variety of things to do each day.

Laurie Moore

Physiotherapist/Leader of Rehabilitation Services

DEALING WITH ANXIETY

The gift of imagination, when used wisely, is the source of our most creative projects. But if misused, our ability to imagine things can become the source of our anxieties, apprehensions and fears. Anxiety and fear are a part of everyone's lives – they are natural and necessary emotions. They are aroused whenever situations threaten us or place extreme demands on us. In situations where a threat is imminent, this “supercharging” helps us take self-protective action quickly and effectively.

Personal experience and those of us who suffer from anxiety have an overactive stress response which is triggered by subjective fears and trauma of past experience. Fears such as physical pain, result of unexpected medical appointment, fear of death, rushing to work in a timely manner, waiting for delayed transportation, may result in anticipatory worries, doubt, avoidance and a diminished capacity for enjoying life and what is in our hand at that moment.

So, what are some of the ways in which we can impact anxiety? What do we need to do to become more peaceful when we encounter situations that trigger us? How do we learn to be less anxious?

Healthy thinking is a choice. The first place to start is to separate our current thought habits from our core identity. Give yourself space to change how we think and respond to situations. We are not our thoughts. We can select what we think about. Just as we can flip the TV channel from FOX, CNN, MSNBC if we don't like the show that is playing, we can select whether to tend to our anxious thoughts or to replace them with calming ones. Although life itself is not controllable, we can exercise. Stay grounded in the present. Anxious thoughts are focused



on the future. We may think we can control how we will feel or think in the future, but this is an illusion. We can imagine the future but we can't actually know what will happen or how we will react until events unfold. When we are anxious, we travel forward in our minds – making plans about “what ifs”, worrying about things that may or may not happen, and trying to control events that haven't occurred.

To counter the tendency to be future-oriented we need to develop ways to stay grounded in present reality – practicing deep breathing, going for a walk, paying attention to the details of our surroundings, or writing down our thoughts in a journal are common ways to get connected to the present. Using such strategies helps to open the door to identify other protective coping mechanisms that are more benign and helpful. We may not be able to control the intrusive thoughts and feelings that accompany an anxiety response, but we can develop new ways to respond to them as soon as they enter our awareness.

Leonora Calingasan

Nursing Department, Hospital East Unit

HUMAN RESOURCES

“Louis Brier LIFE Day” - The 18th of EVERY Month

On January 18th, we started our newest engagement initiative - “Louis Brier LIFE Day”!

“Louis Brier LIFE Day” is intended for everyone to demonstrate their pride in Louis Brier Home and Hospital & Weinberg Residence and everything that we stand for - our Mission, Vision and Values – and to celebrate CHAI (LIFE)!

On January 18th we celebrated the “CHAI Honours” Recognition Tree Program – “Official Unveiling” @ the LBHH Lobby/Stairwell. The Recognition Tree displays 18 Recognition Certificates honoring Employees, Companions, and Members of our LBHH&WR Community. This recognition initiative is a great way of saying “thank you” to someone who helped them out, for going above and beyond, or simply for being who they are. During the first “Louis Brier LIFE Day” we revealed the first 18 Recognition Certificates during our Official Unveiling.



We also celebrated CHAI (LIFE) by dancing the Jerusalema!!!! The Jerusalema Dance challenge has been the source of hope and cheer for healthcare workers and dancers around the globe these last few months. We brought this great initiative to our LBHH&WR community and many employees joined in to do this positive and inspiring dance together!



HUMAN RESOURCES

We will be celebrating “Louis Brier LIFE Day” on the 18th of every month! We encourage everyone wear their new LBHH Royal Blue Outfit and/or blue clothing/accessories to demonstrate their pride in the exemplary care we provide to our Residents and participate in some fun activities to celebrate CHAI (LIFE)!

The next “Louis Brier LIFE Day” will be on Thursday, February 18, 2021 – #LouisBrierLIFE

Why the 18th of the month? In gematria (a form of Jewish numerology), the number 18 stands for “life”, because the Hebrew letters that spell “CHAI” (our values), meaning “living”, add up to 18. LBHH Values “CHAI” – Caring, Health, Safety and Wellness, Accountability, Integrity.

Health Careers Access Program

I am pleased to announce that **the Ministry of Health has provided LBHH&WR with an allocation of 20 Health Care Support Workers (HCSW)** through the brand new Health Careers Access Program (HCAP)!!!!

While many Employers have chosen not to participate in this (optional) Program, we recognize the need for employees to have as much support as possible, on the frontline, and so we put a significant amount of effort into the HCAP process and the application. I am happy to let you know that it will pay off with an **additional 20 employees that will be able to support you** in many areas. These “HCSWs” will be working towards obtaining their Health Care Aide Registration and will be working with you as they learn and develop.

Do you have any questions, comments, suggestions or concerns regarding the HR content above? If so, please email HR@louisbrier.com and tell us what you think.

Loren Tisdelle

Director, Human Resources

WELCOME LETTER

Welcome to Louis Brier,

On behalf of the Family Council, we would like to extend and offer support and help with making the transition to Louis Brier as positive and smooth as possible.

The family Council is a voluntary body comprised of family members whose primary focus is to advocate for the delivery of safe and quality care. The council meets regularly on a monthly basis and in collaboration with the Louis Brier’s leadership, reviews and discusses relevant opportunities to enhance the residents’ experience.

We welcome all families to join the council and hope that you will make the choice to get involved. If you are interested in joining the family council and/or have additional questions please email us at lb.familycouncil@gmail.com.

Family Council

COVID-19 Vaccine Myth Buster

MYTH: The vaccines were developed and approved too fast and are therefore unsafe.

FACT: The vaccines were produced faster than ever before because extraordinary levels of global collaboration and funding were invested in this effort.

MYTH: mRNA vaccines change your DNA.

FACT: mRNA never enters the nucleus of the cell, which is where our DNA (genetic material) is kept. mRNA vaccines do not affect or interact with our DNA and do not change our genes in any way.

MYTH: “I am not at risk / COVID-19 isn’t that bad”

FACT: COVID-19 is very contagious and can cause illness much more serious than the flu. Tens of thousands of Canadians have died of COVID-19.

MYTH: mRNA technology is completely new and unsafe.

FACT: Researchers have been studying the use of mRNA for vaccines and treatment of diseases for decades. – that’s one of the reasons why these vaccines could be developed so quickly.

MYTH: I cannot get the COVID-19 vaccine because I have allergies.

FACT: The vaccine is not recommended only for people with a pre-existing allergy to a component of the COVID-19 vaccine, or who have a history of anaphylaxis after previous administration of the vaccine.

MYTH: I can get COVID-19 from the vaccine.

FACT: The mRNA vaccines do not contain any live virus or infectious element, and therefore there is no possibility of causing an actual infection.



You may have COVID-19 without showing any symptoms and you may still pass on the virus to someone who will develop severe illness. If you are vaccinated, you’re helping protect the people around you.

References:

1) Center for Disease Control and Prevention (CDC). Understanding mRNA COVID 19 Vaccines. Updated December 18, 2020

2) CDC website: [cdc.gov/coronavirus/](https://www.cdc.gov/coronavirus/)

3) <https://tools.cdc.gov/tools/covid-19-vaccines/>

HOUSEKEEPING AND LAUNDRY



There is not a doubt that 2020 has been a challenging year to us but we stayed focus to our Mission, Vision & Values of providing exemplary care to our residents.

The proud and tireless housekeeping & laundry team, the Unsung Heroes of the residents is on the frontline and played an important role in keeping residents, family, companion and staff healthy.

Our staff were given education, training and established cleaning and disinfecting protocols. We use proven cleaning practices with disinfecting tools and products to remove surface dirt that can harbor bacteria. The high touch surfaces in the busy common areas are first thoroughly cleaned and then disinfected at least 3 times daily. In addition, we appreciate and thank the evening Nursing Team for their help and involvement in sanitizing the hallway railings, door knobs/handles, chairs & tables in their respective units.

Thank you to our generous donor of the Clorox 360 Electrostatic sprayer which provides additional protection from the spread of infections. The machine is used in the evening to sanitize the chairs, tables and other furniture in the lobby, activity room, boardroom, staff room, visitation room and empty resident room.

For the purpose of determining antiseptic technique effectiveness and compliance, high touch surfaces are randomly checked using the UV light and GLO Germ marking gel which simulates germs.

Let's continue to provide clean and comfortable home to our residents by keeping our hands and environment clean for it is the #1 method of disease prevention.

Melissa Tadeson

Compass - Marquise EVS Manager
for the Louis Brier Home & Hospital

Resident and Family Centred Care and the Caring Relationship

Security

OLDER PEOPLE	Attention to essential physiological needs, to feel safe and free from threat, harm, pain, discomfort. To receive competent and sensitive care.
STAFF	To feel free from physical threat, rebuke or censure, to have secure conditions of employment. To have emotional demands of work recognized and to work within a supportive but challenging culture.
FAMILY CARER	To feel confident in knowledge and ability to provide good care without detriment to personal well-being. To have adequate support networks and timely help when required. To be able to relinquish care when required.

Continuity

OLDER PEOPLE	Recognition and value of personal biography; skilful use of knowledge of the past to help contextualize present and future. Seamless, consistent care delivered within an established relationship by known people.
STAFF	Positive experience of work with older people from an early stage of career, exposure to good role models and environments of care. Expectations and standards of care communicated clearly and consistently.
FAMILY CARER	To maintain shared pleasures/pursuits with the care recipient. To be able to provide competent standards of care, whether delivered by self or others, to ensure that personal standards of care are maintained by others, to maintain involvement in care across care environments as desired/appropriate.

Belonging

OLDER PEOPLE	Opportunities to maintain and/or form meaningful and reciprocal relationships, to feel part of a community or group as desired.
STAFF	To feel part of a team with a recognized and valued contribution, to belong to a peer group, a community of gerontological practitioners.
FAMILY CARER	To be able to maintain/improve valued relationships, to be able to confide in trusted individuals to feel that you're not 'in this alone'.

Purpose

OLDER PEOPLE	Opportunities to engage in purposeful activity facilitating the constructive passage of time, to be able to identify and pursue goals and challenges, to exercise discretionary choice.
STAFF	To have a sense of therapeutic direction, a clear set of goals to which to aspire.
FAMILY CARER	To maintain the dignity and integrity, well-being and 'personhood' of the care recipient, to pursue (re)constructive/reciprocal care [Nolan et al., 1996].

Achievement

OLDER PEOPLE	Opportunities to meet meaningful and valued goals, to feel satisfied with ones efforts, to make a recognized and valued contribution, to make progress towards therapeutic goals as appropriate.
STAFF	To be able to provide good care, to feel satisfied with one's efforts, to contribute towards therapeutic goals as appropriate, to use skills and ability to the full.
FAMILY CARER	To feel confident in knowledge and ability to provide good care without detriment to personal well-being. To have adequate support networks and timely help when required. To be able to relinquish care when required.

Significance

OLDER PEOPLE	To feel recognized and valued as a person of worth, that one's actions and existence are of importance, that you 'matter'.
STAFF	To feel that gerontological practice is valued and important, that your work and efforts 'matter'.
FAMILY CARER	To feel that one's caring efforts are valued and appreciated, to experience an enhanced sense of self.

RESIDENT AND FAMILY CENTRED CARE AND THE CARING RELATIONSHIP

Resident and family centred care is an approach to the planning, delivery and evaluation of care that is grounded in mutually beneficial partnerships between healthcare providers, residents and families (Abraham & Johnson, 2012). It emphasizes the partnership between care provider, the Resident and their families. In preparation for our upcoming accreditation in 2022, the care team at the Louis Brier will be reconceptualizing our understanding of Resident centred care in both, in policy, and frontline practice. Resident-centred care (also referred to as person, client, or family -centred care) is a conceptual shift from more traditional forms of healthcare and a key philosophy of Accreditation Canada Qmentum program. Surveyors will be examining how Louis Brier demonstrates this philosophy at all levels of the organization.

Respecting the autonomy and personhood of the individual and understanding care as relational are the key take-aways from a Resident centre philosophy. In the coming months, we will be celebrating the ways our practices have aligned with this care philosophy. We will also be looking for new opportunities to fully realize this philosophy in ways that are meaningful and impactful to our Residents, their families and the care team. In my personal consideration of this initiative, I wanted to explore how we can honour and support caring relationship building. The Sense's framework described the caring relationship as being about the individual experience of connection to others. Accordingly, a caring relationship that is healing and restorative should promote a sense of security, belonging, continuity, purpose, achievement and significance for everyone involved. How these senses are experienced will differ depending on the person's role within the care relationship. The table below provides some examples of how each party may experiences these six senses. Examining our personal experience of these senses can provide direction, uncover successes, enhance feelings of connectedness, recognize the sacred and healing nature of the caring relationship and unearth experiential wisdom. I encourage us, as care recipients, care providers and family carers to consider how these senses are met in our own relationships and for our loved ones.

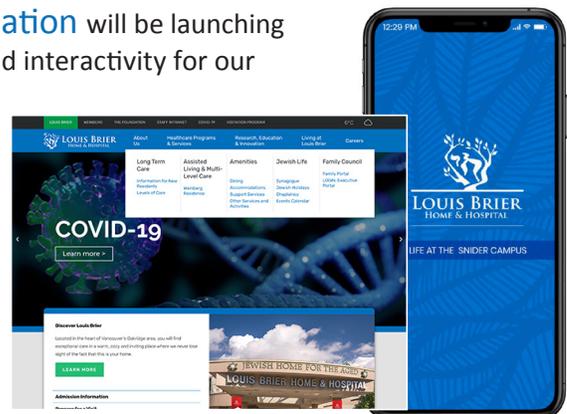
Please feel free to contact the social work department if you have any questions or would like additional materials on Resident centred care or the senses framework.

Sam Lerner
Social Worker

NEW WEBSITE AND MOBILE APP

The NEW Louis Brier website and mobile application will be launching this month! The website will have an improved look, feel and interactivity for our online presence – offering more content and modern functionality that is engaging and user friendly.

The LB app will be a primary source for individuals to receive notifications, have information, and the ability to connect and leave feedback at the touch of a button. Having an app also helps LB progress in the technology space. Stay tuned for SOFT LAUNCH announcement.



COVID-19 VACCINATION – JANUARY 3, 2021



Residents **Ron Wolfson** and **Mirsad Dragic** are the first two residents to receive the Pfizer-BioNTech COVID-19 Vaccine at Louis Brier Home and Hospital.

A special THANK YOU from Ron and Mirsad goes out to the Louis Brier staff member, companion, and the Nike Store at McArthur Glen for not only arranging pickup and delivery, but also sanitizing their “Just Do It” shirts for the big day!

WATCH THE FULL VIDEO ON YOUTUBE:

<https://youtu.be/9Mqwr9aCcMA>

COVID-19 VACCINATION GALLERY





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WEINBERG RESIDENCE

February 20-25, 2021

Cherie Smith

JCC JEWISH

BOOK FESTIVAL



ON THE MOTHERS AND DAUGHTERS SPECTRUM

6:30 - 8:00pm



MYLA GOLDBERG / *Feast Your Eyes*

A compelling and wholly original story from Myla Goldberg, the award-winning, New York Times bestselling author of *Bee Season* - about a female photographer grappling with ambition and motherhood, the balancing act familiar to women of every generation.

Framed as catalogue notes from a photography show at the MOMA, the novel tells the life story of (fictional) Lillian Preston: "America's Worst Mother, America's Bravest Mother, America's Worst Photographer, or America's Greatest Photographer, depending on who was talking." Mother and daughter are confronted with sudden notoriety that changes the course of their lives. Narrated by daughter Samantha, *Feast Your Eyes* is a collage of her own memories, interviews with Lillian's friends and lovers, and excerpts from journals and letters, outlining Lillian's lifelong quest for artistic legitimacy and recognition.

MYLA GOLDBERG is the bestselling author of *Bee Season*, a *New York Times* Notable Book, *The False Friend*, and *Wickett's Remedy*. She is a winner of the Borders New Voices Prize and her books were adapted to film and widely translated.



ILANA MASAD / *All My Mother's Lovers*

Maggie Krause has certainties: her queerness, her nine-to-five job, her love of smoking pot. When her mother Iris dies in a car crash, Maggie is devastated. Yet Iris never hid her discomfort with her daughter's queerness. Alongside her mother's will, Maggie discovers five sealed envelopes addressed to mysterious men. Instead of sitting shiva with her family, Maggie decides to hand-deliver the letters and find out the truth: the discoveries reveal a hidden life that changes everything Maggie thought she knew. A tender portrait of complex identities and family grief, *All My Mother's Lovers* challenges generational divides and acknowledges how difficult it is to know our parents.

ILANA MASAD is a queer Israeli-American writer and book critic whose work has appeared in *The New York Times*, *The Washington Post*, *The New Yorker*, *The Paris Review*, etc. *All My Mother's Lovers* is her debut novel.

Moderator: MARSHA LEDERMAN

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P R O G R A M

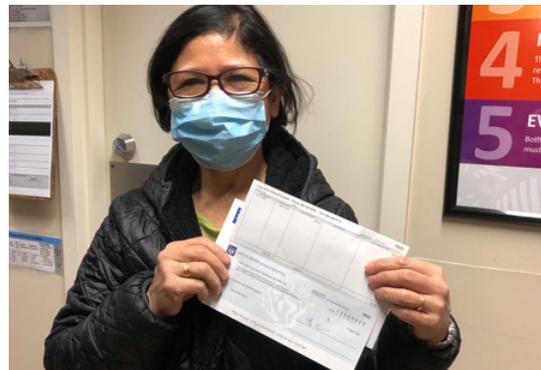
**Refer someone to be an employee
at LBHH/WR and you could receive \$200!**

HOUSEKEEPING/LAUNDRY • CARE AIDE • RN • LPN

***IF THIS PERSON IS HIRED AFTER 6 MONTHS OF EMPLOYMENT YOU WILL RECEIVE \$200.**



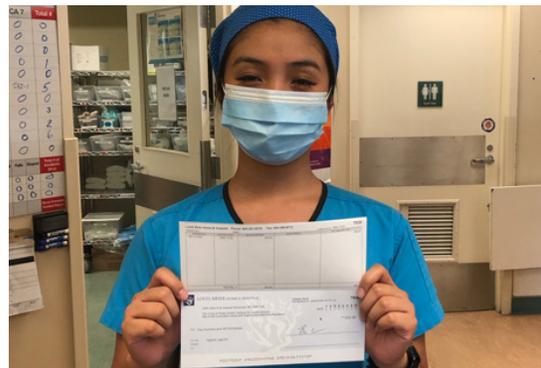
Yassah Sumo



Elena Marollano



Sam Lerner



Agatha Lagundi

BUILDING PARTNERSHIPS



LOUIS BRIER
HOME & HOSPITAL



WEINBERG
RESIDENCE



Did you know?

Louis Brier Home & Hospital is a teaching facility for students in the UBC Faculty of Medicine and the UBC School of Nursing.

We are committed to supporting continuous learning, research and innovative practice as we strive towards becoming the Centre of Excellence in elder care.

Geriatrics • Long Term Care • Assisted Living • Multi-Level Care



THE UNIVERSITY OF BRITISH COLUMBIA
School of Nursing

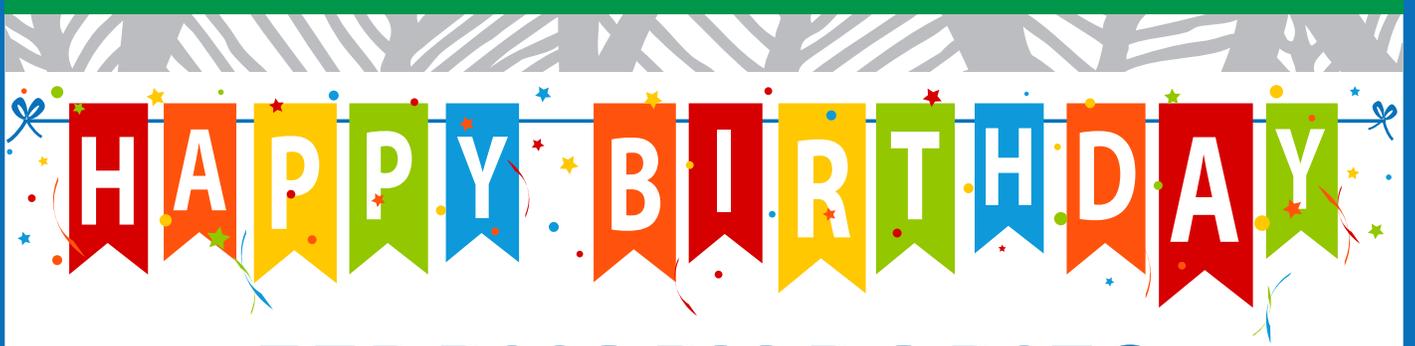
ONE HUNDRED YEARS
1919-2019



Use
respectful
language
& tone

TAKE A STAND **LEND A HAND**





FEBRUARY BABIES

Maria Alganés	Kindehafti Desta	Joanna Morco
Lestine Bacquian	Janice Diaz	Chelsea Park
Amelia Balunos	Lena Gorbunova	Balbir Rai
Delilah Banasen	Manju Jhalli	Emerlina Rodriguez
Caroline Bayle	Barbara Kelley	Celerina Roque
Christopher Bearis	Miyuki Kondo	Roni Strul
Kamalpreet Bhatti	Khushpal Kooner	Qinghong Sun
Evelyn Canave	Rosalinda Llanes	Aileen Tonog
Rene Del Ayre	Rachel Ma	Angela Tran
Jan Deslate	Araceli Marquez	Richell Turbic



Romina Gutierrez
Receptionist

Ali Hassanpour
Food Services Worker

COMPANION PROGRAM

We are here for you! Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an In-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social well-being. Our in-house companion program provides added quality support at a reasonable rate. For more information, please contact:

Myla Carpio-Pelayo

Companion Coordinator

Ph: 604-267-4688 E: mpelayo@louisbrier.com



LOST & FOUND

Lost an item?

Over the last six months, Reception has received a variety of items that range from watches, gloves, eye glasses to wallets and keys. If you or your family member has lost an item, please provide a description of the item to Human Resources to claim.

*Items not claimed by the 15th of the month will be donated to **Jewish Family Services**.*

Sonia Cinti

Manager, Human Resources



GIFT SHOP (HOURS MAY BE AFFECTED)

SUNDAYS	12-4pm
MONDAYS	12-5pm
TUESDAYS	12-4pm
WEDNESDAYS	12-5pm
THURSDAYS	12-4pm
FRIDAYS	12-4pm
SATURDAYS	Gift Shop is closed (Shabbat/Sabbath)

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Louis Brier
Home and Hospital



@louis_brier

Want to contribute to the newsletter?

Email mgalope@louisbrier.com for details.

ALL STAFF MUST BE SCREENED AT THE BEGINNING OF EACH SHIFT

(COMPANIONS, CONTRACTORS AND VISITORS INCLUDED)

1 Take temperature of each staff prior to entering the Long Term Care Facility

• If **37.9°C** or LESS, proceed to Question #2

▶ If **38.0°C** or ABOVE, send staff wearing a mask to a Covid-19 testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



2 Ask if staff is experiencing any of the following symptoms:

- Fever
- Cough
- Diarrhea

• If **NO** proceed to Question #3

▶ If **YES** to any of these symptoms, send staff with a mask to attend a staff testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



3 Ask if staff is experiencing any of the following milder symptoms:

- Runny Nose
- Sore throat
- Headache
- Muscle Ache
- Fatigue
- Other Cold Symptoms (e.g. congestion)

▶ If **NO**: Staff is able to **commence shift**

GO

▶ If **YES**:

- Staff **can work their shift** while wearing a mask. Remind staff to maintain appropriate hand hygiene throughout their shift.
- Staff to attend a testing site after their shift (provide list of site locations and hours).
- Staff may **continue to work wearing a mask** pending test results.

GO

- If screening at the start of subsequent shifts identifies fever, cough or diarrhea, exclude from work and ask staff to **self-isolate** at home pending test results.

