



SEPTEMBER 2020

Snider Schmooze

A MESSAGE FROM DR. DAVID KESELMAN, CEO

Hello and thank you for taking the time to read the Snider Schmooze newsletter.

The September edition of the newsletter is about celebrating new opportunities and renewal. This year, September will celebrate the Jewish New Year – **Rosh Hashanah** (September 18th). Depending on the origin, celebrating Rosh Hashanah may take on a range of activities and festivities and of course, as with many Jewish traditions, a range of food and dishes. However regardless of the Jewish origin, it is customary to eat an apple dipped in honey to symbolize and hope for the year to come to be filled with sweetness, health, and success.



Inspired by new beginnings, it seems, despite COVID, we have been having many new initiatives and will continue to assess, implement and evaluate new practices and approaches all aimed at enhancing the quality of care and services we deliver to our residents while supporting their families, significant others and our staff. One of the most central new initiatives is the optimization of Point Click Care (PCC), successfully launched on August 5th. This takes LBHH forward by leaps and bounds, as we roll out our Electronic Health/Medical Record. We are now that much closer to becoming a paperless organization, an exciting outcome in itself.

You may have heard the leadership Team talk about LBHH becoming a centre of excellence for elder care; it is a very important goal for many reasons. Mostly, because it will grant the organization the opportunity to highlight and share some of the great work that is currently done here, as well as learn from others, new and innovative ways to enhance the care delivery and engage in evidence informed practice. To that end, over the last year, we have been very successful in striking a very active and collaborative relationship with the University of British Columbia (UBC), school of Nursing, and school of Medicine. We continue our planning to having RN students do placements at LBHH, as well as a range of other students, such as social work, Rehab, recreation and Music therapy, as well as Care Aids, and LPN students.



As the province moves into phase 3 of the pandemic and cautiously opening up and lifting certain restrictions, we are expanding our visitation restrictions as well. In addition to virtual and window options, we are now open to on-site outside visitations as well. For more information please visit our website. I want to wish you all Shana Tova and may the New Year bring you health, happiness, and success.

Dr. David Keselman, CEO



Welcome to WorkPerks[®]

Discounts to help you save on life's essentials.

We're excited to introduce you to WorkPerks for Louis Brier Home & Hospital. WorkPerks can help you and your family save \$1,000s each year with special discounts on home electronics and entertainment, health and wellness, apparel, food and so much more.

START SAVING TODAY!

- Go to louisbrier.venngo.com
- Create your WorkPerks account
- Start saving

NEED HELP? support@venngo.com



louisbrier.venngo.com

express
workperks



LOUIS BRIER APPRECIATES YOU

Donations

The tradition of community support and kindness continues strongly, and over the last month a number of community partners have come forward with the following donations:

- **36 bottles (118ml) Alcohol-Based Hand Sanitizer** – Jewish Federation, Temple Sholom and CANASK
- **10,000 pcs Procedure Masks** – Gaia Community Care and Wellness Society (GCCWS)
- **18 bottles (475ml) Alcohol-Based Hand Sanitizer** – Judd Family
- **900 pcs Procedure Masks, 60 pcs N95 Masks, 17 pcs Safety Glasses, 110 pcs KN95 Masks** – B.C. Chinese-Canadian Charity Group Society



A BIG THANK YOU TO ALL!

THE HIGH HOLIDAYS: ROSH HASHANAH



The High Holy Days, also known as the Jewish High Holidays, are comprised of **Rosh Hashanah** and **Yom Kippur** and encompass the 10 days from the beginning of Rosh Hashanah through the end of Yom Kippur.

ROSH HASHANAH: The Jewish New Year

September 18 (Erev or 'eve of'), September 19 & 20

The High Holidays begin with **Rosh Hashanah** which translates from Hebrew as "the head of the year." **Rosh Hashanah** is referred to as the **Jewish New Year** and is observed for two days. The holiday begins at nightfall on September 18 and all day September 19 and 20. These days are holy days (*yom toviim*) which are observed with the same guidelines and restrictions as Shabbat.

In Jewish tradition, Rosh Hashanah marks the anniversary of the creation of the world as described in the Torah. It is also the day on which G-d inscribes the fate of each person in the "Book of Life."

Rosh Hashanah marks the beginning of a 10-day period on the Jewish calendar that focuses on repentance or *teshuvah*, and the holiday is punctuated with festive meals and prayer services. Those celebrating share greetings of *L'shanah tovah tikateiv v'techateim*, which means "May you be inscribed and sealed for a good year." The time between Rosh Hashanah and Yom Kippur focuses intently on repentance, atonement and change. Rosh Hashanah ends at 7:51 PM on September 20.



THE HIGH HOLIDAYS: YOM KIPPUR



YOM KIPPUR: The Day of Atonement September 27 (Erev 'eve of) & September 28

Yom Kippur, referred to as the “**Day of Atonement**”, is the **holiest day in the Jewish year** and concludes the period of the High Holidays and 10 “Days of Awe.” The focus of the holiday is on repentance and final atonement. As part of this Day of Atonement, many adult Jews who are physically able may choose to fast for the entire day and abstain from other forms of pleasure (such as wearing leather, washing or wearing lotion or perfumes). Many Jews, even many secular Jews, will attend prayer services for much of the day during Yom Kippur.

Yom Kippur begins at nightfall on September 27 and all day September 28, ending at 7:34 PM. **Yom Kippur is a holy day which is observed with the same guidelines and restrictions as on Shabbat.**

There are several greetings on Yom Kippur. Because it is a fast day for some, it is appropriate to wish your Jewish friends an “Easy Fast.” Likewise, the traditional greeting for Yom Kippur is “*G’mar Chatimah Tovah*” or “May You Be Sealed for a Good Year (in the Book of Life).”

At the end of Yom Kippur, Jews who have atoned consider themselves absolved of their sins from the previous year, thus beginning the New Year with a clean slate in G-d’s eyes and a renewed sense of purpose in the year to come.



Blowing of the Shofar

Edy Govorchin
Manager Recreation, Culture, Music Therapy and Volunteers

September 2020

IMELDA CUDO

The LBHH&WR “Healthcare Hero of the Month” is a new Staff Recognition and Social Event Committee initiative intended to recognize Employees and Companions who have achieved a notable accomplishment and/or have demonstrated noble qualities such as integrity, ingenuity, courage, strength and compassion.



An Interview with Imelda

1. Congratulations on being recognized as a LBHH&WR “Healthcare Hero of the Month”. What does this accolade mean to you?

I am only representing one of many heroes. Our team does this act every single day. I would love to acknowledge our team who works hard every shift to keep our residents safe, happy, and comfortable especially during this pandemic.

I am truly honoured and grateful to be named as a Health Care Hero of the Month but this recognition represents all of us because of our collective effort. I am grateful to be part of this team who works hard and I encourage our team to stay strong and continue to support one another not just during this difficult time but every single day.

2. You are being recognized for your kindness and team spirit as a Care Aide in Hospital East. Can you please tell us a bit about how you achieved this?

Whenever we have new hires in our unit, I try to make sure that he or she feels welcome and I guide them by informing them how to help the residents and highlight special needs and special instructions that some residents require. I check in with them from time to time to see how they are doing and let them know that they can reach out to me if they need any help or if they have any questions. I want to make sure that they feel that they are part of the team. For the residents, I make sure I listen to them and care for their needs. I also make sure they are comfortable and safe.

IMELDA CUDO

3. What motivates you?

Seeing the happy faces of the residents and hearing that we are helping them and that they appreciate us motivates me and brightens my day. Hearing them say “Thank you for your help”, “You brighten my day”, or “I wish you are here everyday” motivates me to come to work and do my best. I care about them so much and I feel really happy that our efforts make a difference in their lives. Seeing them happy and safe keeps me doing what I’m doing.

Growing up at the age of 2 without a mother, and at the age of 18 without a father, I feel like I am looking after my own parents or family and it is so fulfilling for me to be able to help them. I look forward to seeing them even during my days off or during holidays. If one of the residents is sick, I try to phone one of my coworkers and ask about that resident. I care for them like my own parents or family.



4. Do you have any final remarks?

I want to thank all of my co-workers for being an amazing, hardworking team. Without each and every one of the residents and management team, I wouldn't be where I am today. Thank you for your hard work, support, and guidance. I hope we can all continue to work hard as a team and support each other as we go through this pandemic together.

The LBHH&WR “Healthcare Hero of the Month” is nomination-based recognition initiative. If you would like to nominate an Employee and/or Companion for this recognition accolade please send an email to the Staff Recognition and Social Event Committee Chair, Loren Tisdelle, Director, Human Resources at ltisdelle@louisbrier.com naming the Employee and/or Companion you would like to nominate and the reason(s) why. All nominations will be reviewed and voted on by the Staff Recognition and Social Event Committee. Thank you for participating!

Clinical Systems Transformation

POWERED BY **PointClickCare**[®]

OUR FUTURE

An electronic health system that connects the multidisciplinary team with the resident at the center



OUR CORE

Information system reliability, data integrity, connectivity, efficiency and sustainability

FOUNDATIONAL PRINCIPLES

- Resident-Centered Care
- Positive Resident Experience
- Evidenced Based Practice
- Complete Electronic Health Record



CARE DELIVERY MODULES

Infection, Prevention and Control



Empowering Real-Time Surveillance, Management, and Reporting of Infection Cases.

Infection Prevention and Control is a clinical workflow and intelligence solution that helps you achieve ongoing resident surveillance focused on infection prevention.



Skin and Wound

Improve skin and wound care outcomes through real-time access to automated clinical data and images.

PointClickCare's Skin and Wound management solution improves the efficiency of clinical decision-making by managing wound and image data from an app, charting all information into the PointClickCare Electronic Health Record.



Companion

Simplified service in the palm of your hand

PointClickCare Companion is a native mobile app designed to offer an elegant and intuitive user experience. Companion empowers caregivers with a fast and easy-to-use mobile tool that unifies the workflow.



Document Manager

PointClickCare Document Manager helps automate documentation and reduce the manual effort required to create and complete personalized documentation.

Coverage and resident information auto-populates from the electronic health records and allows your team to focus on higher value tasks. A paperless process improves efficiency, reduces the risk data entry errors, and promotes consistency of information collected.

Electronic Medication Administration Record (eMAR)

A mobile-enabled medication and treatment administration system that guarantees real-time accuracy in medication ordering and distribution.



Integrated Medication Management

A medication ordering integration that connects senior care providers and pharmacies to allow both parties to access and review medication orders, refills, and formulary changes in real-time.



Practitioner Engagement

A mobile solution that provides physicians and other care delivery practitioners remote and secure access to skilled nursing resident records, and enables collaboration with care staff inside skilled nursing facilities.



Clinical Systems Transformation

POWERED BY

PointClickCare®

Louis Brier Home and Hospital & Weinberg Residence in collaboration with Sienna Senior Living Management and Consultants, Apple Inc. and Adaptive IT Solutions

HUMAN RESOURCES

“Staff Schedule Care” (SSC) “Rev5” Upgrade!

Have you accessed the NEW SSC?!

Some of the new features include, but are not limited to:

- An Enhanced Mobile App which now allows employees to do shift exchanges and time off requests within the App – Visit your App Store to download the new Enhanced Mobile App!
- A different user interface and slightly different online scheduling procedures.
- You will be able to access SSC on other internet browsers like Chrome and Safari, not just Microsoft Explore.
- No system time outs! You can be logged in indefinitely without being ‘logged off’!
- NEW: For OT, all employees have to do is punch IN for the first shift and OUT at the end of the second shift and OT rates will be automatically calculated. Employees no longer need to punch IN/OUT 4x when working OT/2 shifts.

A member of the Staffing Team will be dedicated to training and offering support to employees in the Upstairs Staff Lounge and at the Units, periodically from September 1 to 4, 2020. **Please go to the staff lounge for assistance with SSC Rev5 as opposed to the Staffing Office during this time.**

We hope to provide a number of informative and helpful videos related to how to navigate and use the upgraded software as we become more familiarized with the new SSC Rev5.

“Suggestion for Improvements”

The latest Suggestion for Improvement report was emailed to all staff and posted in the upstairs staff lounge. Unfortunately we have not received any Suggestion for Improvement in the last three months! Please submit your Suggestion for Improvement in the blue boxes throughout LBHH&WR.

Some of the feedback we received through the Employee Satisfaction Surveys was that we could improve upon acting on staff feedback. We have taken this feedback and have improved the process for Suggestions for Improvement. Please submit an anonymous Suggestion for Improvement (or many!) and the results will be shared in subsequent months.

Safe Reporting

LBHH&WR fosters the highest standard of honesty, integrity and accountability and takes seriously all reports of wrongdoing. A wrongdoing is a wrongful act or misconduct by a LBHH&WR employee that contravenes (but is not limited to) the Respectful Workplace policy and Standard of Conduct policy.

Wrongdoing may include:

- Mistreatment of residents staff, family or members of the public;
- Actions that pose a danger to residents, public health, or the environment;
- Actions that are unlawful or not in compliance with any laws or regulations;
- Theft, fraud, bribery or corruption;
- Unethical or unprofessional conduct;

ANYONE can report real or suspected wrongdoing by a LBHH&WR employee, companion or volunteer via:

- **Safe Reporting Email - safereporting@louisbrier.com**
- **Safe Reporting Phone Number - (604) 267-4747 (ie. 604-261-9376, Extension 4747)**

HUMAN RESOURCES

Please refer to the “Safe Reporting” policy for more detail. This policy establishes a process for individuals to bring forward information about wrongdoing by LBHH/WR employees, in good faith and without fear of reprisal. It also provides for a consistent and administratively fair investigations process into reports of wrongdoing.

WorkPerks for LBHH&WR!

There are close to 100 Employees and Companions using WorkPerks for LBHH&WR in the last month, since this new service launched!!!!

WorkPerks gives you instant access to special discounts on essentials, comforts and joys. Discounts are available from leading brand name companies and trusted local businesses at thousands of locations across North America. From small purchases – like movie tickets and dinner to bigger ones like home insurance, a gym membership, or a vacation – these perks help you save money, save time and feel good. These perks are now availability to you as a LBHH&WR Employee and Companion...all you need is your unique Employee or Companion ID to sign up!!!! Visit louisbrier.venngo.com to see all of the discounts available to you!

The HR Team is currently loving the 10% off at DAVIDsTEA!

Please let us know your favorite discounts and we'll share them with others!!!

LTCF COVID-19 Enhanced Staff Screening Questionnaire

Please note that ALL Employees who are absent from LBHH&WR for 14 days or more (ie. as a result of not working, vacation, LOA, etc.) MUST continue to complete the CV19 “Enhanced Staff Screening Questionnaire” 72 hours prior to their first planned shift and provide it to HR at least 48 hours prior to their first planned shift.

LBHH&WR “CHAI Honours” Recognition Program

We are getting closer to launching our latest Engagement and Recognition Initiative – The “CHAI Honours” - Recognition Tree Program – set for January 2021!!!!

The “CHAI Honours” Recognition Tree Program is a LBHH&WR Recognition Program for Everyone!!! The Recognition Program is intended for anyone who wishes to recognize any individual (Employee, Companion, Family Member, etc.) that embodies the LBHH&WR Values. “CHAI Honours” recognizes individuals who contribute to the Spirit of LBHH&WR’s “CHAI”, Hebrew word for LIFE, and this is represented through the placement of a Recognition Certificate on our Recognition Tree Mural.

How does it work?

There are up to 18 Recognition Certificates displayed monthly on our Recognition Tree Mural. Participants may pledge \$18 to purchase one Recognition Certificate for one month to honour any individual. The Recognition Certificate displays the individual receiving the “CHAI Honours”, the name of the Participant, the reason(s) why the Participant made the recognition pledge, and the length of term the Recognition Certificates will be displayed.

What if I want to use a Recognition Certificate for longer than one month or pledge more money?

The more a Participant pledges the longer the Recognition Certificate will be displayed. A Participant may select the following Terms (or any combination of Terms):

Term	Cost
1 Month	\$18
2 Months	\$36
3 Months	\$54
6 months	\$108
1 Year	\$216

HUMAN RESOURCES

What happens after the Term of the Recognition Certificate?

After the Recognition Certificate is taken down from the Recognition Tree Mural and removed from the frame it will be provided to the Participant. The Participant may keep it for themselves or give it to the individual they recognized as a memento. The Participant and/or individual being recognized may purchase the Recognition Certificate in its frame for an additional \$30.

Why would I use the “CHAI Honours” Recognition Tree Program?

The “CHAI Honours” Recognition Tree Program is a great way of saying “Thank You!” It is an opportunity to recognize someone publicly at a low cost. A Recognition Certificate is a great substitute for Flowers, Balloons, Pizza and/or Greeting Cards. Participants can pledge to recognize someone who helped them out, for going above and beyond, to celebrate a milestone, to honour someone who passed away or who is leaving the organization, or to recognize someone for simply being who they are!

Where does the money go to?

All proceeds from the “CHAI Honours” Recognition Tree Program go back into Employee and Companion recognition and events through the Staff Recognition and Social Event Committee.

Are the pledges eligible for a Tax Credit?

Yes, a charitable tax receipt can be issued to the person who made the donation through The Foundation.

Why 18?

Numerically, the Hebrew word “Chai” consists of the eighth (8th) and tenth (10th) letters of the Hebrew alphabet Chet (ח) and Yud (י), adding up to the number 18, which in part signifies a good omen for life.

We are currently working on a procedure for how to administer this new and exciting Program and once we have more information we will let you know. Do you have any feedback about this new recognition initiative? If so, please email HR@louisbrier.com and tell us what you think.

Do you have any questions, comments, suggestions or concerns regarding the HR content above? If so, please email HR@louisbrier.com and tell us what you think.

Loren Tisdelle

Director, Human Resources

COMPANION PROGRAM

We are here for you! Did you know that Louis Brier Home & Hospital and Weinberg Residence offer an In-house Companion Program? We understand the needs of your family and loved-ones and we are here to assist in enhancing their personal and social well-being. Our in-house companion program provides added quality support at a reasonable rate. For more Information, please contact:

Myla Carpio-Pelayo, QRM Coordinator
mpelayo@louisbrier.com x 4688



Dear Family Member, Friend, or Caregiver of a Resident at LBHH,

How are you today?

Members of Family Council ask that question of the residents at Louis Brier whenever we can! We are a support group that connects families, advocates for, and often serves as the voice of our elders, who deserve the best care possible.

Family Council works with residents' family members, their friends and the LBHH Administration to identify and resolve issues that affect residents' quality of life. Family Council collaborates with the senior leadership team and committees to:

- discuss meaningful recreation and programming,
- provide feedback and submit ideas for the food and dining room experience;
- elevate the volunteer and companion programs to families, and
- constantly seek ways to weave Jewish values into general care and day to day interaction.

It's easy to stay up to date with family concerns and initiatives by sending an email to lb.familycouncil@gmail.com. We will gladly add you to our mailing list.

We have monthly meetings and offer elder care related educational sessions. Newcomers are always welcome! We leave time at every meeting for sharing of concerns.

PLEASE consider your role in the life of your relative or friend at LBHH. You will receive and learn about Family Council's latest agenda items from the minutes of our meetings. Through a variety of volunteer opportunities, you can also make a difference in the lives of your loved one at LBHH.

CONTACT FAMILY COUNCIL: lb.familycouncil@gmail.com and request to be on the email list.

Warm Regards,
Family Council

604.341.1447



Lb.familycouncil@gmail.com



<http://louisbrier.com/>



1055 W 41st Ave, Vancouver, BC V6M 1W9



Staying Safe during Sick Days

When we get sick and have symptoms like vomiting, diarrhea, fever, excessive exposure to heat/humidity without drinking enough, we could be at risk of dehydration. Here are a few tips to help you stay safe during sick days:

PREVENT GETTING DEHYDRATED

- Drink plenty of fluids (unless otherwise advised by your physician)
- Limit caffeine (coffee, tea and soda drinks) which increases risk of dehydration



IF YOU HAVE DIABETES:



Drink fluids with minimal sugar

- Electrolyte replacement solutions (such as Gastrolyte®, Hydralyte®, Pedialyte®), clear soups or broths, water, diet soda (e.g. diet ginger-ale), watered down apple juice



Prevent low blood sugar (hypoglycemia). If you cannot eat your usual foods, try any of the following foods, each containing about 15g of carbohydrates:

- | | |
|---------------------------------------|---|
| □ 1 cup milk* | □ 1 twin popsicle |
| □ $\frac{2}{3}$ cup juice | □ $\frac{1}{2}$ cup ice cream* or sherbet |
| □ $\frac{1}{2}$ cup apple sauce | □ $\frac{2}{3}$ cup regular soft drink (avoid caffeinated drinks) |
| □ $\frac{1}{2}$ cup regular Jell-O | □ $\frac{1}{4}$ cup pudding or $\frac{1}{2}$ cup sugar-free pudding |
| □ $\frac{1}{2}$ cup flavoured yogurt* | |

**Consider avoiding these foods if vomiting or diarrhea*

CAN I CONTINUE TAKING MY MEDICINES IF I AM SICK?

If you are not able to drink enough fluids for more than 24 hours, you may need to stop taking some of your medicines. Some medications may hurt your kidneys if you continue to take them while being dehydrated.

Speak to your pharmacist/doctor if you take any of these types of medicines:

- | | |
|------------------------|---|
| • Blood pressure pills | • Pain medicine |
| • Water pills | • Non-steroidal anti-inflammatory drugs |
| • Diabetes pills | |

**If you are not sure if you take any of these medicines,
speak to your pharmacist, doctor, or nurse.
RESTART these medications when you are eating and drinking normally.**

References:
<https://guidelines.diabetes.ca/docs/patient-resources/stay-safe-when-you-have-diabetes-and-sick-or-at-risk-of-dehydration.pdf>
<http://www.stmichaelshospital.com/pdf/programs/diabetes/sick-day-management-type-1-diabetes.pdf>



Spiritual Care Corner with Chaplain Hazzan Rob Menes

Finding Meaning in Life: that is the task that each of us faces every day. As the High Holy Days approach, the effort we make in this task increases. Elul, the month prior to Rosh Hashanah, and the Days of Awe are exhausting because we are constantly challenged to be part of the struggle. We are challenged to make sense of what we do and why we do it. The pandemic has only intensified the challenge. Whether we are residents at Louis Brier Home and Hospital and the Weinberg Residence, or family members, or staff, we all face the challenge. It is a challenge to our spirit, and a challenge to our faith.

Religion is one way to make sense of that struggle. It can bring meaning to life, and provide hope in a better day. It is not the only way, but for many of us, it helps. At the Snider Campus, we search for ways which best meet the traditions and needs of each resident as individuals. As a Jewish Home, Louis Brier and the Weinberg Residence, bases its care on the foundations of Jewish values. Those values are front and center on Rosh Hashanah and Yom Kippur. Community, mercy, compassion, forgiveness, renewal, peace and joy. These values are revealed in every program, every meal, and every visit we make. Tomorrow is the unknown, but today we have the ability to make each person's world better.

Each morning in the month leading up to Rosh Hashanah, I blow the shofar. It is a wake-up call for all of us to remember what we can do to find meaning, and to practice those values that make our world a better place.

L'shanah tovah u'metukah - To a good and sweet year!

Hazzan Rob Menes, Chaplain

FAMILY COUNCIL

Welcome to Louis Brier,

On behalf of the Family Council, we would like to extend and offer support and help with making the transition to Louis Brier as positive and smooth as possible.

The family Council is a voluntary body comprised of family members whose primary focus is to advocate for the delivery of safe and quality care. The council meets regularly on a monthly basis and in collaboration with the Louis Brier's leadership, reviews and discusses relevant opportunities to enhance the residents' experience.

We welcome all families to join the council and hope that you will make the choice to get involved. If you are interested in joining the family council and/or have additional questions please email us at lb.familycouncil@gmail.com.

Family Council



LOUIS BRIER JEWISH AGED
FOUNDATION



Demonstrate your commitment to supporting seniors by donating.

Please contact the Louis Brier Jewish Aged Foundation

Phone: 604-261-5550 Email: foundation@louisbrier.com Web: thelouisbrierfoundation.com

DIVERSITY IN THE WORKPLACE

In an ideal world the term “diverse” would apply to everyone as each worker brings a distinct perspective and background of skills to any organization. The sum of these unique contributions results in a diverse workforce. The demographics among the workforce of our time comes from different backgrounds. To thrive in the current diverse times, organizations need to lead the way to inclusion by creating a workplace that promotes and celebrates racial and ethnic diversity. By creating a diversity friendly environment, an organization gains an advantage in the competitive search for skilled talent. Given the rapid changing demographics in the health care sector as an example, it is axiomatic that the majority of health care professionals will be called upon for many patients with backgrounds far different from their own.

To do so effectively, health care providers must have a firm understanding of how and why different belief systems, cultural biases, ethnic origins, family structure and a host of other cultural determined factors influence the manner in which people experience illness. Cultural references point of ethnicity can make it a positive force in the workplace – conversation without the controversy associated with race. Bringing the conversation to life is essential to promoting inclusion as organizations foster an understanding and acceptance among all employees.

Diversity in the health care field provides opportunities to administer care with improved communication, greater collaboration, creativity and innovation, leading to better care and satisfaction.

Leonora Calingasan
Nursing Department
Hospital East

THE RESIDENT AND FAMILY SUPPORT GROUP IS CONTINUING – ONLINE

The Support Group will meet (virtually) via ZOOM. During this difficult time, when we have been unable to meet face to face, families have had difficulty connecting with each other, let alone with their loved ones at Louis Brier. As a way to check in with each other and share concerns, I will be hosting a Zoom meeting at **3pm EVERY Monday** for about 45 min (longer if desired). Anyone can join in and there is no limit to the number of people. You can access the meeting via computer or mobile:



Hazzan Rob Menes
Chaplain

Topic: Chaplain Rob Menes' Zoom Meeting

Time: Mondays, 3pm-4pm This is a recurring meeting

Join Zoom Meeting:

<https://us04web.zoom.us/j/5440925766?pwd=dHZDdjVjSUxGcjdEWWwhLcG1RN2QyQT09>

Meeting ID: 544 092 5766

Password: shalom



WEINBERG
RESIDENCE

Honouring your home, life and community



- Assisted Living & Multi-Level Care
- 24/7 nursing coverage
- Caring, professional staff
- Diverse, engaging programming & culture
- Bright, spacious suites up to 835 sq.ft.
- Delicious, healthy meals by Executive Chef

Your peace of mind is worth it!

Call 604.267.4756 or visit weinbergresidence.com to book a tour.
5650 Osler Street, Vancouver, BC V6M 2W9

THE DR. IRVING & PHYLISS SNIDER CAMPUS FOR JEWISH SENIORS, SITE OF THE LOUIS BRIER HOME & HOSPITAL AND WEINBERG RESIDENCE



SEPTEMBER BABIES

Micah Cabelin
Rowena Del Rosario
Harkanwalpreet Gill
Katrín Isaig
Sarita Narayan
Priya Papneja
Nelson Pasion

William Pausang
Fe Pulanco
Aiza Ruiz
Graciela Villosio
Florida Pichay
Parisa Hosseinniayenazi
Michaelita Lovendino

Sousan Abedi
Benjamin Agustin
Doreen Fortuna
Zarah Hernandez
Ravneet Manger
Amanjyot Sidhu
Zahra Soleimani

Julie Cameron
Kimberly Silver
Tazim Esmail
Ugochi Ibediro



LOUIS BRIER SCRUBS

To date, we have been fortunate to stay COVID free!

This of course is because of your diligent effort, dedication, hard work, and excellent infection control measures and practices.

As previously mentioned, in an effort to acknowledge and recognize your hard work, and as a small token of appreciation, the members of the three Board of Directors for the Snider Campus (LBHH, WR and the Foundation), have generously offered to make a contribution towards the purchase* of scrub uniforms for all permanent full and part time employees.

This is so exciting and the leadership team thanks them for their on-going support of our staff and residents. Stay tuned for the scrubs arrival!



Zahra Soleimani LPN

Zhengjia Mao Food Services

GIFT SHOP (HOURS MAY BE AFFECTED)

SUNDAYS	12-4pm
MONDAYS	12-5pm
TUESDAYS	12-4pm
WEDNESDAYS	12-5pm
THURSDAYS	12-4pm
FRIDAYS	12-4pm
SATURDAYS	Gift Shop is closed (Shabbat/Sabbath)

FOLLOW US ON SOCIAL MEDIA



@LouisBrierBC



Louis Brier
Home and Hospital



@louis_brier

Want to contribute to the newsletter?

Email mgalope@louisbrier.com for details.

ALL STAFF MUST BE SCREENED AT THE BEGINNING OF EACH SHIFT

(COMPANIONS, CONTRACTORS AND VISITORS INCLUDED)

1 Take temperature of each staff prior to entering the Long Term Care Facility

• If **37.9°C** or LESS, proceed to Question #2

▶ If **38.0°C** or ABOVE, send staff wearing a mask to a Covid-19 testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



2 Ask if staff is experiencing any of the following symptoms:

- Fever
- Cough
- Diarrhea

• If **NO** proceed to Question #3

▶ If **YES** to any of these symptoms, send staff with a mask to attend a staff testing site immediately, or as soon as site opens.

- Provide list of site locations and hours.
- Ensure staff wear a mask when attending a staff testing site.
- Staff to **self-isolate** at home pending results.



3 Ask if staff is experiencing any of the following milder symptoms:

- Runny Nose
- Sore throat
- Headache
- Muscle Ache
- Fatigue
- Other Cold Symptoms (e.g. congestion)

▶ If **NO**: Staff is able to **commence shift**

GO

▶ If **YES**:

- Staff **can work their shift** while wearing a mask. Remind staff to maintain appropriate hand hygiene throughout their shift.
- Staff to attend a testing site after their shift (provide list of site locations and hours).
- Staff may **continue to work wearing a mask** pending test results.

GO

- If screening at the start of subsequent shifts identifies fever, cough or diarrhea, exclude from work and ask staff to **self-isolate** at home pending test results.

